

**Contra Costa County Employees' Retirement Association
 Compensation for Retirement Purposes
 September 13, 2023
 Employer: Byron Brentwood Knightsen Union Cemetery District**

		Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013	PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013
Pay Code Description	Pay Code	INCLUDED/EXCL	INCLUDED/EXCL
Anniversary (within base pay)	ANN	INCLUDED	INCLUDED
Base Salary (within base pay)	REG	INCLUDED	INCLUDED
Bereavement Leave (within base pay)	BER	INCLUDED	INCLUDED
Covid (within base pay)	COV	INCLUDED	INCLUDED
Holiday Pay (within base pay)	HOL	INCLUDED	INCLUDED
Personal Day (within base pay)	PER	INCLUDED	INCLUDED
Sick Pay (within base pay)	SIC	INCLUDED	INCLUDED
Vacation Payout	VAC	EXCL	EXCL

INC /w Review Type 5 - requires review at the time of retirement.