QUARTERLY REVIEW & PERFORMANCE MEASUREMENT REPORT for

Contra Costa County Employees' Retirement Association

FOR THE PERIOD ENDING September 30, 2010

November 15, 2010

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650 California Street, 17th Floor San Francisco, CA 94108

> Tel: (415) 403-1333 Fax: (415) 986-2777

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MARKET OVERVIEW

Domestic Equity Markets

During the third quarter domestic equities were up sharply, reversing the decline of the second quarter. The S&P 500 returned 11.3% in the third quarter of 2010. Small cap stocks also rebounded sharply, with the Russell 2000® Index up 11.3%.

All ten of the S&P 500 sectors had positive returns during the third quarter. The Telecom Services sector had the greatest gain (21.3%), followed by Materials (17.7%), Consumer Discretionary (15.1%), Industrials (14.6%), Energy (12.9%), Utilities (12.6%), Information Technology (11.8%), Consumer Staples (10.6%), Healthcare (8.9%), and Financials (4.3%).

In the third quarter, Value stocks trailed Growth-oriented securities in the large cap and small cap market segments. In the domestic large capitalization arena, the Russell 1000® Value Index returned 10.1%, compared to the Russell 1000® Growth Index return of 13.0%. In the small cap arena, the Russell 2000® Value Index returned 9.7% while the Growth Index returned 12.8%.

International Equity Markets

International equity markets rose sharply during the third quarter as fears regarding solvency in the Euro-zone subsided and struggling Euro-zone countries introduced austerity measures. The MSCI EAFE Index returned 16.5%. The weakening dollar significantly enhanced results for US investors as the MSCI EAFE return prior to translation into US\$ was 7.2%. The European portion of EAFE had a return of 19.4%, above the MSCI Pacific Index return of 11.6%.

Domestic Bond Markets

The Barclays Capital Aggregate Index returned 2.5% during the quarter. Similar to last quarter, longer-duration bonds had better results than shorter-duration bonds. The Barclays Capital Long Government/Credit Index returned 5.9% while the shorter Barclays Capital 1-3 Year Government/Credit Index returned 0.9%. In a reversal of last quarter, Credit issues outperformed Government issues in the quarter as investors reversed the flight to safety from the previous quarter. The Barclays Capital Credit Index returned 4.7% compared to 2.7% for the Barclays Capital Treasury Index. The mortgage bond sector returned 0.6%. High yield securities rallied with the equity markets with the Merrill Lynch High Yield Master II Index returning 6.7%.

Real Estate

The domestic real estate market, as measured by the NCREIF Property Index, was up 3.9% for the third quarter of 2010. Home prices have shown signs of stabilization and are beginning to rise in some areas of the country, while commercial real estate is still reacting to lower occupancy needs of businesses. We continue to expect some volatility in commercial real estate. The FTSE NAREIT Equity Index, which measures the domestic public REIT market, returned 12.8%. Global real estate securities, as measured by the FTSE EPRA/NAREIT Global Developed Markets Index, returned 18.4%.

KEY POINTS

Third Quarter, 2010

- The CCCERA Total Fund returned 9.4% for the third quarter, above the 7.7% return of the median total fund and the 8.3% return of the median public fund. CCCERA Total Fund performance has been first quartile over the past year, slightly below median over the past two-four years and above median over the five through ten-year periods.
- CCCERA domestic equities returned 12.0% in the quarter, better than the 11.5% return of the Russell 3000® Index and the 11.2% return of the median equity manager, ranking in the 25th percentile of fixed income managers.
- CCCERA international equities returned 16.9% for the quarter, better than the 16.5% return of the MSCI EAFE Index and the 16.8% return of the median international equity manager.
- CCCERA global equities returned 13.4% in the quarter, trailing the MSCI ACWI return of 14.3% and ranking in the 82nd percentile of global equity managers.
- CCCERA fixed income returned 4.0% for the quarter, above the Barclays U.S. Universal return of 2.9% and exceeding the median fixed income manager return of 2.9%.
- CCCERA global fixed income returned 8.8%, well above the 7.3% return of the Barclays Global Aggregate Index. This return ranked in the 12th percentile of global fixed income managers.
- CCCERA alternative assets returned 0.5% for the quarter, trailing the target 12.4% return of the S&P 500 + 400 basis points per year.
- CCCERA real estate returned 12.5% for the quarter, boosted by the strong REIT returns. This return exceeded the median real estate manager return of 5.8% and the CCCERA real estate benchmark return of 6.4%.
- Total equity was above its target weight of 48% at the end of the third quarter. Global fixed income was over target and alternative investments remained below their long-term target. U.S. equities are the "parking place" for assets intended for alternative investments.
- The legacy McKinley portfolio (managed on an interim basis by State Street) was transitioned to William Blair after the September quarter-end. The First Eagle and Tradewinds global equity mandates will be funded within the next several months, pending successful contract negotiations.

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WATCH LIST

<u>Manager</u>	Since	Reason
Adelante	2/25/2009	Performance
Emerald Advisors	5/28/2008	Performance
Goldman Sachs	9/1/2010	Personnel Changes
GMO	2/24/2010	Performance
INVESCO IREF I, II	2/24/2010	Performance
Nogales Investors	5/28/2008	Performance
PIMCO (StocksPLUS)	5/28/2008	Performance
Progress	11/25/2008	Performance
Rothschild	11/24/2009	Performance

- Adelante had a good third quarter and has exceeded the benchmark over the trailing one and two-year periods. Longer-term results continue to lag the benchmark, though Adelante has outperformed over the trailing seven-year period. An on-site visit was held with Adelante on July 15, 2010.
- Emerald had a strong third quarter, and results through the past two years are now above benchmark. However, the portfolio has lagged the benchmark over the trailing three and four-year periods. Since inception results continue to lag the benchmark. An on-site visit was held with Emerald on August 19, 2010.
- Goldman Sachs was placed on the Watch List due to continuing personnel changes within the fixed income team. Further changes have occurred since that time, as outlined in the Goldman Sachs review in this report. Performance, however, has remained competitive.
- ➤ GMO had a good third quarter but has lagged the benchmark over longer trailing time periods extending back to the past four years. An on-site visit was held with GMO on August 18, 2010.
- Though both INVESCO real estate funds performed well in the third quarter, they continue to rank poorly in the real estate universe over longer trailing time periods. CCCERA staff held an on-site meeting with INVESCO in late May 2010.
- Nogales will remain on the Watch List until the fund is completely wound down.
- ➤ PIMCO StocksPLUS had a good third quarter and now nearly matches the performance of the benchmark since inception.
- Progress underperformed in the third quarter. Longer-term results continue to be negatively impacted by the portfolio's poor performance in the second half of 2008.
- Rothschild had a good third quarter. Intermediate-term results continue to lag the benchmark, though longer term trailing results over the past five and seven years exceed the index.

SUMMARY

CCCERA's third quarter return of 9.4% was above the median total fund and the median public fund. Performance was strong over the past year. CCCERA slightly trailed the median funds over the past two through four-year periods. CCCERA has out-performed both medians over trailing time periods five years and longer.

CCCERA total domestic equities returned 12.0% for the quarter, better than the 11.5% return of the Russell 3000® and the 11.2% return of the median manager. Of CCCERA's domestic equity managers, Delaware had the best absolute return at 14.9%, better than the Russell 1000® Growth Index return of 13.0%. Emerald returned 13.3%, better than the 12.8% return of the Russell 2000® Growth Index. Rothschild returned 12.7%, better than the Rothschild Small/Mid Value benchmark return of 11.4%. Wentworth Hauser returned 12.6%, better than the S&P 500 of 11.3%. PIMCO returned 12.5%, above the S&P 500 return of 11.3%. Intech Enhanced Plus returned 11.3%, matching the S&P 500 Index. Intech Large Cap Core returned 10.9%, slightly trailing the 11.3% return of the S&P 500 Index. Progress returned 10.6%, below the 11.3% return of the Russell 2000® Index. Finally, Robeco Boston Partners returned 8.9%, below the 10.1% return of the Russell 1000® Value Index.

CCCERA international equities returned 16.9%, better than the 16.5% return of the MSCI EAFE Index and the 16.8% return of the median international manager. The GMO Intrinsic Value portfolio returned 17.1%, slightly better than the 17.0% return of the S&P Citi PMI EPAC Value Index. The legacy McKinley Capital portfolio (managed on an interim basis by State Street) returned 16.7%, trailing the MSCI ACWI ex-US Growth Index return of 17.1%. McKinley has been terminated and the assets were transitioned to William Blair following the quarter-end.

CCCERA total domestic fixed income returned 4.0% for the third quarter, better than the 2.9% return of the Barclays Universal Index and the median fixed income manager. The Torchlight (formerly ING Clarion) II fund returned 11.1%, better than the ML High Yield II Index return of 6.7% and the high yield fixed income median return of 6.4%. Allianz Global (formerly Nicholas Applegate) returned 6.7%, which matched the 6.7% return of the ML High Yield II Index and exceeded the 6.4% return of the median high yield manager. The workout portfolio overseen by Goldman Sachs returned 5.7%, better than the Barclays Aggregate return of 2.5%. PIMCO returned 3.8%, above both the Barclays U.S. Aggregate and the median. The Torchlight Fund III returned 3.5% in the third quarter, trailing the Merrill Lynch High Yield II Index. Lord Abbett returned 3.5%, better than the Barclays U.S. Aggregate and the median fixed income manager. Goldman Sachs returned 2.8%, better than the Barclays U.S. Aggregate Index but trailing the median fixed income manager. AFL-CIO also returned 2.8% which exceeded the Barclays U.S. Aggregate but trailed the median fixed income manager.

Lazard Asset Management returned 8.8% in the third quarter, exceeding the Barclays Global Aggregate return of 7.3%, and ranked in the 12th percentile of global fixed income portfolios.

CCCERA total alternative investments returned 0.5% in the third quarter. Bay Area Equity Fund returned 22.8%, Paladin III returned 4.2%, Nogales returned 3.9%, Carpenter Community Bancfund returned 2.9%, Hancock PT Timber Fund returned 1.0%, Adams Street Partners returned 0.3%, Energy Investor Fund II returned -0.1%, Pathway returned -0.1%, Energy Investor Fund III returned -2.9% and Energy Investor Fund returned -10.0%. (Due to timing constraints, all alternative portfolio returns except Hancock PT Timber Fund are for the quarter ending June 30, 2010.)

The median real estate manager returned 5.8% for the quarter while CCCERA's total real estate returned 12.5%. Invesco Fund II returned 31.7%, Invesco International REIT returned 22.9%, Fidelity III returned 15.8%, Adelante Capital REIT returned 13.7%, Invesco Fund I returned 11.7%, DLJ RECP III returned 4.8%, DLJ's RECP IV returned 3.7%, Fidelity II returned 3.3%, Willows Office Property returned 0.9%, BlackRock Realty returned 0.7%, DLJ RECP I returned 0.7% and DLJ's RECP II returned -0.9%. Also, please refer to the internal rate of return (IRR) table for closed-end funds on page 15, which is the preferred measurement for the individual closed-end debt, real estate and private equity funds.

Asset Allocation

The CCCERA fund at September 30, 2010 was above target in domestic equity at 35.8% compared to the target of 32.7%, international equity (10.6% vs. 10.4%), global equity (5.3% vs. 5.0%) and global fixed income (4.1% vs. 4.0%). Asset classes below their respective targets included investment grade fixed income (22.7% vs. 23.8%) and alternatives (4.9% vs. 7.0%). High yield, and real estate were at their respective targets while cash was slightly above its target of 0.5%. Assets earmarked for alternative investments were temporarily invested in U.S. equities.

Private Investment Commitments

CCCERA has committed to various private investment vehicles across multiple asset classes. Within domestic fixed income, CCCERA has committed \$85 million to the Torchlight Debt Opportunity Fund II and \$85 million to Torchlight Debt Opportunity Fund III.

Within real estate: \$15 million to DLJ RECP I; \$40 million to DLJ RECP II; \$75 million to DLJ III, \$100 million to DLJ IV; \$40 million to Prudential SPF-II; \$25 million to the BlackRock Realty Apartment Value Fund III; \$50 million to INVESCO I; \$85 million INVESCO II; \$50 million to Fidelity II; and \$75 million to Fidelity III.

Within private equity: \$180 million to Adams Street Partners; \$30 million to Adams Street Secondary II; \$125 million to Pathway; \$30 million to Pathway 2008; \$15 million to Hancock PT Timber Fund III; \$30 million to Energy Investors USPF I; \$50 million to USPF II; \$65 million to USPF III; \$15 million to Nogales; \$10 million to Bay Area Equity Fund; \$10 million to Bay Area Equity Fund II; \$25 million to Paladin III and \$30 million to Carpenter Community BancFund.

Within the opportunistic allocation, CCCERA has made a \$40 million commitment to Oaktree Private Investment Fund 2009.

Performance Compared to Investment Performance Objectives

The Statement of Investment Policies and Guidelines specifies investment objectives for each asset class. These goals are meant as targets, and one would not expect them to be achieved by every manager over every period. They do provide justification for focusing on sustained manager under-performance. We show the investment objectives and compliance with the objectives on the following page. We also include compliance with objectives in the manager comments.

Reflecting the Investment Policy, the table below includes performance after fees, as well as the performance gross of (before) fees which has previously been reported.

Summary of Managers Compliance with Investment Performance Objectives As of September 30, 2010

	Т	Trailing 3 Years Trailing 5 Yea			rs	
	Gross		Rank	Gross		Rank
DOMESTIC EQUITY	Return	Net Return	Target	Return	Net Return	Target
Delaware	No	No	Yes	No	No	No
Emerald Advisors	No	No	No	Yes	No	No
Intech - Enhanced Plus	Yes	Yes	Yes	Yes	Yes	Yes
Intech - Large Core	Yes	Yes	Yes	-	-	-
PIMCO Stocks Plus	Yes	No	No	Yes	No	No
Progress	No	No	No	No	No	No
Robeco Boston Partners	Yes	Yes	Yes	Yes	Yes	Yes
Rothschild	No	No	No	Yes	Yes	No
Wentworth, Hauser	Yes	Yes	Yes	Yes	No	Yes
Total Domestic Equities	Yes	Yes	No	Yes	Yes	No
INT'L EQUITY						
GMO Intrinsic Value	No	No	No	No	No	No
McKinley Capital	No	No	No	-	-	-
Total Int'l Equities	No	No	No	No	No	No
DOMESTIC FIXED INCOME						
AFL-CIO Housing	Yes	Yes	Yes	Yes	Yes	Yes
Goldman Sachs	-	-	-	-	-	-
Torchlight II	No	No	No	_	_	_
Torchlight III	-	-	-	_	_	_
Lord Abbett	_	_	_	_	_	_
Allianz Global Investors	Yes	No	Yes	Yes	No	Yes
PIMCO	Yes	Yes	Yes	Yes	Yes	Yes
Workout (GSAM)	-	-	-	-	-	-
Total Domestic Fixed	No	No	No	Yes	No	Yes
2 2		- 1,0			2.0	
GLOBAL FIXED INCOME						
Lazard Asset Management	-	-	-	-	-	-

Summary of Managers Compliance with Investment Performance Objectives (cont) As of September 30, 2010

	T	Trailing 3 Year	'S	ſ	rs	
	Gross		Rank	Gross		Rank
	Return	Net Return	Target	Return	Net Return	Target
ALTERNATIVE INVESTMENTS						
Adams Street	Yes	Yes	Yes	Yes	Yes	Yes
Bay Area Equity Fund	Yes	Yes	Yes	Yes	Yes	Yes
Carpenter Bancfund	-	-	-	-	-	-
Energy Investor Fund	Yes	Yes	Yes	Yes	Yes	Yes
Energy Investor Fund II	Yes	Yes	Yes	-	-	-
Energy Investor Fund III	-	-	-	-	-	-
Nogales	No	No	No	No	No	No
Paladin III	-	-	-	_	-	-
Pathway	Yes	Yes	Yes	Yes	Yes	Yes
Hancock PT Timber Fund	Yes	Yes	Yes	Yes	No	Yes
Total Alternative	Yes	Yes	Yes	Yes	Yes	Yes
REAL ESTATE						
Adelante Capital REIT	No	No	No	No	No	No
BlackRock Realty	No	No	No	No	No	No
DLJ RECP I	Yes	Yes	Yes	Yes	Yes	Yes
DLJ RECP II	No	No	No	No	No	Yes
DLJ RECP III	No	No	Yes	No	No	Yes
DLJ RECP IV	-	_	_	_	_	-
Fidelity II	No	No	No	No	No	No
Fidelity III	No	No	No	_	_	_
Invesco Fund I	No	No	No	No	No	No
Invesco Fund II	_	_	-	_	_	_
Invesco Int'l REIT	_	_	_	_	_	_
Prudential SPF II	No	No	No	Yes	No	Yes
Willows Office Property	Yes	Yes	Yes	Yes	Yes	Yes
Total Real Estate	No	No	No	No	No	Yes
CCCERA Total Fund	No	No	No	No	No	Yes

ASSET ALLOCATION As of September 30, 2010

EQUITY - DOMESTIC	1	Market Value	% of Portion	% of	Target
Delaware Investments	\$	311,839,077	18.2 %	Total 6.5 %	% of Total 6.1
Emerald	Ф	134,873,666	7.9	2.8	2.7
Intech - Enhanced Plus		21,031,197	1.2	0.4	0.4
Intech - Large Core		226,605,707	13.2	4.7	4.6
PIMCO		211,348,873	12.3	4.4	2.4
Progress		132,215,494	7.7	2.8	2.7
Robeco Boston Partners		294,922,825	17.2	6.2	6.1 %
Rothschild		134,898,694	7.9	2.8	2.7
Wentworth		248,385,630	14.5	5.2	5.0
TOTAL DOMESTIC	\$	1,716,121,163	69.3 %	35.8 %	32.7 %
INTERNATIONAL EQUITY			_	_	
State Street/McKinley	\$	240,003,288	9.7 %	5.0 %	5.2 %
GMO Intrinsic Value		266,875,923	10.8	5.6	5.2
TOTAL INT'L EQUITY	\$	506,879,211	20.5 %	10.6 %	10.4 %
GLOBAL EQUITY					
J.P. Morgan	\$	251,894,051	10.2 %	5.3 %	5.0 %
TOTAL GLOBAL EQUITY	\$	251,894,051	10.2 %	5.3 %	5.0 %
TOTAL EQUITY	\$	2,474,894,425	100.0 %	51.6 %	48.1 %
10111220111	Ψ	2,171,051,120	100.0 70	Range:	45 to 53 %
FIXED INCOME				3	
AFL-CIO	\$	155,339,489	12.1 %	3.2 %	3.4 %
Goldman Sachs Core		239,500,800	18.6	5.0	5.4
Torchlight II		41,468,023	3.2	0.9	0.9
Torchlight III		28,229,314	2.2	0.6	1.8
Lord Abbett		240,353,096	18.7	0.0	5.4
PIMCO		357,134,433	27.8	7.5	6.9
Workout (GSAM)		26,365,242	2.1	0.6	0.0
TOTAL US FIXED INCOME	\$	1,088,390,397	2.1 84.7 %	<u>0.6</u> 22.7 %	0.0 23.8 %
GLOBAL FIXED					
Lazard Asset Mgmt	\$	196 157 007	153%	41%	40%
TOTAL GLOBAL FIXED	\$	196,157,007 196,157,007	15.3 % 15.3 %	4.1 %	4.0 %
TO TAL GLODAL TIAED	Φ	170,137,007	13.5 /0	7.1 /0	7.0 /0
TOTAL INV GRADE FIXED	\$	1,284,547,404	100.0 %	26.8 %	27.8 %
************				Range:	24 to 34 %
HIGH YIELD					_
Allianz Global Investors	\$	142,408,913 142,408,913	100.0 %	3.0 %	3.0 %
TOTAL HIGH YIELD	\$	142,408,913	100.0 %		
				Range:	1 to 5 %

ASSET ALLOCATION As of September 30, 2010

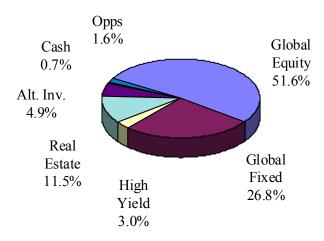
ns of september 50, 2010	ľ	Market Value	% of Portion	% of Total	Target % of Total
REAL ESTATE		_			
Adelante Capital	\$	334,758,053	60.9 %	7.0 %	1.4 %
BlackRock Realty		6,348,253	1.2	0.1	-
DLJ RECP I		174,843	0.0	0.0	-
DLJ RECP II		4,173,962	0.8	0.1	-
DLJ RECP III		40,722,604	7.4	0.8	-
DLJ RECP IV		27,386,975	5.0	0.6	-
Fidelity II		14,207,918	2.6	0.3	-
Fidelity III		16,816,356	3.1	0.4	-
Hearthstone I		7,939	0.0	0.0	-
Hearthstone II		18,944	0.0	0.0	-
Invesco Fund I		25,100,857	4.6	0.5	-
Invesco Fund II		11,957,363	2.2	0.2	-
Invesco International REIT		52,720,858	9.6	1.1	1.0
Willows Office Property		15,560,000	2.8	0.3	-
TOTAL REAL ESTATE	\$	549,954,925	100.0 %	11.5 %	11.5 %
				Range:	8 to 14 %
ALTERNATIVE INVESTMENTS					
Adams Street Partners	\$	68,692,501	29.4 %	1.4 %	- %
Bay Area Equity Fund		12,756,291	5.5	0.3	-
Carpenter Bancfund		13,577,381	5.8	0.3	_
Energy Investor Fund		7,339,595	3.1	0.2	_
Energy Investor Fund II		38,333,949	16.4	0.8	_
Energy Investor Fund III		22,053,441	9.4	0.5	_
Nogales		2,288,576	1.0	0.0	-
Paladin III		9,404,734	4.0	0.2	-
Pathway		58,082,048	24.9	1.2	-
Hancock PT Timber		933,446	0.4	0.0	-
TOTAL ALTERNATIVE	\$	233,461,962	100.0 %	4.9 %	7.0 %
ODDODTINICTIC				Range:	5 to 9 %
OPPORTUNISTIC Goldmans Sachs Opps	ď	66 777 050	2.7 %	1.4 %	1 2 0/
Oaktree PIF 2009	\$	66,777,059			1.3 %
	\$	8,982,024	0.4	0.2	0.8
TOTAL OPPORTUNISTIC	3	75,759,083	3.1 %	1.6 %	2.1 %
CASH					
Custodian Cash	\$	30,378,277	96.0 %	0.6 %	- %
Treasurer's Fixed		1,258,000	4.0	0.0	
TOTAL CASH	\$	31,636,277	100.0 %	0.7 %	0.5 %
	_ 			Range:	0 to 1 %
TOTAL ASSETS	\$	4,792,662,989	100.0 %	100.0 %	100.0 %

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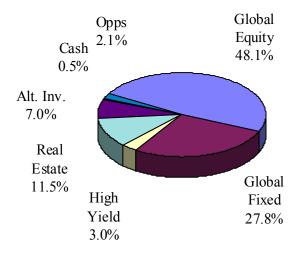
ASSET ALLOCATION

As of September 30, 2010

CCCERA Asset Allocation



Target Asset Allocation



CUMULATIVE PERFORMANCE STATISTICS Performance through Third Quarter, 2010

DOMESTIC EQUITY	<u>3 Mo</u>	<u>1 Yr</u>	2 Yr	3 Yr	4 Yr	5 Yr	7 Yr	10 Yr
Robeco Boston Partners	8.9 %	7.2 %	1.6 %	-5.7 %	-0.3 %	2.3 %	7.2 %	
Rank vs Equity	80	85	62	54	52	43	34	36
Rank vs Lg Value	<i>81</i>	69	37	19	16	18	10	34
Delaware	14.9	15.9	8.5	-4. 7	1.0	1.0	-	-
Rank vs Equity	8	22	13	44	38	64	-	-
Rank vs Lg Growth	16	9	12	44	44	<i>75</i>	-	-
Emerald Advisors	13.3	17.8	4.8	-4.9	0.6	2.8	5.4	-
Rank vs Equity	16	14	35	46	42	<i>36</i>	59	-
Rank vs Sm Cap Growth	<i>28</i>	38	53	73	73	65	87	-
Intech - Enhanced Plus	11.3	11.7	1.5	-6.1	-1.4	1.0	5.4	-
Rank vs Equity	43	47	64	58	67	64	60	-
Rank vs Lg Core	36	15	45	29	42	38	27	-
Intech - Large Core	10.9	11.7	1.5	-6.0	-	-	_	-
Rank vs Equity	54	47	65	56	_	_	_	_
Rank vs Lg Core	66	16	48	25	_	_	-	_
PIMCO Stocks Plus	12.5	14.7	4.6	-7.1	-1.7	0.6	4.0	_
Rank vs Equity	26	28	36	<i>70</i>	<i>76</i>	<i>76</i>	85	-
Rank vs Lg Core	6	2	11	54	75	<i>76</i>	84	-
Progress	10.6	14.4	1.7	-7.2	-1.0	1.0	_	_
Rank vs Equity	<i>60</i>	30	62	77	61	64	_	_
Rank vs Small Core	60	51	65	93	87	90	_	_
Rothschild	12.7	12.0	-2.3	-5.3	-0.8	2.1	7.5	_
Rank vs Equity	23	44	94	49	58	45	31	_
Rank vs Sm Cap Value	14	68	94	81	65	52	84	_
Wentworth, Hauser	12.6	5.3	3.2	-5.7	-0.5	0.8	4.6	1.1
Rank vs Equity	24	92	47	54	55	69	71	63
Rank vs Lq Core	5	95	20	21	22	49	47	32
Total Domestic Equities	12.0	12.0	3.2	-5.9	-0.6	1.3	5.3	0.3
Rank vs Equity	31	45	47	55	56	57	60	69
Median Equity	11.2	11.4	2.8	-5.3	0.0	1.8	6.0	3.2
S&P 500	11.3	10.2	1.3	-7.2	-1.8	0.6	4.0	-0.4
Russell 3000®	11.5	11.0	1.9	-6.6	-1.3	0.9	4.6	0.1
Russell 1000® Value	10.1	8.9	-1.3	-9.4	-3.9	-0.5	4.6	2.6
Russell 1000® Growth	13.0	12.7	5.2	-4.4	1.1	2.1	4.2	-3.4
Russell 2000®	11.3	13.3	1.3	4.3	-0.4	1.6	6.1	4.0
Rothschild Benchmark	11.4	14.8	2.6	4.0	-0.9	1.4	6.9	4.0
								- 0.1
Russell 2000® Growth	12.8	14.8	3.7	-3.7	1.5	2.4	5.8	-0.1
INT'L EQUITY								
GMO Intrinsic Value	17.1	1.6	0.5	-10.2	-2.4	1.7	-	-
Rank vs Int'l Eq	41	8 7	88	84	86	8 7	-	-
McKinley Capital	16.7	9.3	0.5	-13.5	-3.7	-	-	-
Rank vs Int'l Eq	53	34	88	95	93	-	-	-
Total Int'l Equities	16.9	5.4	0.8	-11.7	-2.9	1.8	7.8	2.9
Rank vs Int'l Eq	48	61	8 7	91	89	84	86	89
Median Int'l Equity	16.8	7.4	5.8	- 6.4	0.7	4.3	9.8	5.6
MSCI EAFE Index	16.5	3.7	3.8	- 9.1	-1.5	2.4	8.3	3.0
MSCI ACWI ex-US	16.7	8.0	7.2	-7.0	1.4	4.7	10.5	4.8
S&P Citi PMI EPAC Value	17.0	2.4	3.9	- 9.4	-1.5	2.8	9.1	4.8
MSCI ACWI ex-US Growth	17.1	11.8	7.1	-6.7	2.0	4.9	9.8	2.9

Notes: Returns for periods longer than one year are annualized.

CUMULATIVE PERFORMANCE STATISTICS Performance through Third Quarter, 2010

	3 Mo_	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	7 Yr	10 Yr
GLOBAL EQUITY								
J.P. Morgan Global	13.4 %	-	-	-	-	-	-	-
Rank vs Global Eq	82	-	-	-	-	-	-	-
Total Global Equity	13.4	_	-	-	-	-	-	-
Rank vs Global Eq	<i>82</i>	-	-	-	-	-	-	-
Median Global Equity	16.5	8.2 %		-6.2 %	1.4 %	3.6 %		-
MSCI ACWI Index	14.3	8.4	4.1	-7.5	-0.5	2.4	6.9 %	
MSCI World Index	14.5	7.9	3.0	-7.6	-1.0	2.0	6.5	1.3 %
DOMESTIC FIXED INCOME	Ε							
AFL-CIO Housing	2.9	8.1	9.3	7.8	7.2	6.6	5.8	6.9
Rank vs Fixed Income	50	65	63	40	44	42	42	39
Goldman Sachs	2.8	9.3	-	-	-	-	-	-
Rank vs Fixed Income	51	44	-	-	-	-	-	-
Torchlight II*	11.1	43.8	-8.2	-20.4	-15.1	-	-	-
Rank vs High Yield	1	1	98	98	98	-	-	-
Torchight III*	3.5	18.8	-	-	-	-	-	-
Rank vs High Yield	98	15	-	-	-	-	-	-
Lord Abbett	3.5	10.5	-	-	-	-	-	-
Rank vs Fixed Income	36	35	-	-	-	-	-	-
Allianz Global Investors	6.7	17.3	17.8	9.1	9.0	8.7	8.5	7.8
Rank vs High Yield	27	30	12	2	3	4	7	7
PIMCO	3.8	11.5	14.0	9.9	8.9	7.9	7.0	-
Rank vs Fixed Income	33	26	20	12	13	14	18	-
Workout (GSAM)	5. 7	29.5	_	-	_	_	_	-
Rank vs Fixed Income	14	1	_	_	_	_	_	-
Total Domestic Fixed	4.0	12.9	12.2	6.9	6.9	6.6	6.2	7.0
Rank vs Fixed Income	25	20	31	63	57	45	29	35
Median Fixed Income	2.9	9.0	10.1	7.5	7.0	6.4	5.6	6.6
Median High Yield Mgr.	6.4	16.4	15.4	6.0	6.3	6.4	7.1	6.4
Barclays Universal	2.9	8.9	9.9	7.3	6.8	6.3	5.6	6.6
Barclays Aggregate	2.5	8.2	9.4	7.4	6.8	6.2	5.4	6.4
Merrill Lynch HY II	6.7	18.5	20.4	8.7	8.4	8.3	8.7	7.7
Merrill Lynch BB/B	6.9	17.0	17.3	7.5	7.4	7.4	7.8	7.1
T-Bills	0.0	0.1	0.3	1.1	2.1	2.6	2.4	2.6
	0.0	0.1	0.5	1.1	2.1	2.0	2	2.0
GLOBAL FIXED INCOME								
Lazard Asset Mgmt	8.8	9.7	9.8	-	-	-	-	-
Rank vs. Global Fixed	12	33	65	-	-	-	-	-
Barclays Global Aggregate	7.3	6.1	9.7	7.4	7.6	6.7	_	-
ALTERNATIVE INVESTME								
Adams Street**	0.3	9.9	-2.5	-0.7	6.2	9.5	10.9	3.4
Bay Area Equity Fund**	22.8	36.6	15.9	21.3	28.0	21.1	-	-
Carpenter Bancfund**	2.9	0.0	4.0	-	-	-	-	-
Energy Investor Fund**	-10.0	4.6	49.5	80.7	63.6	52.3	-	-
Energy Investor Fund II**	-0.1	1.2	2.3	8.0	8.9	-	-	-
Energy Investor Fund III**	-2.9	-13.2	-1.6	-	-	-	-	-
Nogales**	3.9	16.7	-23.7	-33.8	-22.8	-16.9	-	-
Paladin III**	4.2	8.0	9.3	-	-	-	-	-
Pathway**	-0.1	15.0	-3.6	-1.0	9.3	12.8	15.3	3.5
Hancock PT Timber Fund	1.0	-14.1	-4.1	1.7	5.6	5.3	6.0	4.3
Total Alternative	0.5	6.6	0.9	3.1	8.9	11.1	13.6	6.1
S&P 500 + 400 bps	12.4	14.5	5.3	-3.4	2.2	4.7	8.2	3.6

CUMULATIVE PERFORMANCE STATISTICS Performance through Third Quarter, 2010

	3 Mo	<u>1 Yr</u>	2 Yr	3 Yr	4 Yr	5 Yr	7 Yr	10 Yr
REAL ESTATE*								
Adelante Capital REIT	13.7 %	33.5 %	-3.5 %	-9.1 %	-5.5 %	0.9 %	8.4 %	- %
Rank vs REITs	12	6	59	84	82	68	41	-
BlackRock Realty	0.7	32.3	-31.8	-23.5	-14.7	-8.1	-	-
Rank	<i>79</i>	4	92	93	91	92	-	-
DLJ RECP I**	0.7	1.0	5.3	13.3	18.3	21.1	19.0	15.0
Rank	<i>79</i>	72	9	1	1	1	3	4
DLJ RECP II**	-0.9	-19.3	-26.5	-13.9	-3.3	4.0	12.0	12.2
Rank	86	91	86	<i>79</i>	<i>39</i>	20	8	11
DLJ RECP III**	4.8	-14.4	-18.8	-7.4	0.4	4.8	-	-
Rank	56	88	<i>74</i>	29	15	16	-	-
DLJ RECP IV**	3.7	5.6	-38.6	_	-	-	_	_
Rank	<i>67</i>	48	95	-	-	-	-	-
Fidelity II	3.3	4.7	-33.9	-26.8	-20.2	-13.9	_	_
Rank	68	55	94	93	93	95	_	-
Fidelity III	15.8	56.1	-38.4	-29.4	-	-	_	_
Rank	11	1	95	94	-	-	-	-
Invesco Fund I	11.7	-8.1	-30.4	-19.4	-11.3	-4.1	_	_
Rank	25	83	90	88	88	86	-	-
Invesco Fund II	31.7	19.5	-63.9	_	_	-	_	_
Rank	1	13	100	-	-	-	-	-
Invesco Int'l REIT	22.9	11.4	0.4	_	_	-	_	_
Rank vs REITs	1	99	11	-	_	-	_	-
Willows Office Property	0.9	4.7	4.4	16.7	13.3	12.2	8.3	13.0
Rank	<i>78</i>	55	10	1	1	3	26	5
Total Real Estate	12.5	21.0	-11.5	-10.6	-5.5	0.6	7.4	8.9
Rank	22	13	34	53	67	45	28	32
Median Real Estate	5.8	5.2	-15.9	-10.7	-4.6	-0.2	5.8	6.5
Real Estate Benchmark	6.4	12.2	-5.4	-3.4	0.6	4.3	8.3	8.8
Wilshire REIT	13.4	30.1	-4 .1	-6.9	-4.4	1.4	8.1	10.1
NCREIF Property Index	3.9	5.8	-9.2	4.6	0.4	3.7	7.0	7.3
NCREIF Index + 300 bps	4.6	9.0	-6.4	-1.7	3.6	6.8	10.2	10.5
NCREIF Index + 500 bps	5.1	11.1	-4.6	0.2	5.5	8.8	12.2	12.5
NCREIF Apartment	6.0	9.2	-8.3	- 4.7	-0.5	2.8	6.1	7.2
NCREIF Apt + 300 bps	6.8	12.4	-5.5	-1.8	2.5	5.9	9.3	10.4
Total Fund	9.4 %	11.9 %	4.9 %	-1.7 %	2.2 %	4.2 %	7.2 %	4.9 %
Rank vs. Total Fund	<i>17</i>	16	61	<i>57</i>	54	34	9	19
Rank vs. Public Fund	18	12	67	66	62	41	7	26
Median Total Fund	7.7	9.6	5.6	-1.3	2.4	3.7	5.5	3.8
Median Public Fund	8.3	9.3	5.6	-1.0	2.5	3.8	5.7	3.9
CPI + 400 bps	1.2	5.2	4.0	5.7	6.0	6.0	6.5	6.9

^{*} See also see Internal Rates of Return for closed-end funds on page 15.

^{**} Performance as of June 30, 2010.

CLOSED END FUNDS INTERNAL RATE OF RETURN (IRR)

	Gross of Fees		Net of	f Fees	
	Fund Level IRR	CCCERA IRR	Fund Level IRR	CCCERA IRR	Inception
FIXED INCOME					
Torchlight II	-22.3%	-21.2%	-25.0%	-23.9%	07/01/06
Torchlight III	31.9%	30.9%	23.4%	19.2%	12/12/08
Oaktree	6.1%	6.1%	2.1%	2.1%	02/18/10
REAL ESTATE					
BlackRock Realty	-8.6%	-7.0%	-9.7%	-9.2%	11/19/04
DLJ RECP II	26.4%	22.2%	23.3%	17.9%	09/24/99
DLJ RECP III	-3.5%	-4.2%	-5.0%	-5.9%	06/23/05
DLJ RECP IV	-30.1%	-22.9%	-33.7%	-27.0%	02/11/08
Fidelity Growth Fund II	-14.4%	-14.6%	-15.9%	-16.0%	03/10/04
Fidelity Growth Fund III	-27.3%	-26.7%	-31.6%	-31.5%	03/30/07
Hearthstone I	n/a	n/a	4.0%	3.7%	06/15/95
Hearthstone II	n/a	n/a	27.2%	26.7%	06/17/98
Invesco Real Estate I	-6.5%	-6.5%	-8.0%	-8.0%	02/01/05
Invesco Real Estate II	-42.5%	-42.6%	-43.7%	-43.8%	11/26/07
ALTERNATIVE INVESTMENTS					
Adams Street Partners (combined)	13.1%	13.1%	9.9%	9.9%	03/18/96
Bay Area Equity Fund	22.0%	22.5%	12.2%	12.4%	06/14/04
Bay Area Equity Fund II*	7.0%	7.0%	-5.0%	-5.0%	12/07/09
Carpenter Bancfund	-0.2%	-0.2%	-7.3%	-6.5%	01/31/08
EIF US Power Fund I	34.9%	36.2%	30.0%	29.9%	11/26/03
EIF US Power Fund II	9.9%	8.8%	6.4%	5.3%	08/16/05
EIF US Power Fund III	-0.2%	-0.2%	0.0%	0.0%	05/30/07
Nogales	-15.2%	-16.1%	-24.7%	-25.3%	02/15/04
Paladin	-6.0%	-6.0%	-6.0%	-6.0%	11/30/07
Pathway (combined)	9.0%	9.2%	4.3%	6.0%	11/09/98
Benchmark ³	7.5%	n/a	n/a	n/a	
Benchmark ⁴	-0.2%	n/a	n/a	n/a	
PruTimber	4.5%	4.6%	3.5%	3.6%	12/12/95
Benchmarks:					
Pathway					
Benchmark ³	Venture Econ	omics Russout De	ooled IRR - 1000	-2010 as of 6/30/10	
Benchmark ⁴		•			110
Denenmark	venture Econo	omics venture C	apitai 1KK - 1999	9-2010 as of 6/30/20	710

^{*} BAEF II returns reflect change in value over investment period

AFTER-FEE CUMULATIVE PERFORMANCE STATISTICS Performance through Third Quarter, 2010

DOMESTIC EQUITY	3 Mo_	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	7 Yr	10 Yr
Robeco Boston Partners	8.8 %	6.9 %	1.3 %	-6.0 %	-0.6 %	2.0 %	6.9 %	4.7 %
Delaware	14.7	15.4	8.1	-5.1	0.6	0.6	-	-
Emerald Advisors	13.2	17.1	4.1	-5.5	0.0	2.2	-	-
Intech - Enhanced Plus	11.2	11.3	1.2	-6.5	-1.7	0.6	5.0	-
Intech - Large Core	10.9	11.3	1.2	-6.3	-	-	-	-
PIMCO Stocks Plus	12.4	14.4	4.3	-7.5 7.0	-2.1	0.3	3.7	-
Progress	10.5 12.5	13.6 11.3	1.0	-7.9 -6.0	-1.7 -1.4	0.3 1.5	-	-
Rothschild Wentworth, Hauser	12.5 12.6	5.0	-3.0 3.0	-6.0 -5.9	-1.4 -0.7	0.6	- 4.4	0.8
Total Domestic Equities	12.0	12.0	3.0	-5.9 -5.9	-0.7 -0.6	1.3	5.3	0.3
Median Equity	11.2	11.4	2.8	-5.3	0.0	1.8	6.0	3.2
S&P 500	11.3	10.2	1.3	-7.2	-1.8	0.6	4.0	-0.4
Russell 3000®	11.5	11.0	1.9	-6.6	-1.3	0.9	4.6	0.1
Russell 1000® Value	10.1	8.9	-1.3	-9.4	-3.9	-0.5	4.6	2.6
Russell 1000® Growth	13.0	12.7	5.2	-4.4	1.1	2.1	4.2	-3.4
Russell 2000®	11.3	13.3	1.3	-4.3	-0.4	1.6	6.1	4.0
Russell 2500 TM Value	11.4	14.8	2.6	-4.0	-0.9	1.4	7.1	8.0
Russell 2000® Growth	12.8	14.8	3.7	-3.7	1.5	2.4	5.8	-0.1
INT'L EQUITY	4.50	4.0		40 =	• •			
GMO Intrinsic Value	16.9	1.0	-0.1	-10.7	-3.0	1.0	-	-
McKinley Capital	16.7	9.0	0.1	-13.9	-4.1	1.2		2.5
Total Int'l Equities Median Int'l Equity	16.8 16.8	4.9 7.4	0.3 5.8	-12.2 -6.4	- 3.4 0.7	1.3 4.3	7.3 9.8	2.5 5.6
MSCI EAFE Index	16.8	3.7	3.8	-0.4 -9.1	-1.5	2.4	9.8 8.3	3.0
MSCI ACWI ex-US	16.3	8.0	7.2	-9.1 -7.0	1.4	4.7	10.5	4.8
S&P Citi PMI EPAC Value	17.0	2.4	3.9	-7.0 -9.4	-1.5	2.8	9.1	4.8
MSCI ACWI ex-US Growth	17.1	11.8	7.1	-6.7	2.0	4.9	9.8	2.9
MBCI IIC WI CA OB GIOWIII	17.1	11.0	7.1	0.7	2.0	1.5	7.0	2.7
GLOBAL EQUITY								
J.P. Morgan	13.3	-	-	-	-	-	-	-
Total Global Equities	13.3	-	-	-	-	-	-	-
Median Global Equity	16.5	8.2	6.8	-6.2	1.4	3.6	-	-
MSCI ACWI Index	14.3	8.4	4.1	-7.5	-0.5	2.4	6.9	0.0
MSCI World Index	14.5	7.9	3.0	-7.6	-1.0	2.0	6.5	1.3
DOMESTIC FIVED INCOME								
DOMESTIC FIXED INCOME AFL-CIO Housing	2.8	7.8	8.9	7.4	6.8	6.2	5.4	6.5
Goldman Sachs	2.8	7.8 9.0	-	/ .4 -	-	-	- -	0.3
Torchlight II	9.9	37.2	-12.6	-23.7	-	_	-	
Torchlight III	2.1	7.6	-	-	_	_	_	_
Lord Abbett	3.5	10.3	_	_	_	_	_	_
Allianz Global Investors	6.6	16.9	17.3	8.6	8.5	8.2	8.0	7.3
PIMCO	3.7	11.2	13.7	9.6	8.6	7.7	6.7	_
Workout (GSAM)	5.7	29.3	_	_	-	_	_	_
Total Domestic Fixed	3.9	12.2	11.6	3.4	6.4	6.1	5.7	6.6
Median Fixed Income	2.9	9.0	10.1	7.5	7.0	6.4	5.6	6.6
Median High Yield Mgr.	6.4	16.4	15.4	6.0	6.3	6.4	7.1	6.4
Barclays Universal	2.9	8.9	9.9	7.3	6.8	6.3	5.6	6.6
Barclays Aggregate	2.5	8.2	9.4	7.4	6.8	6.2	5.4	6.4
Merrill Lynch HY II	6.7	18.5	20.4	8.7	8.4	8.3	8.7	7.7
Merrill Lynch BB/B	6.9	17.0	17.3	7.5	7.4	7.4	7.8	7.1
T-Bills	0.0	0.1	0.3	1.1	2.1	2.6	2.4	2.6
CLODAL EIVED INCOME								
GLOBAL FIXED INCOME Lazard Asset Mgmt	8.8	9.4	9.5	_	_	_	_	_
Barclays Global Aggregate	7.3	6.1	9.7	0.0	7.6	6.7	-	-
	,							

Note: Returns for periods longer than one year are annualized.

AFTER-FEE CUMULATIVE PERFORMANCE STATISTICS Performance through Third Quarter, 2010

_		1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	7 Yr	10 Yr
ALTERNATIVE INVESTMENTS*								
Adams Street**	-0.2 %	7.3 %	-4.6 %	-2.6 %	4.1 %	7.4 %	8.6 %	1.3 %
Bay Area Equity Fund**	22.3	33.8	13.3	17.9	23.7	15.7	-	-
Carpenter Bancfund**	1.9	-4.1	-6.2	-	-	-	-	-
Energy Investor Fund**	-11.8	0.4	43.6	69.4	55.0	45.2	-	-
Energy Investor Fund II**	-0.7	-1.0	-0.1	5.2	5.8	-	-	-
Energy Investor Fund III**	-4.2	-18.0	-7.4	-	-	-	-	-
Nogales**	1.7	10.2	-49.2	-50.7	-38.5	-31.1	-	-
Paladin III	2.9	3.4	2.8	-	-	-	-	-
Pathway**	-0.6	12.2	-5.9	-3.3	6.9	10.5	12.7	0.9
Hancock PT Timber Fund	1.0	-14.8	-4.9	0.9	4.7	4.3	5.0	3.4
Total Alternative	-0.3	3.6	-2.4	-0.1	5.9	8.2	10.3	3.3
S&P 500 + 400 bps	12.4	14.5	5.3	-3.4	2.2	4.7	8.2	3.6
REAL ESTATE*								
Adelante Capital REIT	13.6	32.9	-4.0	-9.5	-6.0	0.4	7.9	-
BlackRock Realty	0.6	30.6	-32.7	-23.7	-15.3	-9.6	-	_
DLJ RECP I**	0.7	1.0	5.3	10.4	15.8	19.0	17.0	13.5
DLJ RECP II**	-1.3	-20.4	-27.6	-14.7	-4.2	3.2	10.8	10.5
DLJ RECP III**	4.4	-15.7	-19.6	-7.9	-0.3	4.1	-	-
DLJ RECP IV**	2.0	5.3	-39.2	_	-	_	-	_
Fidelity II	2.8	2.4	-35.3	-28.3	-20.9	-15.0	_	_
Fidelity III	14.4	38.3	-44.2	-43.4	-	_	-	-
Invesco Fund I	11.3	-9.6	-31.5	-20.7	-12.9	-5.6	-	_
Invesco Fund II	30.9	15.7	-65.2	_	-	_	-	_
Invesco Int'l REIT	22.7	10.7	-0.1	_	-	_	-	-
Willows Office Property	0.9	4.7	4.4	16.7	13.3	12.2	8.3	13.0
Total Real Estate	12.3	19.9	-12.4	-11.5	-6.4	-0.3	4.0	7.7
Median Real Estate	5.8	5.2	-15.9	-10.7	-4.6	-0.2	5.8	6.5
Real Estate Benchmark	6.4	12.2	-5.4	-3.4	0.6	4.3	8.3	8.8
Wilshire REIT	13.4	30.1	-4.1	-6.9	-4.4	1.4	8.1	10.1
NCREIF Property Index	3.9	5.8	-9.2	-4.6	0.4	3.7	7.0	7.3
NCREIF Index + 300 bps	4.6	9.0	-6.4	-1.7	3.6	6.8	10.2	10.5
NCREIF Index + 500 bps	5.1	11.1	-4.6	0.2	5.5	8.8	12.2	12.5
NCREIF Apartment	6.0	9.2	-8.3	-4.7	-0.5	2.8	6.1	7.2
NCREIF Apt + 300 bps	6.8	12.4	-5.5	-1.8	2.5	5.9	9.3	10.4
CCCERA Total Fund	9.3 %	11.2 %	4.3 %	-2.3 %	1.7	3.7 %	6.6 %	4.4 %
CPI + 400 bps	1.2	5.2	4.0	5.7	6.0	6.0	6.5	6.9
C11 + 400 ops	1.4	5.4	⊤. ∪	5.1	0.0	0.0	0.5	0.9

See also IRRs on closed end funds (some fixed income, alternatives and real estate) on Page 15.

^{**} Performance as of June 30, 2010.

YEAR BY YEAR PERFORMANCE STATISTICS Performance through Third Quarter, 2010

DOMESTIC EQUITY	YTD	2009	2008	2007	2006	2005	2004
Robeco Boston Partners	2.6 %	27.3 %	-33.2 %	4.3 %	20.2 %	12.0 %	16.6 %
Rank vs Equity	82	57	22	60	12	14	31
Rank vs Lg Value	65	27	16	24	36	14	32
Delaware	4.5	43.9	-42.6	13.6	3.2	-	32
Rank vs Equity	58	10	81	15.0	91	-	-
Rank vs Lq Growth	38	10 11	76	33	7 <i>4</i>	<u>-</u>	_
Emerald Advisors	11.1	33.2	-36.5	3.2	13.8	10.1	4.1
Rank vs Equity	15	36	-30.3 41	64	56	25	93
Rank vs Equity Rank vs Sm Cap Growth	40	54	35	48	30 39	20	86
Intech - Enhanced Plus	5.0	25.7	-37.0	7.4	14.4	8.9	15.3
Rank vs Equity	5.0 52	70	-37.0 48	36	54	34	37
4 4	32 19	7 0 75	53	79	80	34 14	7
Rank vs Lg Core	4.9	24.6	-36.2	7.0	00	14	/
Intech - Large Cap Core	4.9 54	75	-30.2 37	38	-	-	-
Rank vs Equity			37 27		-	-	-
Rank vs Lg Core	<i>24</i>	85 27.2		- -	15.7	1.6	111
PIMCO Stocks Plus	7.1	37.3	-43.5	5.0	15.7	4.6	11.1
Rank vs Equity	37	23	85	56	43	75 70	62
Rank vs Lg Core	5	6	97 12.5	68	64	<i>78</i>	15
Progress	8.6	33.5	-42.5	6.1	15.4	9.1	-
Rank vs Equity	29	36	81	42	46	32	-
Rank vs Sm Core	66	40	91	17	46	36	-
Rothschild	7.9	13.7	-28.6	1.8	21.3	11.2	20.7
Rank vs Equity	33	94	11	70	9	18	15
Rank vs Sm Cap Value	68	97	28	31	19	23	39
Wentworth, Hauser	-1.1	35.2	-34.8	6.6	7.2	9.6	13.6
Rank vs Equity	96	30	29	40	83	28	46
Rank vs Lg Core	97	8	16	36	98	9	15
Total Domestic Equities	5.1	30.8	-37.5	6.5	13.5	8.8	13.0
Rank vs Equity	51	43	55	40	60	35	49
Median Equity	5.2	29.0	-37.0	5.5	15.0	6.5	12.9
S&P 500	3.9	26.5	-37.0	5.5	15.8	4.9	10.9
Russell 3000®	4.8	28.3	-37.3	5.1	15.7	6.1	12.0
Russell 1000® Value	4.5	19.7	-36.9	-0.2	22.2	7.0	16.5
Russell 1000® Growth	4.4	37.2	-38.4	11.8	9.1	5.3	6.3
Russell 2000®	9.1	27.2	-33.8	-1.6	18.4	4.6	18.3
Rothschild Benchmark	9.7	27.7	-32.0	-7.3	20.2	5.5	22.3
Russell 2000® Growth	10.2	34.5	-38.5	7.1	13.4	4.2	14.3
INT'L EQUITY							
GMO	2.1	19.3	-38.4	10.6	26.2	_	_
Rank vs Int'l Eq	67	92	18	60	44	_	_
McKinley Capital	2.2	27.5	-49.9	20.1	-	_	_
Rank vs Int'l Eq	66	72	82	17	_	_	_
Total Int'l Equities	2.1	23.3	-44.1	15.3	26.6	20.0	18.1
Rank vs Int'l Eq	67	83	55	36	41	32	68
Median Int'l Equity	3.8	36.1	-43.4	11.9	25.9	15.9	19.9
MSCI EAFE Index	1.5	32.5	-43.4 -43.1	11.9	26.9	13.9	20.7
MSCI ACWI ex-US	4.1	42.1	-45.1 -45.2	17.1	27.2	17.1	21.4
S&P Citi PMI EPAC Value	2.2	32.2	-43.2 -43.7	17.1	28.1	15.7	23.5
MSCI ACWI ex-US Growth	6.1	39.2	-43.7 -45.4	21.4	24.0	17.1	23.3 17.1
MISCI ACWI EX-US GIOWIN	0.1	37.4	-4 3.4	41.4	∠ 4 .0	1/.1	1 /.1

YEAR BY YEAR PERFORMANCE STATISTICS Performance through Third quarter, 2010

	YTD	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
DOMESTIC FIXED INCOM							
AFL-CIO Housing	7.9 %	6.7 %	5.7 %	7.1 %	5.1 %	3.0 %	4.6 %
Rank vs Fixed Income	55	61	25	34	28	25	41
Goldman Sachs Core	8.6	9.8	-	-	-	-	-
Rank vs Fixed Income	39	39	-	-	-	-	-
Torchlight II	31.4	16.4	-64.9	-6.6	-	-	-
Rank vs Fixed Income	1	9 7	99	100	-	-	-
Torchlight III	11.9	45.2	-	-	-	-	-
Rank vs Fixed Income	12	60	-	-	-	-	-
Lord Abbett	9.4	15.6	-	-	-	-	-
Rank vs Fixed Income	31	11	-	-	-	-	-
Allianz Global Investors	11.0	47.1	-20.0	7.1	10.2	3.8	9.1
Rank vs. High Yield	24	52	14	34	32	15	66
PIMCO	10.2	16.4	0.0	8.4	4.8	3.4	5.6
Rank vs Fixed Income	22	9	73	13	37	18	<i>20</i>
Workout (GSAM)	21.0	35.1	-	-	-	-	-
Rank vs Fixed Income	1	1	-	-	-	-	-
Total Domestic Fixed	10.6	17.8	-8.1	5.8	7.5	3.7	6.3
Rank vs Fixed Income	<i>17</i>	6	92	62	11	14	16
Median Fixed Income	8.0	8.3	3.9	6.5	4.5	2.5	4.4
Median High Yield Mgr.	10.3	47.3	-24.9	6.5	9.0	2.5	9.8
Barclays Universal	8.3	8.6	2.4	6.5	5.0	2.7	5.0
Barclays Aggregate	7.9	5.9	5.2	7.0	4.3	2.4	4.3
ML High Yield II	11.8	57.5	-26.2	2.1	11.7	2.7	10.8
T-Bills	0.1	0.2	2.1	5.0	4.8	3.1	1.3
Global Fixed Income							
Lazard Asset Mgmt	9.5	11.3	-0.4	-	-	-	-
Rank vs. Global Fixed	33	54	31	-	-	-	-
Barclays Global Aggregate	7.0	6.9	4.8	-	-	-	-
ALTERNATIVE INVESTME	ENTS						
Adams Street**	3.8	-6.9	-4.9	27.9	23.5	17.0	13.0
Bay Area Equity Fund**	36.0	0.2	24.4	63.6	-6.5	1.9	-
Carpenter Bancfund	1.1	7.1	-	-	-	-	-
Energy Investor Fund**	11.0	90.3	220.5	2.2	12.7	84.2	-
Energy Investor Fund II**	1.3	0.4	19.7	12.5	-	-	-
Energy Investor Fund III**	-12.6	11.0	108.9	-	-	-	-
Nogales**	12.9	-47.7	-51.4	21.2	11.0	13.1	-
Paladin III**	8. 7	10.1	-10.9	-	-	-	-
Pathway**	8.9	-9.0	-6.6	50.4	21.4	42.5	12.2
Hancock PT Timber Fund	-7.2	-5.8	11.9	14.7	12.1	9.8	6.9
Total Alternative	5.9	-1.5	1.8	28.0	19.2	33.3	11.4
S&P 500 + 400 bps	7.0	31.4	-34.4	9.7	19.8	8.9	14.9

See also IRRs on closed end funds (some fixed income, alternatives and real estate) on Page 15.

^{**} Performance as of June 30, 2010.

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YEAR BY YEAR PERFORMANCE STATISTICS Performance through Third Quarter, 2010

	YTD	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
REAL ESTATE							
Adelante Capital REIT	22.6 %	29.3 %	-44.8 %	-16.9 %	38.2 %	16.7 %	36.9 %
Rank	7	48	65	55	13	4	11
BlackRock Realty	30.9	-53.1	-28.2	14.8	23.8	28.7	-
Rank	1	100	80	44	27	11	-
DLJ RECP I**	1.9	-3.1	39.0	34.2	41.2	14.2	11.8
Rank	75	<i>27</i>	1	2	6	<i>62</i>	54
DLJ RECP II**	-19.2	-30.5	4.0	34.8	35.7	51.3	33.8
Rank	95	<i>74</i>	12	1	<i>17</i>	4	19
DLJ RECP III**	-14.4	-15.4	1.7	30.5	10.2	-	-
Rank	94	32	16	2	<i>79</i>	-	-
DLJ RECP IV**	-14.0	-53.5	-	-	-	-	-
Rank	94	100	-	-	-	-	-
Fidelity II	8. 7	-40.0	-41.9	5.0	16.5	16.1	-
Rank	56	93	93	<i>74</i>	45	51	-
Fidelity III	44.9	-71.2	-10.7	-	-	-	-
Rank	1	100	58	-	-	-	-
Invesco Fund I	29.3	-49.2	-23.2	10.4	38.1	-	-
Rank	1	98	<i>78</i>	<i>63</i>	10	-	-
Invesco Fund II	65.2	-72.8	-81.3	-	-	-	-
Rank	1	100	100	-	-	-	-
Invesco Intl REIT	9	40	-	-	-	-	-
Rank	99	8	-	-	-	-	-
Willows Office Property	3.6	4.9	3.7	44.5	7.4	7.5	-8.9
Rank	72	24	13	1	8 7	80	96
Total Real Estate	15.9	-0.5	-34.2	-3.0	33.8	20.4	30.4
Rank	13	26	83	82	20	29	23
Median Real Estate	8.8	-28.7	-10.4	13.9	15.6	16.7	12.3
Real Estate Benchmark	1.7	-3.3	-15.2	6.3	-	-	-
DJ Wilshire REIT Index	19.2	28.6	-39.2	-17.6	36.0	13.8	33.1
NCREIF Property Index	8.1	-16.9	-6.5	15.8	16.6	20.1	14.5
CCCERA Total Fund	7.4	21.9	-26.5	7.3	15.3	10.8	13.38
Rank vs. Total Fund	21	32	68	45	13	5	15
Rank vs. Public Fund	24	26	<i>74</i>	42	11	2	8
Median Total Fund	6.1	18.4	-23.0	7.1	12.0	6.1	10.4
Median Public Fund	6.3	18.1	-22.9	6.9	11.9	6.0	10.0
CPI + 400 bps	4.2	6.9	4.2	8.3	6.6	7.6	7.4

^{**} Performance as of June 30, 2010.

Total Fund

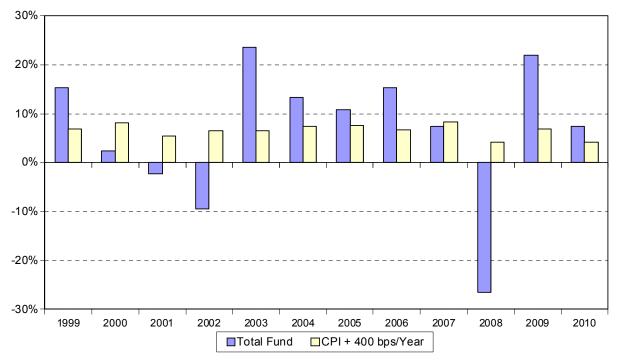
Total Fund vs. CPI + 4% per Year

\$3.50 \$3.00 \$2.50 \$1.50

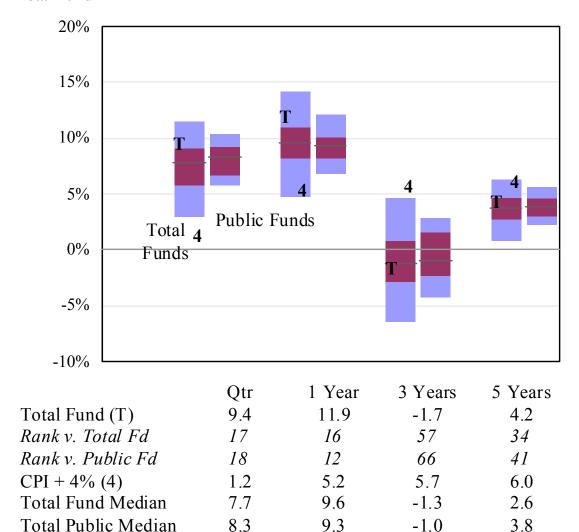
Total Fund vs. CPI plus 400 bps/Year

 $199 \\ 6997 \\ 1998 \\ 1999 \\ 2000 \\ 2001 \\ 2002 \\ 2003 \\ 2004 \\ 2005 \\ 2006 \\ 2007 \\ \ 2008 \\ \ 2009 \\ \ 2010 \\$

Year by Year Performance



Total Fund

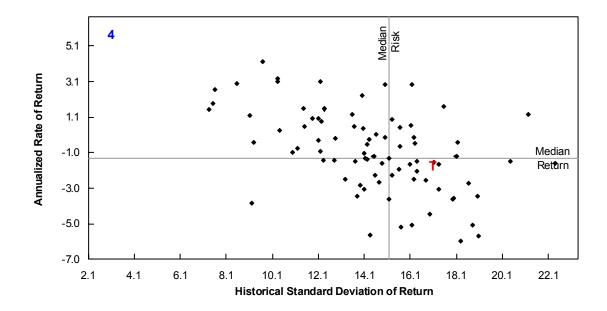


CCCERA Total Fund returned 9.4% in the third quarter, above the 7.7% return of the median total fund and the 8.3% return of the median total public fund. For the one-year period, the Total Fund returned 11.9%, better than the 9.6% for the median total fund and 9.3% for the median public fund. As illustrated in the charts on the following two pages, CCCERA has exceeded the median total fund with a slightly higher risk level over the past five years. However, the CCCERA Total Fund did not exceed the CPI plus 400 basis points over the past five years.

TOTAL FUND PERFORMANCE

Performance and Variability

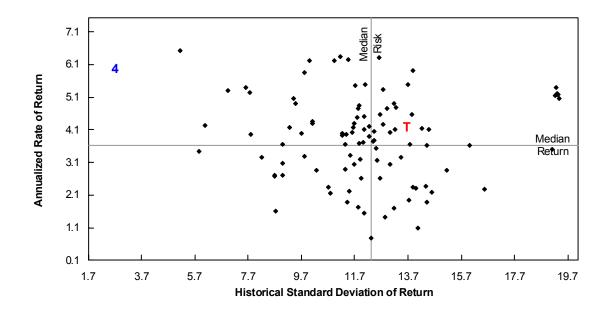
Three Years Ending September 30, 2010



	Annualized Return	Standard Deviation		
Total Fund (T)	-1.7 %	17.1 %	-0.17	
CPI + 4% (4)	5.7	3.1	1.45	
Median Fund	-1.3	15.2	-0.16	

Performance and Variability

Five Years Ending September 30, 2010

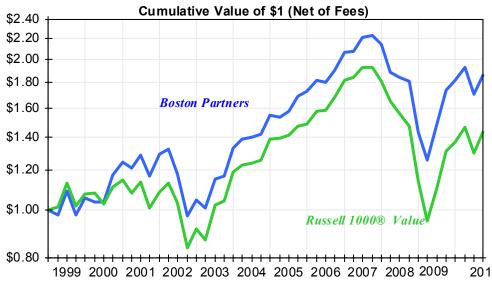


	Annualized Return	Standard Deviation	Risk/Reward Ratio	
Total Fund (T)	4.2 %	17.1 %	0.09	
CPI + 4% (4)	6.0	3.1	1.09	
Median Fund	3.7	15.2	0.07	

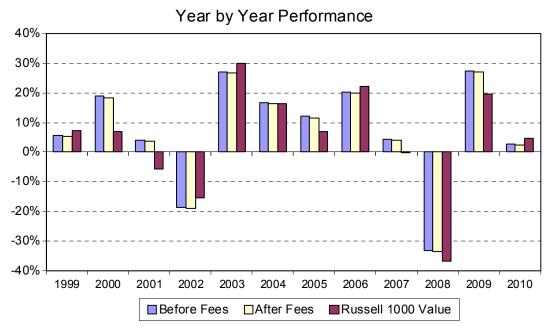
MANAGER COMMENTS - DOMESTIC EQUITY

Robeco Boston Partners

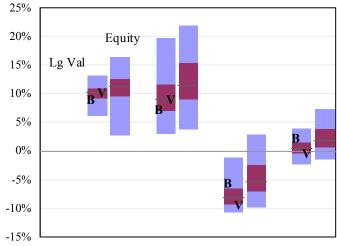




Robeco Boston vs. Russell 1000® Value



Robeco Boston Partners



	Qtr	1 Year	3 Years	5 Years
Boston (B)	8.9	7.2	-5.7	2.3
Rank v. Lg Value	81	69	19	18
Rank v. Equity	80	85	54	43
Rus 1000 Val (V)	10.1	8.9	-9.4	-0.5
Lg Val Median	10.3	9.0	-8.1	-0.5
Equity Median	11.2	11.4	-5.3	1.8

	Robeco	
Portfolio	Boston	Russell
Characteristics	Partners	1000® Value
Eq Mkt Value (\$Mil)	288.0	N/A
Wtd. Avg. Cap (\$Bil)	69.7	66.7
Beta	1.05	1.03
Yield (%)	1.59	2.34
P/E Ratio	13.20	17.18
Cash (%)	2.3	0.0
Number of Holdings	80	671
Turnover Rate (%)	70.6	=

	Robeco	
	Boston	Russell
Sector	Partners	1000® Value
Energy	11.1 %	11.3 %
Materials	3.4	2.9
Industrials	7.9	9.0
Cons. Discretionary	13.6	7.5
Consumer Staples	6.1	10.3
Health Care	14.1	13.4
Financials	25.9	27.3
Info Technology	15.7	5.5
Telecom Services	0.5	5.4
Utilities	1.7	7.4

Robeco Boston Partners' third quarter return of 8.9% lagged the 10.1% return of the Russell 1000® Value Index and ranked in the 81st percentile of large value managers. For the one-year period, Boston Partners returned 7.2%, lower than the 8.9% return of the Russell 1000® Value Index. Over both the three and five-year periods, Robeco Boston Partners' performance was above the median large value equity manager and exceeded the Russell 1000® Value Index. Boston Partners is in compliance with CCCERA's performance objectives.

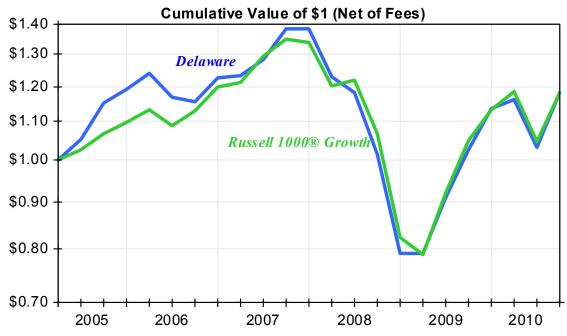
At the end of the quarter, the portfolio had a lower P/E ratio than the index and held 80 stocks, concentrated in the large to mid capitalization sectors. Boston Partners' largest positive economic sector over-weights were in the information technology, consumer discretionary and health care sectors, while the largest under-weights were in the utilities, telecom services and consumer staples sectors.

Robeco Boston Partners' third quarter performance relative to the Russell 1000® Value Index was hurt by both stock selection and sector allocation decisions. Stock selection was weakest in the health care sector. Top performing holdings included Autoliv Inc. (+37%), Pride Intl Inc. (+32%) and McDermott Intl (+31%), while the worst performing holdings included Bank of America (-9%), McKesson HBOC Inc. (-8%) and EOG Resources (-5%).

MANAGER COMMENTS - DOMESTIC EQUITY

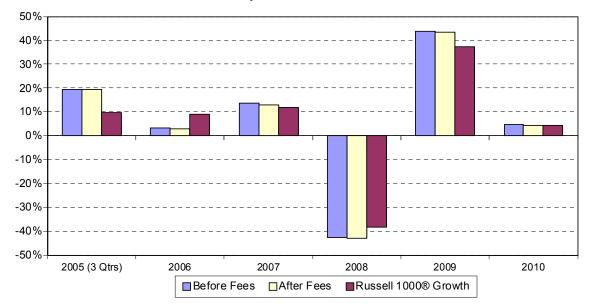
Delaware

Delaware vs. Russell 1000 Growth

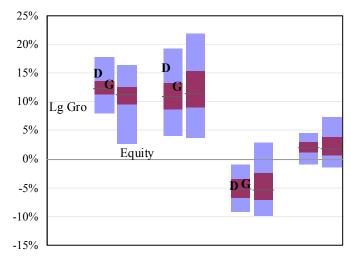


Delaware vs. Russell 1000® Growth

Year by Year Performance



Delaware



	Qtr	1 Year	3 Years	5 Years
Delaware (D)	14.9	15.9	-4.7	1.0
Rank v. Lg Gro	16	9	44	75
Rank v. Equity	8	22	44	64
Ru 1000 Gro (G)	13.0	12.7	-4.4	2.1
Lg Gro Median	12.3	10.8	-5.1	2.0
Equity Median	11.2	11.4	-5.3	1.8

Portfolio		Russell 1000®
Characteristics	Delaware	Growth
Eq Mkt Value (\$Mil)	306.85	N/A
Wtd. Avg. Cap (\$Bil)	48.67	76.2
Beta	0.92	1.02
Yield (%)	0.67	1.54
P/E Ratio	24.66	18.20
Cash (%)	1.6	0.0
Number of Holdings	28	629
Turnover Rate (%)	35.2	-

		Russell 1000®
Sector	Delaware	Growth
Energy	3.9 %	10.0 %
Materials	2.9	5.0
Industrials	3.2	13.2
Cons. Discretionary	16.7	14.7
Consumer Staples	4.9	9.9
Health Care	14.6	10.2
Financials	9.0	4.6
Info Technology	40.1	31.5
Telecom Services	4.7	0.9
Utilities	0.0	0.1

Delaware's return of 14.9% for the third quarter was better than the 13.0% return of the Russell 1000® Growth Index, and ranked in the 16th percentile in the universe of large growth equity managers. Over the past year, the portfolio returned 15.9%, ahead of the Russell 1000® Growth Index return of 12.7%, and ranked in the 9th percentile of large growth equity managers. Since inception performance approximately matches the Russell 1000® Growth Index, net of fees. Delaware is in compliance with some of CCCERA's performance objectives.

The portfolio (compared to the Russell 1000® Growth Index) had a below-index yield and an above-index P/E ratio. It included 28 stocks, concentrated in the large and mid capitalization sectors. Delaware's largest economic sector over-weights relative to the Russell 1000® Growth Index were in the information technology, health care and financials sectors, while the largest under-weights were in the industrials, energy and consumer staples sectors.

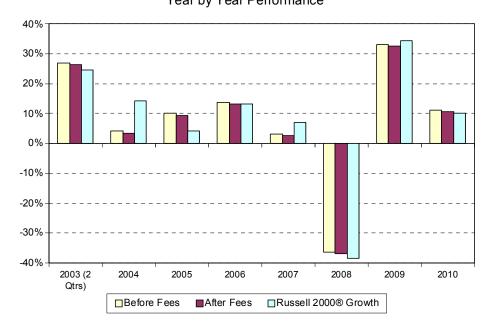
Delaware's third quarter performance relative to the Russell 1000® Growth Index was helped by stock selection decisions but hurt by sector allocation decisions. Stock selection was strongest in the consumer discretionary and information technology sectors. Trading decisions had a negative impact on performance for the quarter. The top performing holdings included Priceline.com (+97%), Qualcomm (+38%) and Expeditors Intl (+34%). The worst performing holdings included Polycom (-8%), Intercontinental Exchange (-7%) and CME Group (-7%).

MANAGER COMMENTS – DOMESTIC EQUITY

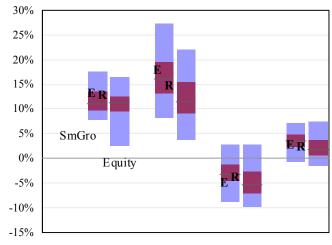
Emerald

Emerald vs. Russell 2000 Growth **Cumulative Value of \$1 (Net of Fees)** \$1.90 \$1.80 \$1.70 \$1.60 Russell 2000® Growth \$1.50 \$1.40 **Emerald** \$1.30 \$1.20 \$1.10 \$1.00 \$0.90 2003 2004 2005 2006 2007 2008 2009 2010

Emerald vs. Russell 2000® Growth Year by Year Performance



Emerald



	Qtr	1 Year	3 Years	5 Years
Emerald (E)	13.3	17.8	-4.9	2.8
Rank v. Sm Gro	28	38	73	65
Rank v. Equity	16	14	46	36
Ru 2000 Gro (R)	12.8	14.8	-3.7	2.4
Sm Gro Median	11.2	16.0	-3.2	3.6
Equity Median	11.2	11.4	-5.3	1.8

Portfolio		2000®
Characteristics	Emerald	Growth
Eq Mkt Value (\$Mil)	134.15	N/A
Wtd. Avg. Cap (\$Bil)	1.44	1.15
Beta	1.30	1.29
Yield (%)	0.25	0.53
P/E Ratio	34.58	41.51
Cash (%)	0.5	0.0
Number of Holdings	116	1,277
Turnover Rate (%)	101.4	-

Russell

Russell

		2000®
Sector	Emerald	Growth
Energy	4.9 %	4.2 %
Materials	5.8	4.9
Industrials	14.6	17.2
Cons. Discretionary	19.6	17.3
Consumer Staples	1.6	3.1
Health Care	17.3	19.6
Financials	6.1	5.0
Info Technology	30.0	27.4
Telecom Services	0.0	1.3
Utilities	0.0	0.1

Emerald's return of 13.3% for the third quarter was better than the 12.8% return of the Russell 2000® Growth index and ranked in the 28th percentile in the universe of small growth equity managers. For the one-year period, Emerald returned 17.8%, better than the 14.8% return of the Russell 2000® Growth, and ranked in the 38th percentile in the universe of small growth equity managers. Over the past five years Emerald has returned 2.8%, exceeding the index return of 2.4% but ranking below the small growth median. Emerald is in compliance with some of CCCERA's performance objectives.

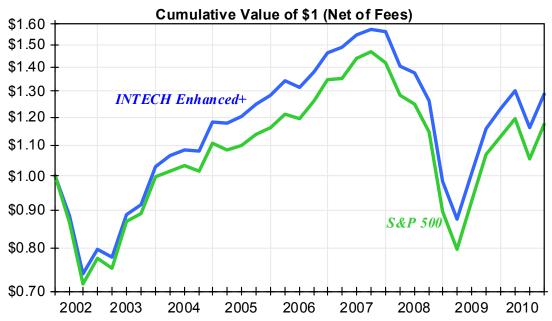
The portfolio has a well below-index yield and P/E ratio. It includes 116 stocks, concentrated in the small capitalization sectors. Emerald's largest economic sector over-weights relative to the Russell 2000® Growth Index are in the information technology, consumer discretionary and financials sectors. The largest under-weights are in the industrials, health care and consumer staples sectors.

Emerald's third quarter performance relative to the Russell 2000® Growth Index was hurt by stock selection decisions but helped slightly by sector allocation decisions. Active trading added significantly to performance. The top performing holdings included Riverbed Technology (+65%), Exact Sciences (+65%) and Verifone (+64%). The worst performing holdings included Vitacost (-33%), Citi Trends Inc. (-27%) and Rubicon Technology (-24%).

MANAGER COMMENTS – DOMESTIC EQUITY

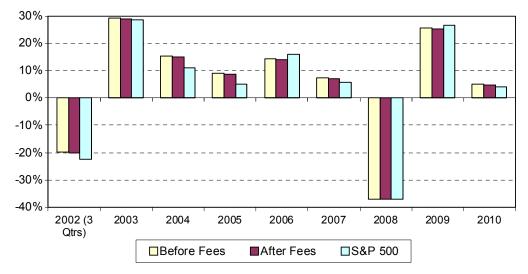
Intech - Enhanced Plus

INTECH Enhanced Plus vs. S&P 500

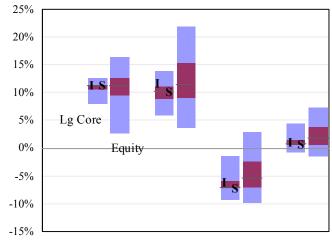


Intech Enhanced Plus vs. S&P 500

Year by Year Performance



Intech - Enhanced Plus



Qtr	1 Year	3 Years	5 Years
11.3	11.7	-6.1	1.0
36	15	29	38
43	47	58	64
11.3	10.2	-7.2	0.6
11.3	10.2	-7.0	0.7
11.2	11.4	-5.3	1.8
	11.3 36 43 11.3 11.3	11.3 11.7 36 15 43 47 11.3 10.2 11.3 10.2	11.3 11.7 -6.1 36 15 29 43 47 58 11.3 10.2 -7.2 11.3 10.2 -7.0

	Intech -	
Portfolio	Enhanced	
Characteristics	Plus	S&P 500
Eq Mkt Value (\$Mil)	20.91	N/A
Wtd. Avg. Cap (\$Bil)	73.55	81.02
Beta	0.99	1.00
Yield (%)	2.01 %	2.03 %
P/E Ratio	17.21	17.12
Cash (%)	0.5 %	0.0 %
Number of Holdings	343	500
Turnover Rate (%)	95.8	-

	intecn -	
	Enhanced	
Sector	Plus	S&P 500
Energy	8.4 %	11.0 %
Materials	2.1	3.5
Industrials	11.2	10.8
Cons. Discretionary	11.6	10.4
Consumer Staples	11.6	11.2
Health Care	15.6	11.7
Financials	13.2	15.7
Info Technology	18.2	18.9
Telecom Services	3.3	3.3
Utilities	4.9	3.7

Intech's Enhanced Plus return of 11.3% for the third quarter matched the 11.3% return of the S&P 500, and ranked in the 36th percentile in the universe of large core equity managers. For the one-year period, Intech returned 11.7%, exceeding the 10.2% return of the S&P 500, and ranked in the 15th percentile. Over the past five years, Intech returned 1.0%, better than the 0.6% return of the S&P 500, and ranked in the 38th percentile of large core equity managers. Intech Enhanced Plus is in compliance with CCCERA's performance objectives.

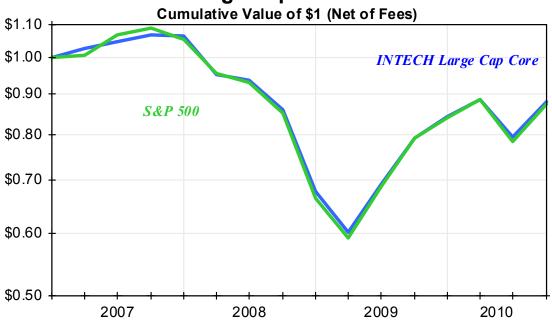
The portfolio has an above-market beta of 0.99x, a slightly lower yield and a slightly higher P/E ratio. The portfolio has 343 holdings concentrated in large capitalization sectors. The largest economic sector over-weights were in the health care, utilities and consumer discretionary sectors, while largest under-weights were in the energy, financial and materials sectors.

The portfolio's third quarter performance relative to the S&P 500 was helped by both stock selection and sector allocation decisions. Stock selection in the consumer discretionary and financials sectors helped the most during the third quarter. Trading decisions hurt third quarter performance. The best performing portfolio stocks included Priceline.com (+97%), Citrix Systems (+62%) and Anadarko Petroleum (+58%), while the worst performing holdings during the quarter included H&R Block (-17%), Micron Technology (-15%) and Sandisk (-13%).

MANAGER COMMENTS – DOMESTIC EQUITY

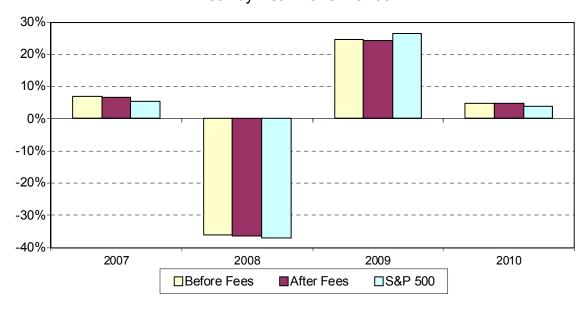
Intech - Large Cap Core



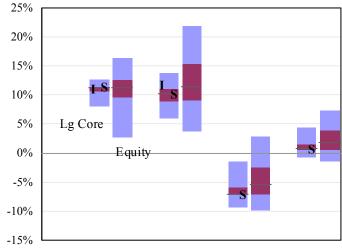


Intech Large Cap Core vs. S&P 500

Year by Year Performance



Intech - Large Cap Core



	Qtr	1 Year	3 Years	5 Years
Intech Lg Cap (I)	10.9	11.7	-6.0	-
Rank v. Lg Core	66	16	25	-
Rank v. Equity	54	47	56	-
S&P 500 (S)	11.3	10.2	-7.2	0.6
Lg Core Median	11.3	10.2	-7.0	0.7
Equity Median	11.2	11.4	-5.3	1.8

Portfolio	Intech -	
Characteristics	Large Cap	S&P 500
Eq Mkt Value (\$Mil)	225.26	N/A
Wtd. Avg. Cap (\$Bil)	62.37	81.02
Beta	0.98	1.00
Yield (%)	2.01 %	2.03 %
P/E Ratio	17.75	17.12
Cash (%)	0.5 %	0.0 %
Number of Holdings	256	500
Turnover Rate (%)	140.9	-

	Intech -	
Sector	Large Cap	S&P 500
Energy	6.1 %	11.0 %
Materials	2.1	3.5
Industrials	12.9	10.8
Cons. Discretionary	11.9	10.4
Consumer Staples	11.5	11.2
Health Care	18.8	11.7
Financials	10.8	15.7
Info Technology	16.4	18.9
Telecom Services	3.2	3.3
Utilities	6.4	3.7

Intech's Large Cap Core (the larger, more aggressive Intech portfolio) had a return of 10.9% for the third quarter, which trailed the 11.3% return of the S&P 500 and ranked in the 66th percentile in the universe of large core equity managers. Over the past three years, the portfolio has returned -6.0%, better than the S&P 500 return of -7.2%, and ranked in the 25th percentile of large core equity managers. The Large Cap Core account is in compliance with CCCERA's performance objectives.

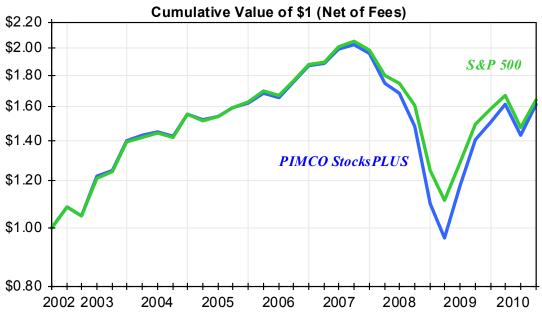
The Large Cap Core portfolio follows a somewhat more aggressive investment approach than the Intech Enhanced Plus portfolio. The portfolio has a beta of 0.98x, a market yield and an above-market P/E ratio. The portfolio has 256 holdings concentrated in large capitalization sectors. The largest economic sector over-weights were in the health care, utilities and industrials sectors, while largest under-weights were in the energy, financials and information technology sectors.

The portfolio's third quarter performance relative to the S&P 500 was helped by both stock selection and sector allocation decisions while trading effects had a large negative impact on performance. Stock selection was strongest in the consumer discretionary sector. The best performing portfolio stocks included Priceline.com (+97%), Citrix Systems (+62%) and Amazon.com (+44%), while the worst performing holdings during the quarter included Micron Technology (-15%), Sandisk (-13%) and Flir Systems (-12%).

MANAGER COMMENTS - DOMESTIC EQUITY

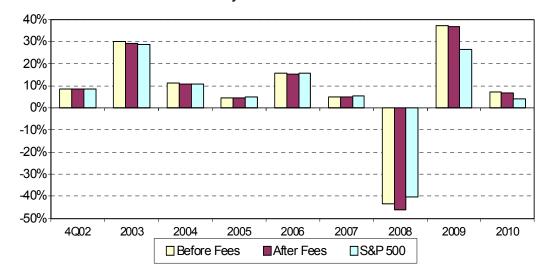
PIMCO

PIMCO StocksPLUS vs. S&P 500

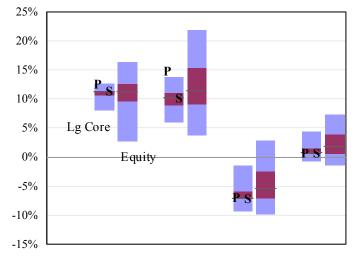


PIMCO vs. S&P 500

Year by Year Performance



PIMCO



	Qtr	1 Year	3 Years	5 Years
PIMCO Stock+ (P)	12.5	14.7	-7.1	0.6
Rank v. Lg Core	6	2	54	76
Rank v. Equity	26	28	70	76
S&P 500 (S)	11.3	10.2	-7.2	0.6
Lg Core Median	11.3	10.2	-7.0	0.7
Equity Median	11.2	11.4	-5.3	1.8

Characteristics	PIMCO	S&P 500
Eq Mkt Value (\$Mil)	134.9	N/A
Wtd. Avg. Cap (\$Bil)	*	81.02
Beta	*	1.00
Yield (%)	* 9	6 2.03 %
P/E Ratio	*	17.12
Cash (%)	19.0 %	6 0.0 %
Number of Holdings	*	500
Turnover Rate (%)	1,398.02	-

Sector	PIMCO	S&P 500
Energy	* %	11.0 %
Materials	*	3.5
Industrials	*	10.8
Cons. Discretionary	*	10.4
Consumer Staples	*	11.2
Health Care	*	11.7
Financials	*	15.7
Info Technology	*	18.9
Telecom Services	*	3.3
Utilities	*	3.7

*PIMCO manages a synthetic equity portfolio and does not hold any equity securities.

PIMCO's StocksPLUS (futures plus cash) portfolio returned 12.5% for the third quarter, better than the 11.3% return of the S&P 500, and ranked in the 6th percentile of large core managers. For the one-year period, PIMCO returned 14.7%, better than the 10.2% return of the S&P 500, and ranked in the 2nd percentile. Over the past three and five years, the portfolio has matched or exceeded the S&P 500 but lagged the median large core manager. The portfolio has not met the objective of exceeding the large core median over the past three or five years.

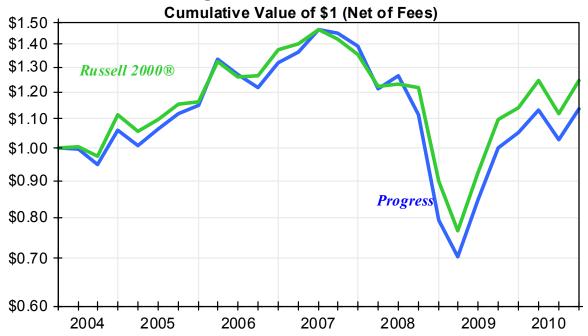
Strategies that boosted PIMCO's third quarter returns included exposure to U.S. duration, as well as to local rates in Brazil, as interest rates declined in most markets. Other beneficial strategies included holdings of senior commercial and non-Agency MBS, an emphasis on the bonds of financial companies and modest emerging market exposure. The long strategy that detracted from third quarter results was a yield curve steepening strategy.

The firm believes that the most likely outcome for the global economy will be slow growth well below the growth rates experienced over the past several decades. Deflationary pressures remain a significant concern for PIMCO and the firm is worried that contracting growth in the developed world could pull down emerging economies. The firm does not see any upward pressure on U.S. interest rates for quite some time.

MANAGER COMMENTS - DOMESTIC EQUITY

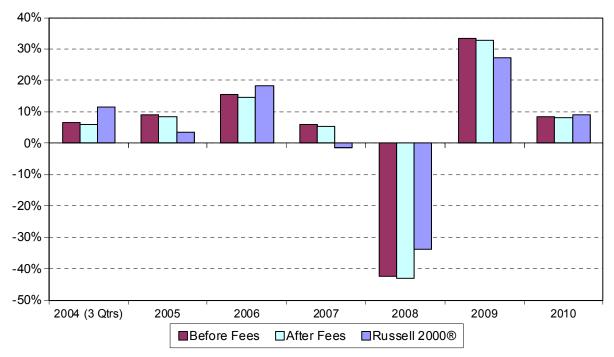
Progress

Progress vs. Russell 2000

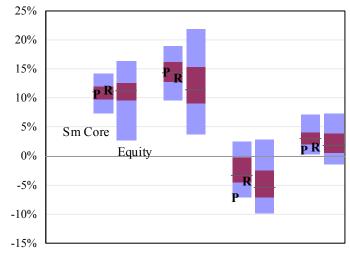


Progress vs. Russell 2000®

Year by Year Performance



Progress



Qtr	1 Year	3 Years	5 Years
10.6	14.4	-7.2	1.0
60	51	93	90
60	30	77	64
11.3	13.3	-4.3	1.6
11.0	14.3	-3.4	3.0
11.2	11.4	-5.3	1.8
	10.6 60 60 11.3 11.0	10.6 14.4 60 51 60 30 11.3 13.3 11.0 14.3	10.6 14.4 -7.2 60 51 93 60 30 77 11.3 13.3 -4.3 11.0 14.3 -3.4

Portfolio		Russell
Characteristics	Progress	2000®
Eq Mkt Value (\$Mil)	130.32	N/A
Wtd. Avg. Cap (\$Bil)	1.67	1.07
Beta	1.24	1.26
Yield (%)	1.22 %	1.22 %
P/E Ratio	18.55	34.07
Cash (%)	0.0 %	0.0 %
Number of Holdings	537	1,989
Turnover Rate (%)	9.7	-

		Russell
Sector	Progress	2000®
Energy	7.4 %	5.6 %
Materials	7.6	5.3
Industrials	17.6	15.5
Cons. Discretionary	12.8	13.6
Consumer Staples	4.2	3.1
Health Care	11.6	12.9
Financials	17.3	21.1
Info Technology	18.8	18.7
Telecom Services	1.1	1.0
Utilities	1.6	3.3

Progress, a manager of emerging managers that themselves invest in small capitalization stocks, returned 10.6% for the third quarter, trailing the 11.3% return of the Russell 2000® Index and ranked in the 60th percentile of small core managers. Over the past year, Progress returned 14.4%, better than the 13.3% return of the Russell 2000® Index, and ranked in the 51st percentile of small cap equity managers. Over the past five years, Progress has trailed its benchmark and ranked in the 90th percentile of the small core universe. Progress is not in compliance with CCCERA performance objectives.

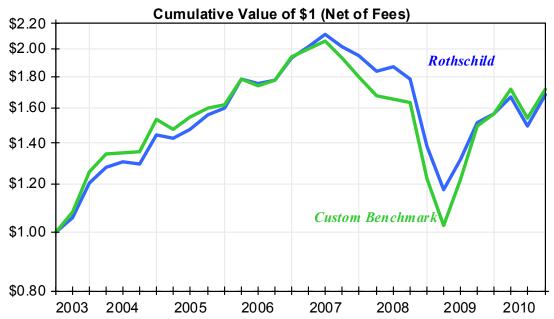
The portfolio had a beta of 1.24, slightly lower than the Russell 2000® Index, and a below-market P/E ratio. It included 537 stocks, concentrated in the small and mid capitalization sectors. Progress' largest economic sector over-weights relative to the Russell 2000® were in the materials, industrials and energy sectors, while the largest under-weights were in the financials, utilities and health care sectors.

The portfolio's third quarter performance was hurt by stock selection but helped by sector allocation decisions relative to the Russell 2000®. During the quarter, the best performing holdings included Biosign Technologies (+146%), Keithley Instruments (+144%) and Sycamore Technologies (+95%). The worst performing holdings included Global Cash Access (-43%), Skechers USA (-36%) and Icon Publications (-25%).

MANAGER COMMENTS – DOMESTIC EQUITY

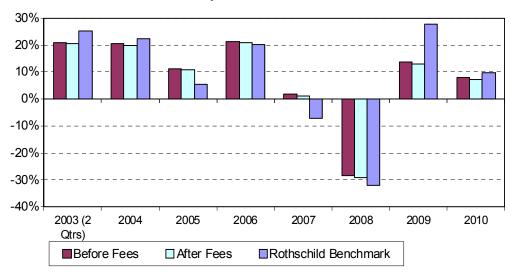
Rothschild

Rothschild vs. Custom Benchmark



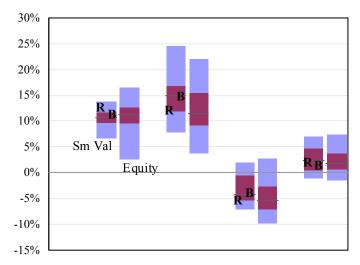
Rothschild vs. Custom Benchmark

Year by Year Performance



The Rothschild custom benchmark is the Russell 2000® Value index through 2^{nd} quarter, 2005, Russell 2500TM Value thereafter.

Rothschild



	Qtr	1 Year	3 Years	5 Years
Rothschild (R)	12.7	12.0	-5.3	2.1
Rank v. Sm Val	14	68	81	52
Rank v. Equity	23	44	49	45
Custom Bench (B)	11.4	14.8	-4.0	1.4
Sm Val Median	10.7	14.9	-4.2	2.3
Equity Median	11.2	11.4	-5.3	1.8

The Rothschild custom benchmark is the Russell 2000® Value index through 2^{nd} quarter, 2005, Russell 2500TM Value thereafter.

Portfolio		2500 TM
Characteristics	Rothschild	Value
Eq Mkt Value (\$Mil)	133.71	N/A
Wtd. Avg. Cap (\$Bil)	2.34	2.32
Beta	1.25	1.21
Yield (%)	1.54 %	2.00 %
P/E Ratio	14.92	25.14
Cash (%)	0.8 %	0.0 %
Number of Holdings	140	1,651
Turnover Rate (%)	80.4	-

		2500^{TM}
Sector	Rothschild	Value
Energy	7.7 %	7.9 %
Materials	5.9	7.2
Industrials	12.7	11.4
Cons. Discretionary	10.2	9.9
Consumer Staples	2.4	3.8
Health Care	10.1	5.9
Financials	31.3	33.0
Info Technology	11.3	8.8
Telecom Services	0.5	1.1
Utilities	7.9	11.1

Russell

Rothschild's return of 12.7% for the third quarter exceeded the 11.4% return of the Russell 2500TM Value Index and ranked in the 14th percentile in the universe of small value equity managers. For the one-year period, Rothschild returned 12.0%, below the index return of 14.8%, and ranked in the 68th percentile. Over the past five years, Rothschild exceeded the index but ranked in the 52nd percentile. This portfolio is in compliance with some of the CCCERA performance objectives.

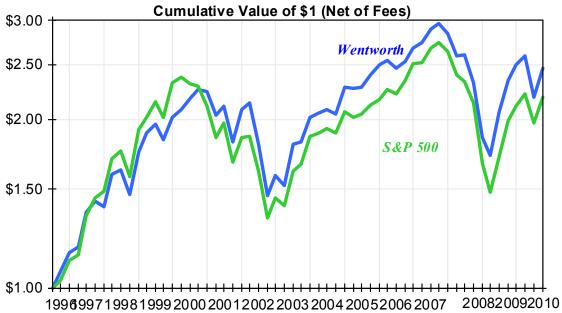
The portfolio had a beta of 1.25x, higher than the index, a below-index yield and a below-index P/E ratio. It included 140 stocks, concentrated in the small and mid capitalization sectors. Rothschild's largest economic sector over-weights relative to the Russell 2500TM Value Index were in the health care, information technology and industrials sectors, while the largest underweights were in the utilities, financials and consumer staples sectors.

Rothschild's third quarter performance relative to the Russell 2500TM Value index was helped by stock selection while sector allocation decisions were neutral. Trading decisions had a negative impact on performance. Stock selection in the information technology and financials sectors had the largest positive impacts on the portfolio during the third quarter. The best performing portfolio stocks were RF Microdevices (+57%), Endo Pharmaceuticals (+52%) and Unisys Corp. (+51%). The worst performing holdings included Global Cash Access (-43%), Brown Shoe Inc. (-24%) and FTI Consulting (-20%).

MANAGER COMMENTS - DOMESTIC EQUITY

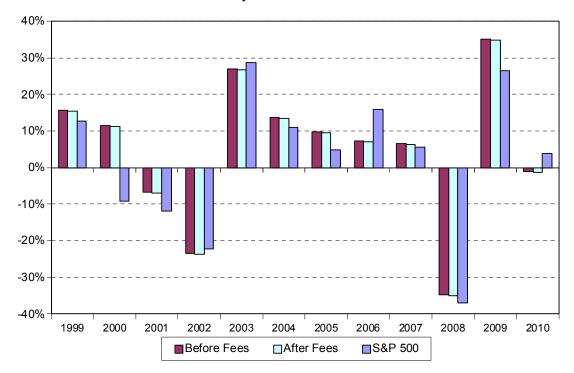
Wentworth, Hauser and Violich



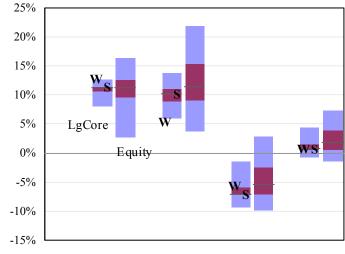


Wentworth vs. S&P 500

Year by Year Performance



Wentworth, Hauser and Violich



	Qtr	1 Year	3 Years	5 Years
$WHV(\mathbf{W})$	12.6	5.3	-5.7	0.8
Rank v. Lg Core	5	95	21	49
Rank v. Equity	24	92	54	69
S&P 500 (S)	11.3	10.2	-7.2	0.6
Lg Core Medium	11.3	10.2	-7.0	0.7
Equity Median	11.2	11.4	-5.3	1.8

Portfolio		
Characteristics	Wentworth	S&P 500
Eq Mkt Value (\$Mil)	247.15	N/A
Wtd. Avg. Cap (\$Bil)	61.98	81.02
Beta	1.08	1.00
Yield (%)	1.21	2.03
P/E Ratio	19.25	17.12
Cash (%)	0.5	0.0
Number of Holdings	33	500
Turnover Rate (%)	67.3	-

Sector	Wentworth	S&P 500
Energy	15.5 %	11.0 %
Materials	6.4	3.5
Industrials	14.5	10.8
Cons. Discretionary	9.5	10.4
Consumer Staples	7.3	11.2
Health Care	12.1	11.7
Financials	15.7	15.7
Info Technology	19.0	18.9
Telecom Services	0.0	3.3
Utilities	0.0	3.7

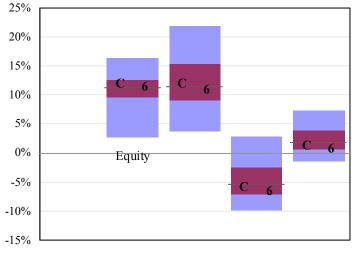
Wentworth's return of 12.6% for the third quarter was above the 11.3% return of the S&P 500 and ranked in the 5th percentile of large core managers. For the one-year period, Wentworth returned 5.3%, well below the 10.2% return of the S&P 500, and ranked in the 95th percentile. Wentworth has exceeded the S&P 500 over the past three and five years. Wentworth ranked above median in the large core universe over the trailing three and five-year periods. Wentworth is in compliance with CCCERA performance guidelines.

The portfolio has an above-market beta of 1.08x, a below-market yield and an above-market P/E ratio. The portfolio has 33 holdings concentrated in large and mid capitalization sectors. The largest economic sector over-weights are in the energy, industrials and materials sectors, while largest under-weights are in the consumer staples, utilities and telecom services sectors.

Wentworth's third quarter performance relative to the S&P 500 was helped by stock selection decisions while sector allocation decisions were modestly detrimental. Stock selection in the industrials and information technology sectors was particularly strong. The best performing portfolio stocks included Freeport-McMoran (+45%), Qualcomm (+38%) and Vale (+28%) while the worst performing holdings included Bank of America (-9%), IntercontinentalExchange (-7%) and Colgate Palmolive (-2%).

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Total Domestic Equity



	Qtr	1 Year	3 Years	5 Years
Total Equity (C)	12.0	12.0	-5.9	1.3
Rank v. Equity	31	45	55	57
Russell 3000® (6)	11.5	11.0	-6.6	0.9
Equity Median	11.2	11.4	-5.3	1.8

Portfolio		Russell
Characteristics	Total Fund	3000®
Eq Mkt Value (\$Mil)	1,621.22	N/A
Wtd. Avg. Cap (\$Bil)	47.75	65.80
Beta	1.07	1.04
Yield (%)	1.28 %	1.89 %
P/E Ratio	18.51	18.37
Cash (%)	3.2 %	0.0 %
Number of Holdings	1,101	2,972
Turnover Rate (%)	208.5	-

		Russell
Sector	Total Fund	3000®
Energy	8.3 %	10.2 %
Materials	4.4	4.1
Industrials	10.4	11.4
Cons. Discretionary	13.7	11.3
Consumer Staples	6.2	9.6
Health Care	14.2	11.9
Financials	16.1	16.4
Info Technology	22.8	18.5
Telecom Services	1.7	3.0
Utilities	2.1	3.7

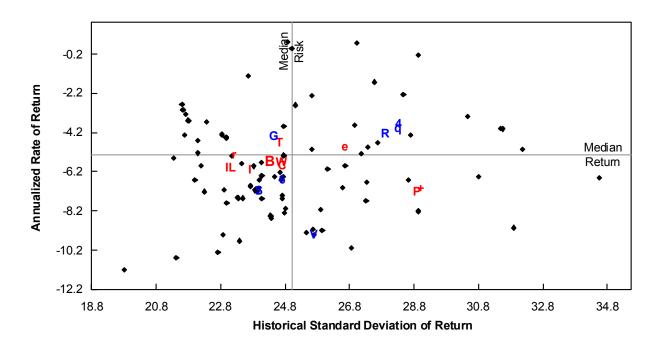
CCCERA total domestic equities returned 12.0% in the third quarter, which was better than the 11.5% return of the Russell 3000® Index and ranked in the 31st percentile of all equity managers. For the one-year period, the CCCERA equity return of 12.0% was again better than the 11.0% return of the Russell 3000® and ranked in the 45th percentile. Over the past three years, CCCERA domestic equities exceeded the Russell 3000® index but trailed the median manager. Over the past five years the domestic equities exceeded the Russell 3000®, but again trailed the median.

The combined domestic equity portfolio has a beta of 1.07x, a below-index yield and an above-index P/E ratio. The portfolio is broadly diversified with positions in 1,101 stocks. The combined portfolio's largest economic sector over-weights are in the information technology, consumer discretionary and health care sectors, while the largest under-weights are in the consumer staples, energy and utilities sectors.

MANAGER COMMENTS - DOMESTIC EQUITY

Domestic Equity Performance and Variability

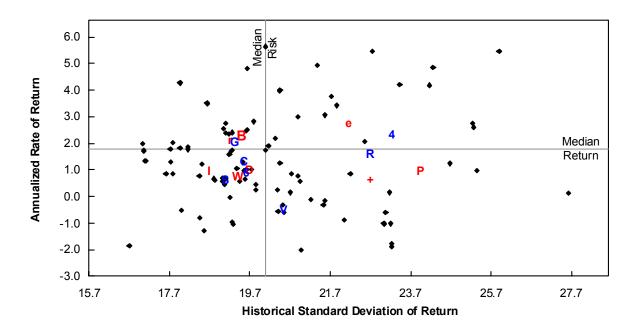
Three Years Ending September 30, 2010



	Annualized	Standard	Risk/Reward
	Return	Deviation	Ratio
Domestic Equity Manager			
Boston Partners (B)	-5.7 %	24.4 %	-0.28
Delaware (D)	-4.7	24.7	-0.24
Emerald (e)	-4.9	26.7	-0.23
INTECH Enhanced (I)	-6.1	23.7	-0.31
INTECH Large Core (IL)	-6.0	23.1	-0.31
PIMCO StocksPLUS (+)	-7.1	29.0	-0.28
Progress (P)	-7.2	28.9	-0.29
Rothschild (r)	-5.3	23.3	-0.28
Wentworth, Hauser (W)	-5.7	24.7	-0.28
Domestic Equtiy (C)	-5.9	24.7	-0.28
Russell® 3000 (6)	-6.6	24.8	-0.31
S&P 500 (S)	-7.2	24.0	-0.35
Russell 1000® Growth (G)	-4.4	24.5	-0.22
Russell 1000® Value (V)	-9.4	25.7	-0.41
Russell 2000® (R)	-4.3	27.9	-0.19
Russell 2000® Growth (4)	-3.7	28.4	-0.17
Russell 2500 TM Value (q)	4.0	28.3	-0.18
Median Equity Port.	-5.3	25.0	-0.26

Domestic Equity Performance and Variability

Five Years Ending September 30, 2010



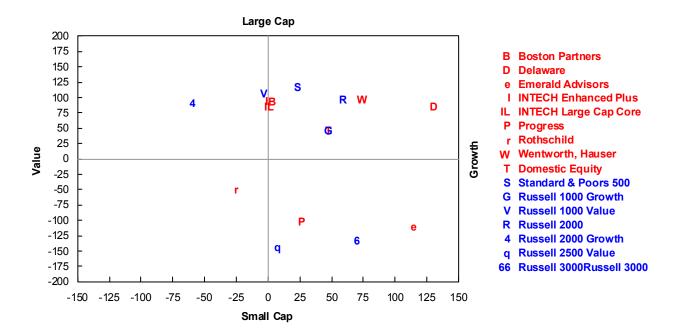
	Annualized Return	Standard Deviation	Risk/Reward Ratio
Domestic Equity Manager			
Boston Partners (B)	2.3 %	19.6 %	-0.02
Delaware (D)	1.0	19.7	-0.08
Emerald (e)	2.8	22.2	0.01
INTECH Enhanced (I)	1.0	18.7	-0.09
PIMCO StocksPLUS (+)	0.6	22.7	-0.09
Progress (P)	1.0	24.0	-0.07
Rothschild (r)	2.1	19.3	-0.02
Wentworth, Hauser (W)	0.8	19.5	-0.09
Domestic Equtiy (C)	1.3	19.6	-0.07
Russell® 3000 (6)	0.9	19.6	-0.09
S&P 500 (S)	0.6	19.1	-0.10
Russell 1000® Growth (G)	2.1	19.4	-0.03
Russell 1000® Value (V)	-0.5	20.6	-0.15
Russell 2000® (R)	1.6	22.7	-0.04
Russell 2000® Growth (4)	2.4	23.3	-0.01
Russell 2500 TM Value (q)	1.4	22.7	-0.05
Median Equity Port.	1.8	20.1	-0.04

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MANAGER COMMENTS - DOMESTIC EQUITY

Domestic Equity Style Map

As of September 30, 2010



			Russell		Russell	
	Russell	Combined	1000®		1000®	
	3000®	Equity	Value	Boston	Growth	Delaware
_	9/30/2010	9/30/2010	9/30/2010	9/30/2010	9/30/2010	9/30/2010
Equity Market Value (\$000	0)	1,621,215	_	287,986	_	306,848
Beta	1.04	1.07	1.03	1.05	1.02	0.92
Yield	1.89	1.28	2.34	1.59	1.54	0.67
P/E Ratio	18.37	18.51	17.18	13.20	18.20	24.66
Standard Error	1.64	2.78	2.13	2.60	2.07	3.90
R^2	0.97	0.93	0.95	0.94	0.96	0.85
K	0.97	0.93	0.95	0.94	0.96	0.85
Wtd Cap Size (\$Mil)	65,798	47,746	66,653	69,728	76,176	48,670
Avg Cap Size (\$Mil)	859	4,695	4,154	16,311	5,356	21,517
Number of Holdings	2,972	1,101	671	80	629	28
Economic Sectors						
Energy	10.24	8.29	11.33	11.14	9.97	3.91
Materials	4.06	4.44	2.92	3.40	4.97	2.94
Industrials	11.43	10.42	8.97	7.91	13.18	3.21
Consumer Discretionary	11.29	13.72	7.50	13.59	14.67	16.67
Consumer Staples	9.55	6.22	10.31	6.06	9.91	4.89
Health Care	11.89	14.21	13.40	14.10	10.20	14.59
Financials	16.35	16.10	27.32	25.94	4.64	8.95
Information Technology	18.52	22.80	5.48	15.65	31.45	40.14
Telecom. Services	2.96	1.74	5.35	0.53	0.93	4.72
Utilities	3.71	2.07	7.43	1.69	0.09	0.00

	S&P 500	Intech	Intech	PIMCO+	
	Cap Wtd	Enhanced	Large Cap	(S&P 500)	Wentworth
_	9/30/2010	9/30/2010	9/30/2010	9/30/2010	9/30/2010
Equity Market Value		20,909	225,263	134,874	247,154
Data	1.00	0.99	0.98	1.00	1.08
Beta					
Yield	2.03	2.01	2.01	2.03	1.21
P/E Ratio	17.12	17.21	17.75	17.12	19.25
Standard Error	0.00	1.53	1.88	0.00	2.95
R^2	1.00	0.98	0.96	1.00	0.93
Wtd Cap Size (\$Mil)	81,023	73,545	62,373	81,023	61,977
Avg Cap Size (\$Mil)	9,746	11,678	11,447	9,746	29,577
Number of Holdings	500	343	256	500	33
Economic Sectors					
Energy	10.95	8.39	6.07	10.95	15.45
Materials	3.54	2.09	2.09	3.54	6.42
Industrials	10.80	11.23	12.88	10.80	14.51
Consumer Discretionary	10.43	11.62	11.93	10.43	9.46
Consumer Staples	11.20	11.55	11.48	11.20	7.32
Health Care	11.66	15.55	18.75	11.66	12.09
Financials	15.67	13.20	10.82	15.67	15.71
Information Technology	18.85	18.16	16.37	18.85	19.04
Telecom. Services	3.25	3.30	3.24	3.25	0.00
Utilities	3.65	4.90	6.36	3.65	0.00

			Russell		Russell	
	Russell		2500^{TM}		2000®	
	2000 ®	Progress	Value	Rothschild	Growth	Emerald
	9/30/2010	9/30/2010	9/30/2010	9/30/2010	9/30/2010	9/30/2010
Equity Market Value		130,324		133,706		134,152
Beta	1.26	1.24	1.21	1.25	1.29	1.30
Yield	1.22	1.22	2.00	1.54	0.53	0.25
P/E Ratio	34.07	18.55	25.14	14.92	41.51	34.58
1/E Ratio	34.07	10.55	23.14	14.92	41.31	34.30
Standard Error	5.50	4.60	4.99	5.53	5.66	5.94
R^2	0.85	0.89	0.85	0.84	0.86	0.85
Wtd Cap Size (\$Mil)	1,068	1,671	2,317	2,342	1,151	1,437
Avg Cap Size (\$Mil)	442	970	573	1,865	467	1,157
	1 000	527	1 (71	140	1 077	11.6
Number of Holdings	1,989	537	1,651	140	1,277	116
Economic Sectors						
Energy	5.56	7.40	7.92	7.73	4.18	4.94
Materials	5.31	7.63	7.16	5.94	4.89	5.82
Industrials	15.50	17.56	11.37	12.74	17.19	14.62
Consumer Discretionary	13.56	12.77	9.88	10.15	17.34	19.62
Consumer Staples	3.08	4.19	3.79	2.39	3.10	1.57
Health Care	12.93	11.63	5.94	10.13	19.58	17.33
Financials	21.07	17.25	32.97	31.27	4.97	6.12
Information Technology	18.67	18.81	8.77	11.27	27.38	29.98
Telecom. Services	0.99	1.13	1.14	0.45	1.30	0.00
Utilities	3.33	1.63	11.07	7.93	0.07	0.00

			Russell		Russell	
	Russell	Combined	1000®		1000®	
	3000®	Equity	Value	Boston	Growth	Delaware
	9/30/2010	9/30/2010	9/30/2010	9/30/2010	9/30/2010	9/30/2010
Beta Sectors						
1 0.0 - 0.9	42.44	37.31	45.88	34.56	40.87	44.78
2 0.9 - 1.1	18.17	22.24	17.90	30.72	19.47	30.41
3 1.1 - 1.3	12.28	13.49	9.44	10.73	14.85	11.19
4 1.3 - 1.5	11.15	11.18	9.52	7.61	12.34	10.63
5 Above 1.5	15.97	15.78	17.25	16.39	12.47	2.99
Yield Sectors						
1 Above 5.0	25.46	35.47	14.69	16.68	30.17	45.99
3 3.0 - 5.0	22.12	25.87	26.18	34.09	19.66	32.22
3 1.5 - 3.0	28.37	25.24	22.80	33.12	36.88	19.36
4 0.0 - 1.5	18.92	11.02	27.15	15.59	12.47	2.42
5 0.0	5.13	2.40	9.18	0.53	0.82	0.00
P/E Sectors						
1 0.0 - 12.0	26.99	23.19	35.13	36.60	17.68	7.54
2 12.0 - 20.0	43.77	39.50	49.56	49.73	40.95	27.98
3 20.0 - 30.0	16.98	23.43	6.69	8.99	27.38	51.27
4 30.0 - 150.0	10.61	12.15	7.04	3.55	12.75	13.21
5 N/A	1.66	1.73	1.59	1.13	1.24	0.00
Capitalization Sectors						
1 Above 20.0 (\$Bil)	57.02	43.93	58.84	59.03	65.11	58.04
2 10.0 - 20.0	13.45	13.00	16.58	13.37	12.69	23.24
3 5.0 - 10.0	10.84	14.72	10.93	13.88	12.63	17.25
4 1.0 - 5.0	14.67	20.53	13.60	13.73	9.57	1.47
5 0.5 - 1.0	2.24	5.30	0.05	0.00	0.00	0.00
6 0.1 - 0.5	1.75	2.46	0.00	0.00	0.00	0.00
7 0.0 - 0.1	0.01	0.07	0.00	0.00	0.00	0.00
5 Yr Earnings Growth						
1 N/A	34.50	31.12	45.81	40.28	21.43	9.71
2 0.0 -10.0	32.22	29.47	31.31	24.98	34.25	37.21
3 10.0 -20.0	20.33	21.58	15.51	20.38	25.67	21.19
4 Above 20.0	12.95	17.82	7.37	14.36	18.65	31.89

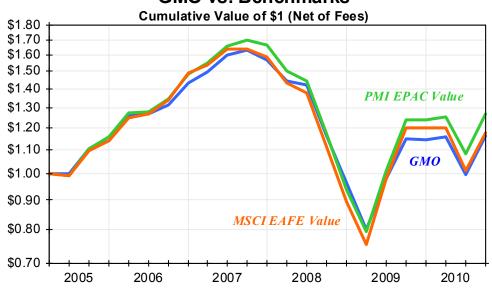
	S&P 500	Intech	Intech	PIMCO+	
	Cap Wtd	Enhanced	Large Cap	(S&P 500)	Wentworth
_	9/30/2010	9/30/2010	9/30/2010	9/30/2010	9/30/2010
Beta Sectors					
1 0.0 - 0.9	44.78	45.88	48.85	44.78	31.08
2 0.9 - 1.1	19.26	20.59	19.76	19.26	24.29
3 1.1 - 1.3	12.19	12.37	10.25	12.19	19.45
4 1.3 - 1.5	10.44	7.19	6.62	10.44	11.50
5 Above 1.5	13.33	13.97	14.51	13.33	13.68
Yield Sectors					
1 Above 5.0	18.84	20.41	23.79	18.84	24.79
3 3.0 - 5.0	23.46	21.83	18.69	23.46	34.41
3 1.5 - 3.0	31.63	30.69	27.96	31.63	36.96
4 0.0 - 1.5	20.96	22.23	24.71	20.96	3.84
5 0.0	5.12	4.84	4.85	5.12	0.00
P/E Sectors					
1 0.0 - 12.0	26.28	26.49	26.09	26.28	12.16
2 12.0 - 20.0	47.06	46.28	42.75	47.06	50.08
3 20.0 - 30.0	17.01	15.97	16.86	17.01	25.35
4 30.0 - 150.0	8.75	10.07	12.22	8.75	12.41
5 N/A	0.90	1.19	2.09	0.90	0.00
Capitalization Sectors					
1 Above 20.0 (\$Bil)	70.20	53.71	44.51	70.20	63.90
2 10.0 - 20.0	16.00	16.58	20.39	16.00	12.11
3 5.0 - 10.0	10.44	22.97	28.49	10.44	20.04
4 1.0 - 5.0	3.36	6.74	6.60	3.36	3.95
5 0.5 - 1.0	0.00	0.00	0.00	0.00	0.00
6 0.1 - 0.5	0.00	0.00	0.00	0.00	0.00
7 0.0 - 0.1	0.00	0.00	0.00	0.00	0.00
5 Yr Earnings Growth					
1 N/A	32.75	31.39	29.63	32.75	26.77
2 0.0 -10.0	34.38	33.77	32.77	34.38	30.93
3 10.0 -20.0	20.59	20.87	21.47	20.59	28.67
4 Above 20.0	12.28	13.98	16.13	12.28	13.62

			Russell		Russell	
	Russell		2500TM		2000®	
	2000®	Progress	Value	Rothschild	Growth	Emerald
	9/30/2010	9/30/2010	9/30/2010	9/30/2010	9/30/2010	9/30/2010
Beta Sectors						
1 0.0 - 0.9	31.63	33.31	34.64	31.48	28.62	19.03
2 0.9 - 1.1	12.05	10.32	14.60	12.74	11.59	10.07
3 1.1 - 1.3	13.76	12.00	10.29	15.61	15.39	19.97
4 1.3 - 1.5	13.57	13.80	11.73	13.84	15.34	23.34
5 Above 1.5	28.99	30.56	28.73	26.34	29.07	27.59
Yield Sectors						
1 Above 5.0	59.99	57.74	37.99	40.36	73.41	83.62
3 3.0 - 5.0	12.99	13.79	17.41	20.18	12.04	10.53
3 1.5 - 3.0	11.22	16.75	15.58	18.35	9.87	3.44
4 0.0 - 1.5	9.00	3.86	18.80	14.92	3.20	2.41
5 0.0	6.80	7.85	10.22	6.19	1.48	0.00
P/E Sectors						
1 0.0 - 12.0	34.53	28.82	33.98	31.73	29.06	28.06
2 12.0 - 20.0	26.49	32.61	36.05	39.54	22.97	16.95
3 20.0 - 30.0	15.62	17.18	12.74	12.94	19.82	22.35
4 30.0 - 150.0	18.87	17.99	12.28	13.28	22.95	24.55
5 N/A	4.50	3.39	4.94	2.51	5.19	8.09
Capitalization Sectors						
1 Above 20.0 (\$Bil)	0.00	0.00	0.00	0.00	0.00	0.00
2 10.0 - 20.0	0.00	0.00	0.00	0.00	0.00	0.00
3 5.0 - 10.0	0.00	4.52	3.89	4.05	0.00	1.41
4 1.0 - 5.0	50.21	54.06	73.87	81.09	54.65	59.14
5 0.5 - 1.0	27.72	26.32	11.80	10.44	26.79	28.02
6 0.1 - 0.5	21.89	15.04	10.38	4.42	18.33	10.70
7 0.0 - 0.1	0.18	0.06	0.06	0.00	0.22	0.73
5 Yr Earnings Growth						
1 N/A	47.18	38.65	52.42	54.30	37.40	38.82
2 0.0 -10.0	24.95	25.81	24.62	21.43	27.88	19.16
3 10.0 -20.0	16.41	20.38	11.80	13.15	21.75	22.90
4 Above 20.0	11.45	15.16	11.16	11.13	12.98	19.11

MANAGER COMMENTS - INTERNATIONAL EQUITY

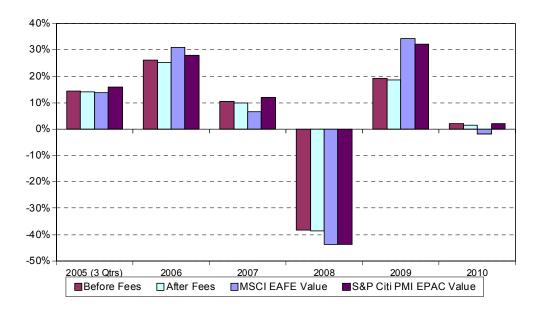
Grantham, Mayo, van Otterloo & Co

GMO vs. Benchmarks



GMO vs. Benchmarks

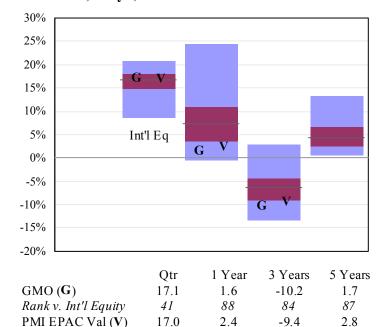
Year by Year Performance



Grantham, Mayo, van Otterloo & Co

EAFE Value (E)

Int'l Eq Median



-1.7

3.5

16.4

14.9

Portfolio Characteristics	GMO	EAFE
IEq Mkt Value (\$Mil)	266.9	N/A
Cash	0.0 %	0.0 %
		MSCI
Over-Weighted Countries	GMO	MSCI EAFE
Over-Weighted Countries Italy	GMO 7.2 %	

MSCI

9.9

Under-Weighted		MSCI
Countries	GMO	EAFE
Australia	3.8 %	8.6 %
Germany	4.6	7.9
Switzerland	5.7	7.8

11.9

France

The GMO value international equity portfolio returned 17.1% in the third quarter, slightly better than the 17.0% return of the S&P Citigroup PMI EPAC Value Index, and ranked in the 44th percentile of international equity managers. Over the past year, the portfolio has returned 1.6%, trailing the S&P Citigroup PMI EPAC Value Index return of 2.4% and ranked in the 88th percentile. Over the past five years, GMO has returned 1.7%, below the 2.8% return of the S&P Citi PMI EPAC Value Index, and ranked in the 87th percentile. (GMO has slightly out-performed the EAFE Value Index over the past three years.) GMO is not in compliance with CCCERA guidelines.

-10.5

-9.2

1.5

2.4

The portfolio's largest country over-weights were in Italy, Japan and France, while the largest under-weights were in Australia, Germany and Switzerland.

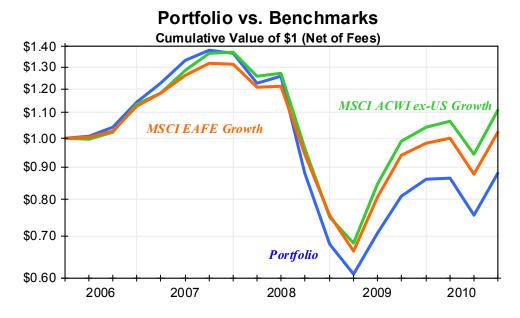
Stock selection decisions contributed to third quarter results while country allocation decisions were strongly negative relative to EAFE. Stock selection in Canada had the most positive impact on performance. Trading decisions had a small negative impact on third quarter performance.

GMO's three-pronged investment discipline (momentum, quality-adjusted value and intrinsic value) had mixed results in the quarter. Stocks selected for their strong momentum characteristics outperformed significantly. Intrinsic value underperformed as the basic valuation component worked well, but quality component lagged. The quality adjusted value discipline had index-like returns.

Individual stock positions that added significant value included overweights in and BNP Paribas and an underweight in Tokyo Electric Power. Significant detractors included positions in BP, Telefonica and Resona Holdings.

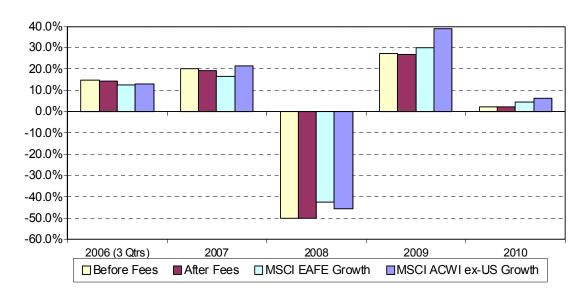
MANAGER COMMENTS - INTERNATIONAL EQUITY

Legacy McKinley Capital Portfolio

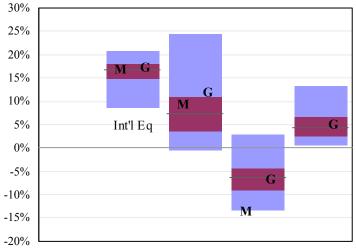


Portfolio vs. Benchmarks

Year by Year Performance



McKinley Capital/State Street Global



	Otr	1 Year	3 Years	5 Years
McKinley/SS (M)	16.7	9.3	-13.5	-
Rank v. Intl Eq	53	34	95	-
ACWI xUS Gro (G)	17.1	11.8	-6.7	4.9
EAFE Growth (E)	16.6	8.8	-8.0	3.2
Int'l Eq Median	16.8	7.4	-6.4	4.3

Portfolio	McKinley/	MSCI
Characteristics	SS	EAFE
IEq Mkt Value (\$Mil)	237.9	N/A
Cash	0.9 %	0.0 %

Over-Weighted	McKinley/	MSCI
Countries	SS	EAFE
Canada	6.6 %	0.0 %
Brazil	4.0	0.0
China	3.8	0.0

Under-Weighted	McKinley/	MSCI
Countries	SS	EAFE
United Kingdom	11.3 %	21.5 %
Japan	15.1	21.1
Germany	5.0	7.9

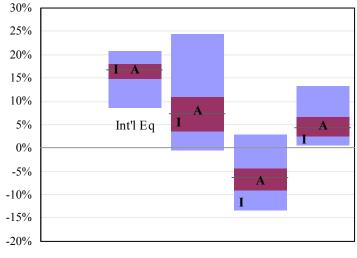
The Board terminated McKinley at the February 24, 2010 meeting. The account is now being managed by State Street Global Markets with a target of loosely replicating the MSCI EAFE Index. The portfolio was transitioned to William Blair after then end of the third quarter.

The portfolio returned 16.7% in the quarter, trailing the 17.1% return of the MSCI ACWI ex-US Growth Index. This return ranked in the 53rd percentile of international equity managers. Over the past year, the portfolio returned 9.3%, significantly below the 11.8% return of the MSCI ACWI ex-US Growth Index, but ranked in the 34th percentile of international equity managers. Over the past three years, the portfolio has returned -13.5%, again trailing the -6.7% return of the index and ranking in the 95th percentile.

The portfolio's largest country over-weights were in Canada, Brazil and China, while the largest under-weights were in the United Kingdom, Japan and Germany.

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Total International Equity



	Qtr	1 Year	3 Years	5 Years
Total Int'l Eq (I)	16.9	5.4	-11.7	1.8
Rank v. Intl Eq	48	61	91	84
ACWI xUS (A)	16.7	8.0	-7.0	4.7
EAFE (E)	16.5	3.7	-9.1	2.4
Int'l Eq Median	16.8	7.4	-6.4	4.3
Int'l Eq Median	16.8	7.4	-6.4	4.3

Portfolio	Total		MSCI
Characteristics	International		EAFE
IEq Mkt Value (\$Mil)	504.8		N/A
Cash	0.4	%	0.0 %

Over-Weighted	Total	MSCI
Countries	International	EAFE
Canada	3.1 %	0.0 %
Brazil	1.9	0.0
China	1.8	0.0

Under-Weighted	Total	MSCI
Countries	International	EAFE
United Kingdom	16.0 %	21.5 %
Australia	4.9	8.6
Germany	4.8	7.9

The total international equity composite returned 16.9% in the third quarter, better than the 16.5% return of the MSCI EAFE Index. This return ranked in the 48th percentile of international equity managers. Over the past year, the total international equity composite returned 5.4%, better than the 3.7% return of the MSCI EAFE Index, but ranked in the 61st percentile of international equity managers. Over the past five years the total international equity composite trailed the return of the MSCI EAFE Index and ranked below median in the international equity universe.

The composite's largest country over-weights were in Canada, Brazil and China while the largest under-weights were in the United Kingdom, Australia and Germany.

Stock selection decisions boosted overall international equity results in the third quarter while country allocation decisions had a negative impact on third quarter performance compared to EAFE. Active trading had a small positive impact on third quarter returns.

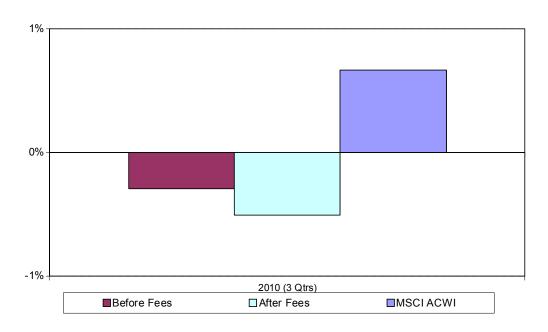
MANAGER COMMENTS - GLOBAL EQUITY

J.P. Morgan Global Opportunities

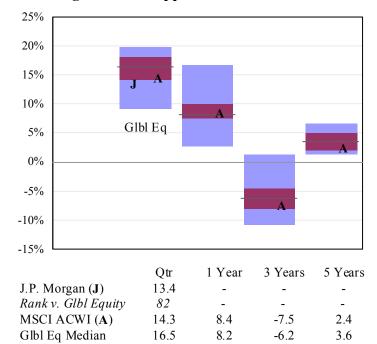
\$0.86 -

J.P. Morgan vs. MSCI ACWI (Gross)
Year by Year Performance

2010



J.P. Morgan Global Opportunities



	J.P.	MSCI
Portfolio Characteristics	Morgan	ACWI
Eq Mkt Value (\$Mil)	251.9	N/A
Cash	0.0 %	0.0 %
	J.P.	MSCI
Over-Weighted Countries	Morgan	ACWI
United Kingdom	16.2 %	8.6 %
Netherlands	6.1	1.1
France	6.5	4.0
Under-Weighted	J.P.	MSCI
Countries	Morgan	ACWI
Switzerland	1.1 %	3.3 %
Canada	2.5	4.4
Curruau		

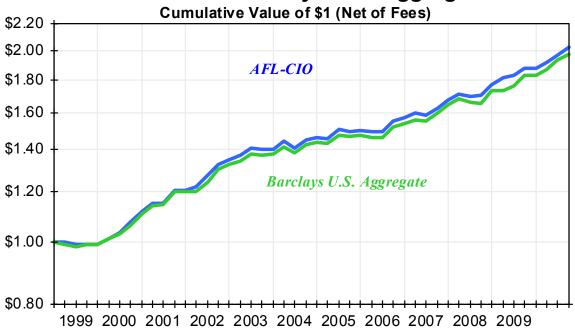
The J.P. Morgan global equity portfolio returned 13.4% in the third quarter, trailing the 14.3% return of the MSCI ACWI benchmark, and ranked in the 82nd percentile of global equity managers.

The portfolio's largest country over-weights were in the United Kingdom, the Netherlands and France, while the largest under-weights were in the Switzerland, Canada and Australia.

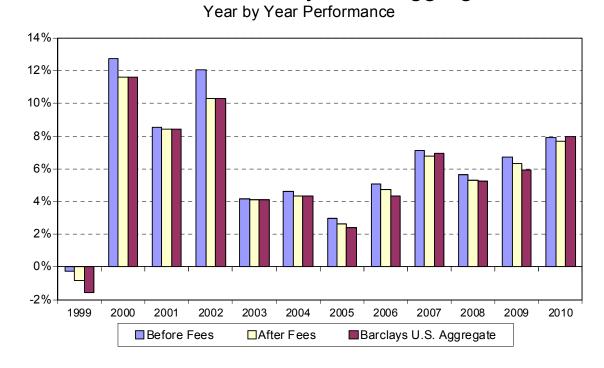
MANAGER COMMENTS - FIXED INCOME

AFL-CIO Housing Investment Trust

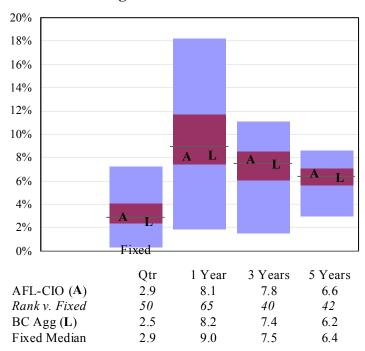
AFL-CIO vs. Barclays U.S. Aggregate



AFL-CIO vs. Barclays U.S. Aggregate



AFL-CIO Housing Investment Trust



Portfolio		Barclays
Characteristics	AFL CIO	Aggregate
Mkt Value (\$Mil)	157.7	n/a
Yield to Maturity (%)	4.7 %	2.6 %
Duration (yrs)	4.2	4.7
Avg. Quality	AGY A	A1/AA2

		Barclays
Sectors	AFL CIO	Aggregate
Treasury/Agency	5 %	46 %
Single-Family MBS	26	33
Multi-Family MBS	67	0
Corporates	0	19
High Yield	0	0
ABS/CMBS	2	3
Other	0	0
Cash	1	0

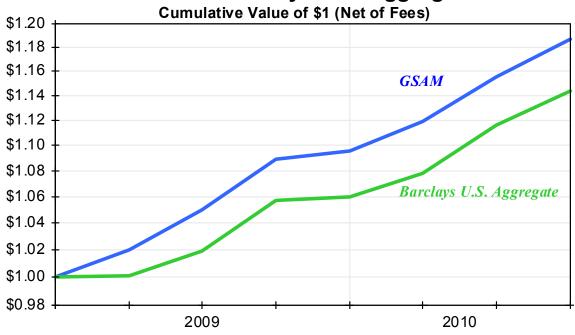
The AFL-CIO Housing Investment Trust (HIT) returned 2.9% in the third quarter, better than the 2.5% return of the Barclays U.S. Aggregate. The portfolio ranked in the 50th percentile of fixed income managers. For the past year, AFL-CIO returned 8.1%, which nearly matched the 8.2% return of the Barclays U.S. Aggregate but ranked in the 65th percentile. Over the past three and five years, AFL-CIO has exceeded the Barclays U.S. Aggregate and the median, meeting performance objectives.

At the end of the third quarter, the AFL-CIO Housing Investment Trust had 5% in US Treasury notes, 26% allocated to single-family mortgage backed securities, 67% allocated to multi-family mortgage backed securities, 2% to private-label commercial mortgage backed securities and 1% to short-term securities. The AFL-CIO portfolio duration at the end of the third quarter was 4.2 years and the current yield of the portfolio was 4.7%.

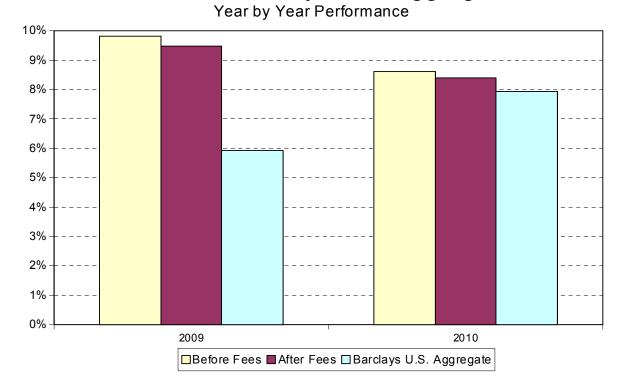
The HIT's third quarter results were helped by the portfolio's persistent yield advantage over the Barclays Aggregate Index, a structural overweight to spread assets, an underweight to single family MBS and spread tightening on Fannie Mae DUS (multi-family) securities. The underweight to BBB securities hurt performance in the third quarter.

Goldman Sachs - Core Plus

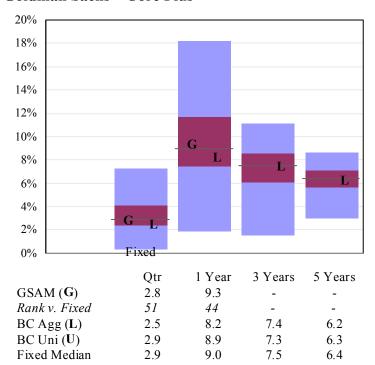
GSAM vs. Barclays U.S. Aggregate



GSAM vs. Barclays U.S. Aggregate



Goldman Sachs - Core Plus



Portfolio	Goldman	Barclays
Characteristics	Sachs	Aggregate
Mkt Value (\$Mil)	242.4	n/a
Yield to Maturity (%)	2.7 %	2.6 %
Duration (yrs)	4.5	4.7
Avg. Quality	AA+ A	A1/AA2

	Goldman	Barclays
Sectors	Sachs	Aggregate
Treasury/Agency	29 %	46 %
Mortgages	36	33
Corporates	14	19
High Yield	3	0
Asset-Backed	2	3
CMBS	0	0
International	7	0
Emerging Markets	5	0
Other	4	0
Cash	0	0

The Goldman Sachs core plus portfolio returned 2.8% in the third quarter, better than the 2.5% return of the Barclays U.S. Aggregate Index, and ranked in the 51st percentile of fixed income managers. Over the past year, GSAM returned 9.3%, above the 8.2% return of the Barclays U.S. Aggregate Index, and ranked in the 44th percentile.

At the end of the third quarter, Goldman Sachs was overweight relative to the Barclays U.S. Aggregate in the non-index sectors, including high yield and emerging market debt. Goldman Sachs was underweight in the government and investment-grade corporate debt sectors. The duration of the Goldman fixed income portfolio at the end of the third quarter was 4.5 years, slightly shorter than the benchmark. The portfolio continues to have a small yield advantage over the index.

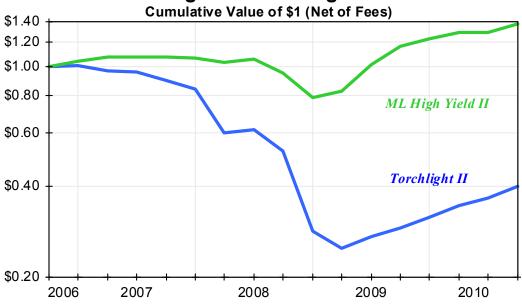
Within corporate debt, GSAM remains modestly underweight and cautious because of the potential for a significantly higher default rate coupled with reduced liquidity. This posture is unchanged since the second quarter of 2009. The high yield market was strong during the quarter and boosted overall results.

Based upon personnel turnover that had occurred prior to an on-site visit with Goldman Sachs on August 2, 2010, Milliman had recommended that the firm be placed on the Watch List. The Board voted to do so at the September 1, 2010 meeting. Subsequent to that meeting, GSAM announced that the head of the corporate credit team would split off to manage hedge fund assets only. This has heightened our level of concern. The change in the corporate credit team will occur in January 2011.

MANAGER COMMENTS - FIXED INCOME

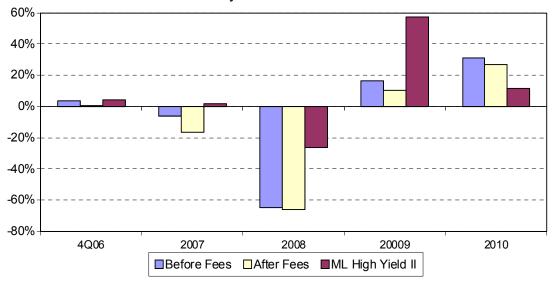
Torchlight II





Torchlight II vs. ML High Yield II

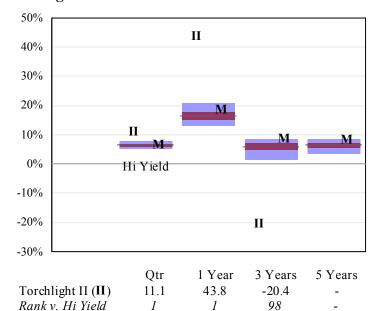
Year by Year Performance



Torchlight II

ML HY II (**M**)

Hi Yield Median



6.7

6.4

18.5

16.4

Portfolio	Torchlight	ML High
Characteristics	II	Yield II
Mkt Value (\$Mil)	41.5	n/a
Yield to Maturity (%)	28.9 %	7.8 %
Duration (yrs)	6.3	4.3
Avg. Quality	A	B1

	Torchlight	ML High
Quality Distribution	II	Yield II
AAA	32 %	0 %
AA	10	0
A	20	0
BBB	20	0
BB	0	44
В	11	40
CCC	0	16
Not Rated	0	0
Other	8	0

Torchlight II returned 11.1% for the third quarter. This return was better than the Merrill Lynch High Yield Master II return of 6.7% and ranked in the 1st percentile in the universe of high yield portfolios. Over the past three years, the fund has returned -20.4%, well below the index return of 8.7%, and ranked in the 98th percentile. The time-weighted results thus far look extremely poor.

8.3

6.4

8.7

6.0

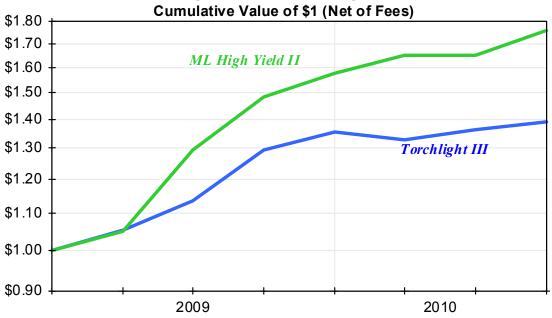
Fund II has called all capital commitments and made investments in 44 deals with an amortized cost of \$701.0 million. The real estate market has begun to strengthen and the higher-rated, more defensive portfolio holdings have benefitted as a result. However, the lower-rated positions continue to experience further credit deterioration. At this point, bond in ten CMBS deals and three CDO deals have stopped making payments. These investments collectively represent 26.3% of overall commitments. Another five CMBS deals and one CDO position representing 4.7% of committed capital are making only partial interest payments.

The portfolio consists of 72.9% investment grade CMBS, 14.5% non-investment grade CMBS, 10.7% mezzanine loans and B-notes and 1.9% CRE CDO bonds (based on acquisition value).

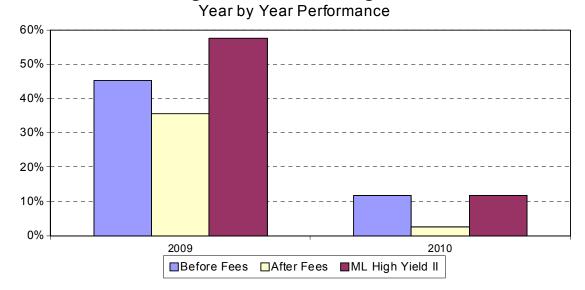
MANAGER COMMENTS - FIXED INCOME

Torchlight III



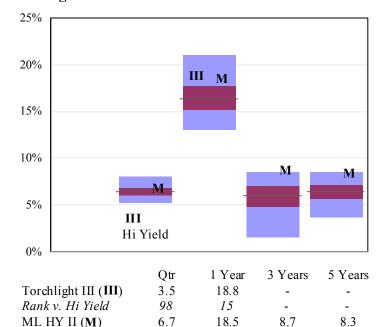


Torchlight III vs. ML High Yield II



Torchlight III

Hi Yield Median



6.4

16.4

Portfolio	Torchlight	ML High
Characteristics	III	Yield II
Mkt Value (\$Mil)	28.2	n/a
Yield to Maturity (%)	6.6 %	7.8 %
Duration (yrs)	3.0	4.3
Avg. Quality	A+	B1

	Torchlight	ML High
Quality Distribution	Ш	Yield II
AAA	58 %	0 %
AA	5	0
A	16	0
BBB	10	0
BB	0	44
В	10	40
CCC	0	16
Not Rated	1	0
Cash	0	0

In the third quarter, Fund III returned 35%, trailing the 6.7% return of the Merrill Lynch High Yield II Index. This return ranked in the 98th percentile of high yield managers. Over the past year, the fund has returned 18.8%, better than the index return of 18.5% and ranked in the 15th percentile.

6.4

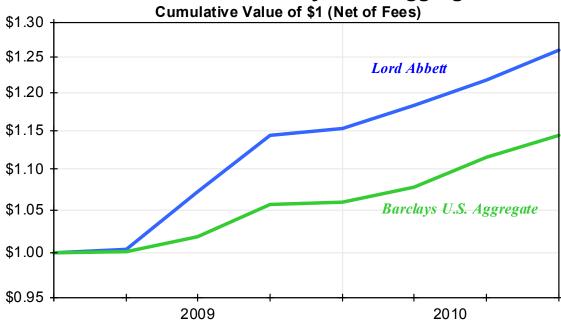
6.0

As of September 30, 2010, Fund III has called down 33.4% of committed capital and acquired a portfolio of 44 investments with an amortized cost of \$230.5 million. The breakdown of the current investments is 37.2% AAA-rated CMBS, 27.3% interest-only CMBS, 6.6% mezzanine CMBS, 28.3% credit CMBS and 0.6% first-lien mortgages (based on acquisition values). The nominal yield to maturity on the portfolio (including cash) was 6.3% at quarter-end.

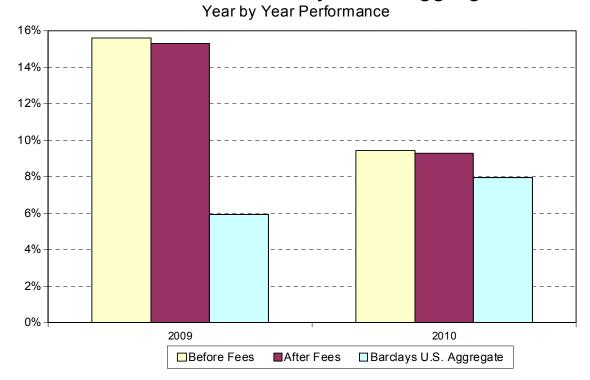
MANAGER COMMENTS - FIXED INCOME

Lord Abbett

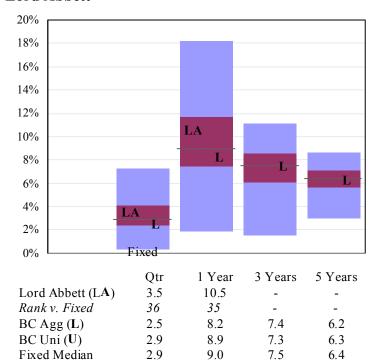
Lord Abbett vs. Barclays U.S. Aggregate



Lord Abbett vs. Barclays U.S. Aggregate



Lord Abbett



Portfolio	Lord	Barclays
Characteristics	Abbett	Aggregate
Mkt Value (\$Mil)	240.4	n/a
Yield to Maturity (%)	3.5 %	2.6 %
Duration (yrs)	4.4	4.7
Avg. Quality	AA A	A1/AA2

	Lord	Barclays	
Sectors	Abbett	Aggregate	
Treasury/Agency	20 %	46 %	
Mortgages	22	33	
Corporates	22	19	
High Yield	10	0	
Asset-Backed	13	3	
CMBS	17	0	
International	0	0	
Emerging Markets	0	0	
Other	4	0	
Cash	-9	0	
Cash	-9	0	

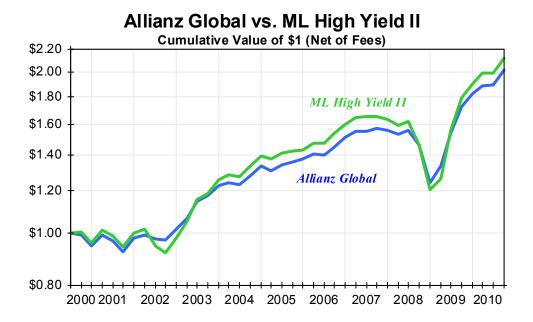
During the third quarter, Lord Abbett returned 3.5%, better than the 2.5% return of the Barclays U.S. Aggregate, and ranked in the 36th percentile of fixed income managers. Over the past year, the portfolio has returned 10.5%, well above the Barclays U.S. Aggregate return of 8.2%, and ranked in the 35th percentile.

At the end of the third quarter, Lord Abbett was overweight relative to the Barclays U.S. Aggregate in the high yield, ABS and CMBS sectors. Lord Abbett was underweight in the US government and mortgage sectors. The duration of the fixed income portfolio at the end of the third quarter was 4.4 years, slightly shorter than the benchmark. The portfolio has a yield advantage over the index, due primarily to the CMBS overweight in the portfolio.

The portfolio's overweight in investment-grade and high yield corporates, emerging markets debt, commercial mortgage-backed securities (CMBS), and asset-back securities (ABS) helped performance during the third quarter, as spreads continued to tighten across sectors.

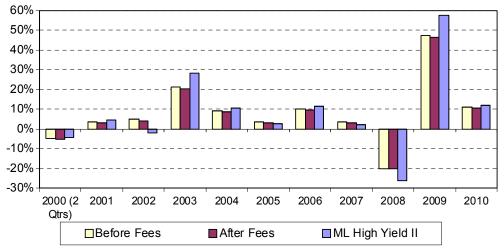
MANAGER COMMENTS - FIXED INCOME

Allianz Global Investors (formerly Nicholas Applegate)

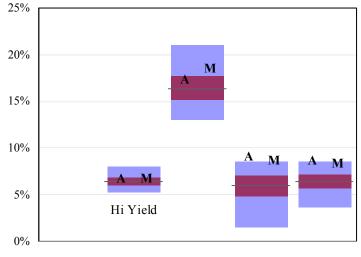


Allianz Global vs. ML High Yield II

Year by Year Performance



Allianz Global Investors (formerly Nicholas Applegate)



Portfolio	Allianz	ML High
Characteristics	Global	Yield II
Mkt Value (\$Mil)	142.4	n/a
Yield to Maturity (%)	7.7 %	7.8 %
Duration (yrs)	3.4	4.3
Avg. Quality	BB	B1

	Allianz	ML High
Quality Distribution	Global	Yield II
A	0 %	0 %
BBB	3	0
BB	28	44
В	63	40
CCC	6	16

	Qtr	1 Year	3 Years	5 Year
Allianz Gblb (A)	6.7	17.3	9.1	8.7
Rank v. Hi Yield	27	30	2	4
ML HY II (M)	6.7	18.5	8.7	8.3
ML BB/B (B)	6.9	17.0	7.5	7.4
Hi Yield Median	6.4	16.4	6.0	6.4

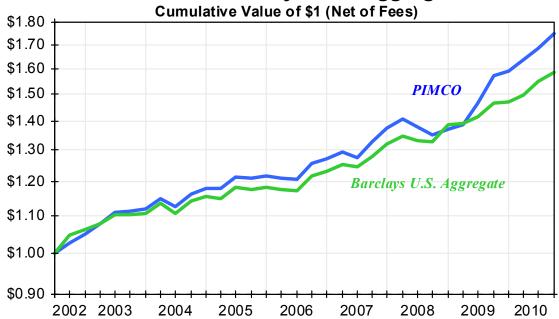
Allianz Global's high yield fixed income portfolio returned 6.7% for the third quarter, matching the 6.7% return of the Merrill Lynch High Yield II Index, and ranking in the 27th percentile of high yield managers. Allianz Global returned 17.3% over the past year compared to 18.5% for the ML High Yield II Index and 16.4% for the median. For the five-year period, Allianz Global's return of 8.7% was better than the 8.3% return of the ML High Yield II Index and ranked in the 4th percentile.

As of September 30, 2010, the Allianz Global high yield portfolio was allocated 3% to BBB rated securities compared to 0% for the ML High Yield II Index, 28% to BB rated issues to 44% for the Index, 63% to B rated issues to 40% in the Index and 6% to CCC rated securities to 16% for the Index. The portfolio's September 30, 2010 duration was 3.4 years, shorter than the 4.3 year duration of the ML High Yield II Index.

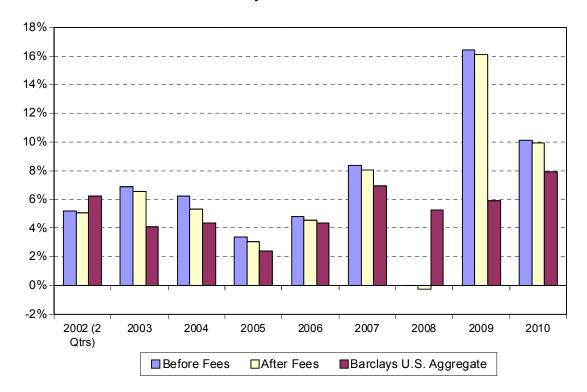
Several industries in the portfolio generated positive performance in the quarter. The top-performing industries were Utilities, Diversified Financial Services, and Automotive and Auto Parts. Industries that lagged in the quarter included Insurance, Telecom Wireless and Technology. New buys in the quarter included: Aircastle LTD, Interactive Data Corp., Ally Financial, PHH Corp., Energy Transfer Equity, Scientific Games Corp. and Titan International. To make room for these new positions, the following sales occurred: Dyncorp Intl., Energy Future Holdings, Ford Motor, Texas Industries, Valeant Pharmaceuticals, and Echostar

PIMCO

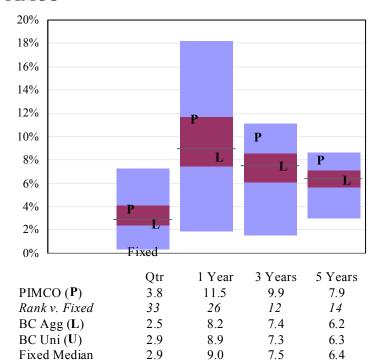
PIMCO vs. Barclays U.S. Aggregate



PIMCO vs. Barclays U.S. Aggregate
Year by Year Performance



PIMCO



Portfolio		Barclays
Characteristics	PIMCO	Aggregate
Mkt Value (\$Mil)	357.1	n/a
Yield to Maturity (%)	3.5 %	2.6 %
Duration (yrs)	5.0	4.7
Avg. Quality	AA- A	A1/AA2

		Barclays
Sectors	PIMCO	Aggregate
Treasury/Agency	27 %	46 %
Mortgages	28	33
Corporates	17	19
High Yield	2	0
Asset-Backed	0	3
CMBS	0	0
International	7	0
Emerging Markets	3	0
Other	2	0
Cash	14	0

PIMCO's return of 3.8% for the third quarter was better than the 2.5% return of the Barclays U.S. Aggregate and ranked in the 33rd percentile in the universe of fixed income managers. For the one-year period, PIMCO's return of 11.5% was better than the 8.2% return of the Barclays U.S. Aggregate and ranked in the 26th percentile. Over the past five years, the portfolio has returned 7.9%, better than the Barclays U.S. Aggregate return of 501%, and ranked in the 14th percentile.

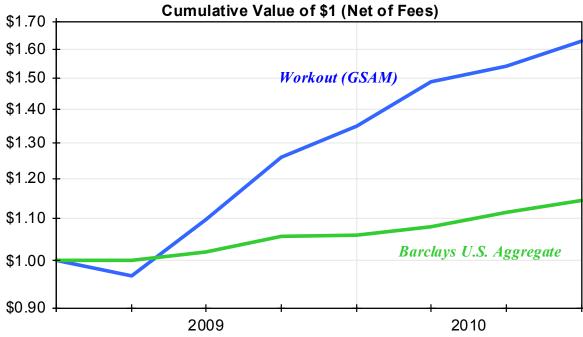
At the end of the third quarter, PIMCO continues to hold underweight position in government, mortgage and investment-grade corporate issues. PIMCO had significant exposure to non-index sectors, including non-US sovereign debt, emerging markets and high yield. The duration of the PIMCO fixed income portfolio at the end of the third quarter was 5.0 years, longer than the benchmark. The portfolio continues to have a yield advantage over the index.

PIMCO's performance was helped by several strategies: a duration overweight as rates fell, a yield curve steepening strategy implement via money market futures, an underweight to Agency mortgages, holdings of non-Agency mortgages and modest exposure to emerging market currencies. Strategies that negatively impact third quarter performance included an overall underweight to CMBS and exposure to TIPS as breakeven inflation results versus nominal bonds narrowed.

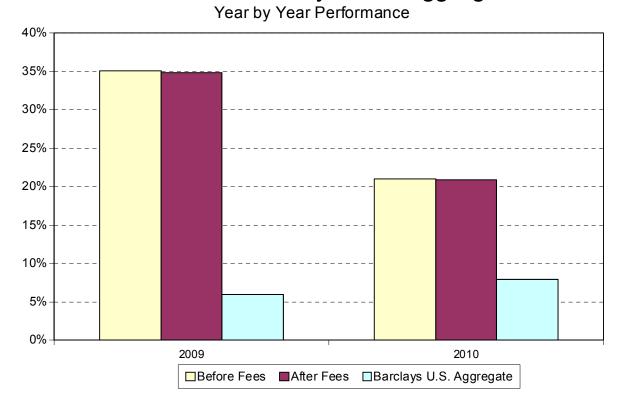
MANAGER COMMENTS - FIXED INCOME

Workout Portfolio - Managed by Goldman Sachs

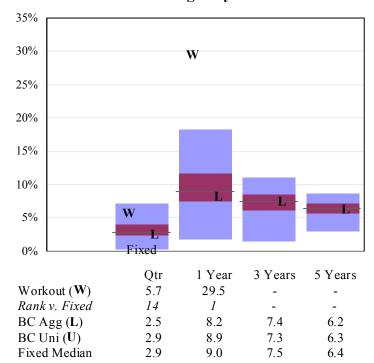




Workout vs. Barclays U.S. Aggregate



Workout Portfolio - Managed by Goldman Sachs



Portfolio	Workout	Barclays
Characteristics	(GSAM)	Aggregate
Mkt Value (\$Mil)	26.4	n/a
Yield to Maturity (%)	8.3 %	2.6 %
Duration (yrs)	1.3	4.7
Avg. Quality	AA- A	A1/AA2

Workout	Barclays
(GSAM)	Aggregate
3 %	46 %
50	33
10	19
0	0
0	3
0	0
0	0
0	0
25	0
11	0
	(GSAM) 3 % 50 10 0 0 0 0 25

The workout (legacy WAMCO) portfolio is comprised primarily of mortgage-backed securities.

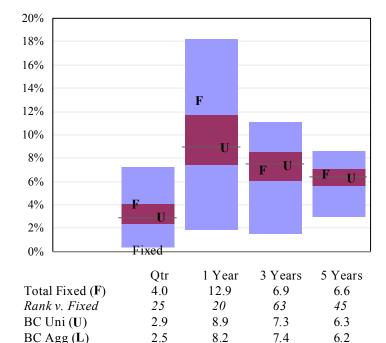
During the third quarter, this legacy portfolio returned 5.7%, better than the Barclays U.S. Aggregate return of the 2.5%, and ranked in the 14th percentile of fixed income managers. Over the past year, the portfolio has returned 29.5%, far above the 8.2% return of the index.

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MANAGER COMMENTS - FIXED INCOME

Total Domestic Fixed Income

Fixed Median



2.9

9.0

Portfolio	Total	Barclays
Characteristics	Fixed	Universal
Mkt Value (\$Mil)	1,230.8	n/a
Yield to Maturity (%)	5.0 %	2.9 %
Duration (yrs)	4.4	4.7
Avg. Quality	AA	AA

	Total	Barclays
Sectors	Fixed	Universal
Treasury/Agency	18 %	40 %
Mortgages	32	28
Corporates	13	16
High Yield	15	5
Asset-Backed	3	3
CMBS	9	0
International	3	2
Emerging Markets	2	2
Other	3	4
Cash	3	0

CCCERA total fixed income returned 4.0% in the third quarter, which was better than the 2.9% return of the Barclays Universal and the 2.5% return of the Barclays U.S. Aggregate, ranking in the 25th percentile in the universe of fixed income managers. For the one-year period, CCCERA's total fixed income returned 12.9%, better than the 8.9% return of the Barclays Universal and the 8.2% return of the Barclays U.S. Aggregate. The CCCERA total fixed income returns trailed the Barclays Universal Index and the median fixed income manager over the three years but has exceeded both over the past five years.

6.4

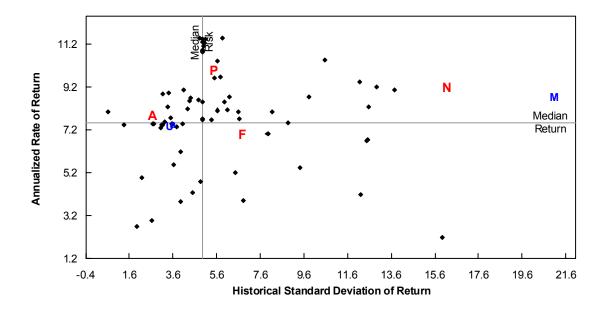
7.5

At the end of the third quarter, the aggregate fixed income position was underweight relative to the Barclays Universal in the US government and investment grade corporate debt sectors. These underweight positions were primarily offset by larger positions in RMBS, high yield and CMBS debt. The duration of the total fixed income portfolio at the end of the third quarter was 4.4 years, shorter than the 4.7 year duration of the index.

MANAGER COMMENTS – FIXED INCOME

Domestic Fixed Income Performance and Variability

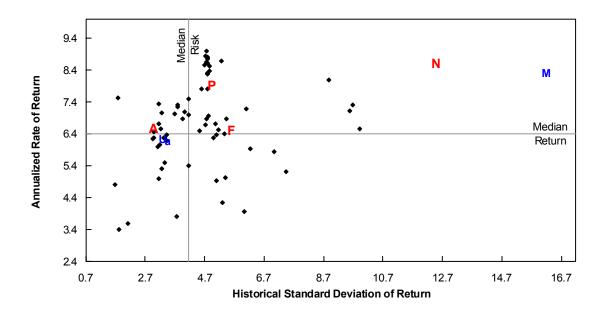
Three Years Ending September 30, 2010



	Annualized	Standard	Risk/Reward
	Return	Deviation	Ratio
Domestic Bond Managers			
AFL-CIO (A)	7.8 %	2.7 %	2.50
Nicholas Applegate (N)	9.1	16.2	0.49
PIMCO (P)	9.9	5.4	1.61
Total Fixed (F)	6.9	6.8	0.86
Barclays Aggregate (a)	7.4	3.6	1.76
ML High Yield II (M)	8.7	21.1	0.36
Barclays] Universal (U)	7.3	3.4	1.81
Median Bond Portfolio	7.5	4.9	1.29

Domestic Fixed Income Performance and Variability

Five Years Ending September 30, 2010

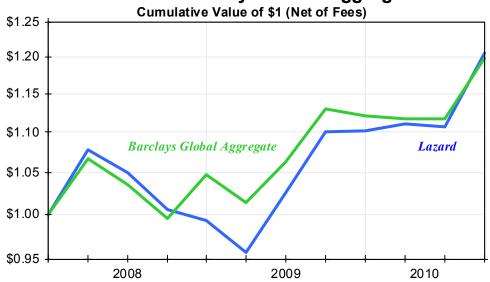


	Annualized Return	Standard Deviation	Risk/Reward Ratio
Domestic Bond Managers			
AFL-CIO (A)	6.6 %	3.0 %	1.35
Nicholas Applegate (N)	8.7	12.5	0.49
PIMCO (P)	7.9	4.9	1.09
Total Fixed (F)	6.6	5.6	0.71
Barclays Aggregate (a)	6.2	3.4	1.06
ML High Yield II (M)	8.3	16.2	0.35
Barclays Universal (U)	6.3	3.3	1.12
Median Bond Portfolio	6.4	4.1	0.93

MANAGER COMMENTS - GLOBAL FIXED INCOME

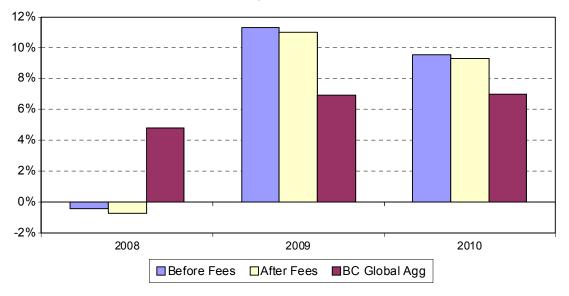
Lazard Asset Management

Lazard vs. Barclays Global Aggregate

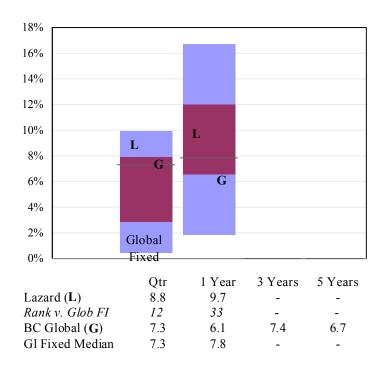


Lazard vs. Barclays Global Aggregate

Year by Year Performance



Lazard Asset Management



	Lazard Asset	Barclays Global
Portfolio Characteristics	Mgmt	Aggregate
Mkt Value (\$Mil)	196.2	n/a
Yield to Maturity (%)	3.4 %	2.3 %
Duration (yrs)	5.4	5.7
Avg. Quality	AA-	AA

	Lazard	Barclays
	Asset	Global
Sectors	Mgmt	Aggregate
Treasury/Sovereign	37 %	52 %
Agency/Supranational	24	11
Sovereign External Debt	0	2
Corporate	19	16
High Yield	3	0
Emerging Markets	11	0
Mortgage	0	19
Other	5	0

Lazard Asset Management returned -0.2% in the third quarter. This return was better than the 0.0% return of the Barclays Global Aggregate Index but ranked in the 59th percentile in the universe of global fixed income managers. Over the past year, Lazard has returned 8.3%, better than the Barclays Global Aggregate return of 5.0% but ranking in the 55th percentile.

Lazard's portfolio was underweight to treasuries/sovereign and mortgage securities and overweight to agency/supranational and emerging markets and other securities. The duration of the Lazard Asset Management portfolio at the end of the third quarter was 5.8 years, slightly shorter than the index. The portfolio has a higher yield than the index.

Absolute and relative results were positive during the quarter. Strategies that drove overall results included country allocation decisions (overweight faster-growing economies), duration management (overweight longer duration) and sector selection (underweight to government issues). An underweight to longer duration debt hurt overall results, as did a modest underweight to the Japanese Yen.

MANAGER COMMENTS - REAL ESTATE

Adelante Capital Management \$334,758,053

Adelante Capital Management returned 13.7% for the third quarter, above the 13.4% return of the Dow Jones Wilshire REIT Index, and ranked in the 12th percentile of the REIT mutual fund universe. For the past year, Adelante returned 33.5%, above the REIT index return of 30.1% and ranking in the in the 6th percentile.

As of September 30, 2010, the portfolio consisted of 37 public REITs. Office properties comprised 14.5% of the underlying portfolio, apartments made up 18.3%, retail represented 22.4%, industrial was 12.0%, 6.2% was diversified/specialty, storage represented 6.3%, healthcare accounted for 7.7%, hotels accounted for 7.5%, manufactured homes made up 1.8% and 3.2% was cash.

BlackRock Realty \$6,348,253

BlackRock Realty Apartment Value Fund III (AVF III) returned 0.7% in the third quarter. Over the one-year period, BlackRock has returned 32.3%. CCCERA has an 18.6% interest in the AVF III. In the third quarter, the Fund's return was driven by unrealized appreciation from the three remaining assets in the portfolio.

During the quarter, the Fund completed its sale of Morris Crossing, Alexan Kirby, McDowell Place and Oxford Ridge I and II, providing the Fund with net proceeds of \$36.5 million. Morris Crossing, a Northern NJ apartment asset, was sold for a 30% premium to 1Q10 carry value. The sale of Alexan Kirby, located in Houston MSA, represented a 15% increase over 1Q10 carry value. McDowll Place, an apartment asset in Chicago, was sold for 11% above the 1Q10 carry value. Based in Atlanta, GA, Oxford Ridge I and II were sold for -4% below the 1Q10 carry value.

On August 10, 2010, the stockholders approved a plan of complete liquidation. The three remaining assets are being actively marketed with sales anticipated to be completed by 4Q10/1Q11. Woodcreek, in Seattle, is at 96% occupancy; Waterford Place, also in Seattle, is at 94% capacity and Orchard Heights, in California, has 91% occupancy.

DLJ Real Estate Capital Partners \$174,843

DLJ Real Estate Capital Partners (RECP) returned 0.7% in the quarter ending June 30, 2010. (Performance lags by one quarter due to the availability of financial reporting.) Over the one-year period, RECP has returned 1.0%. CCCERA has a 3.8% ownership interest in RECP.

RECP I completed its investment activities in 1999 and has since emphasized asset management and asset realizations. RECP I has essentially realized its entire portfolio of 49 investments, and DLJ remains focused on realizing the final residual values from a few remaining investments. These interests include two small commercial sites totaling approximately nine acres at DLJ's Gleannloch Farms investment and a note receivable from the transaction counterparty on the D'Andrea Ranch sale. These two positions have a combined current book value of approximately \$400,000. Since inception, the fund has realized a gross IRR of 17.0%.

DLJ Real Estate Capital Partners II \$4,173,962

DLJ Real Estate Capital Partners II (RECP II) reported a return of -0.9% in the quarter ending September 30, 2010. Over the one-year period, RECP II has returned -19.3%. CCCERA has a 3.4% ownership interest in RECP II.

As of June 30, 2010, the portfolio consisted of 41% retail, hotels accounted for 20%, land development made up 21%, residential accounted for 10%, 1% made up office properties and 8% in "other". The properties were diversified geographically with 87% domestic and 13% international.

The RECP II Fund acquired 51 investments with total capital committed of \$1 billion. RECP II's investment activities were completed in 2004 and the focus since has been on the management, positioning and realization of the portfolio. A total 45 of the properties have been sold, while six remain to be partially or fully realized, generating profits of \$1.0 billion, a 34% gross IRR and 2.3x investment multiple. The Fund has received substantial proceeds from partial realizations on its remaining portfolio. These partial proceeds, together with the fully realized transactions, have allowed the Fund to distribute \$1.9 billion, representing 190% of the capital invested by the Fund. Based on actual cash flows and the remaining book value, the overall gross IRR for RECP is 28%.

DLJ Real Estate Capital Partners III \$40,722,604

DLJ Real Estate Capital Partners III (RECP III) reported a return of 4.8% in the second quarter. (Performance lags by one quarter due to financial reporting constraints.) Over the past year, RECP III returned -14.4%. CCCERA has a 7.0% ownership interest in RECP III.

As of June 30, 2010 the portfolio consisted of 44% hotel properties, 23% industrial/ logistics, 13% mixed-use development, 7% vacation home development, 9% residential, 3% retail and 1% other. The properties were diversified globally with 52% non-US and 48% US.

The Fund is fully invested in 49 investments; having committed \$1.3 billion of equity. There have been 23 realizations to date, generating profits of \$143 million, a 30% gross IRR and a 1.4x multiple.

DLJ Real Estate Capital Partners IV \$27,386,975

DLJ Real Estate Capital Partners IV (RECP IV) returned 15.8% in the quarter ending June 30, 2010. (Performance lags by one quarter due to financial reporting constraints.) Over the past year, the fund has returned 56.0%.

As of June 30, 2010 the portfolio consisted of 43% senior and mezzanine loans, 16% mixed use development, 11% townhouse, 9% development and construction companies, 5% public securities, 6% hotel properties, 5% CMBS and loans, 4% industrial, 1% commercial land development, 1% "other" investments, 0% private securities in a public company. The properties were diversified globally with 30% non-US and 70% US.

To date, the Fund has completed 23 investments, investing approximately \$724 million of equity. Approximately \$380 million in capital remains to be invested over the remaining 2 years of the investment period. In July 2010, RECP IV reached an agreement with the West Group to acquire a portfolio of 22 office buildings located in Virginia for \$243 million. Also in July 2010, the Fund agreed to invest \$50 million into a \$650 million new issuance of the convertible preferred shares of Sino-Ocean Land.

Fidelity Investments US Growth Fund II \$14,207,917.96

Fidelity Investments returned 3.3% for the third quarter of 2010. For the one-year period, Fidelity had a total return of 4.7%. The third quarter return was driven by an increase in the value of the Fund's investment holdings of \$6.3 million. The primary detractor to performance this quarter was the Place Properties Portfolio, a portfolio of three student housing properties, which was written down by \$8.0 million.

During the quarter the fund wrote up the fair market value of a number of properties, including Midtown 24 by \$3.5 million, Mirabella Apartments by \$3.0 million and Quest Apartments by \$1.7 million.

Since inception through September 30, 2010, the fund has fully realized 27 investments, with a realized gross CCCERA IRR of -12.5%. The remaining 22 projects are projected to realize an -6.8% IRR, bringing the overall fund to a projected IRR of -8.1%.

The portfolio consists of 10% apartment properties, 17% for sale housing, 13% senior housing, 8% retail, 10% office, 37% student housing and 5% other. The properties were diversified regionally with 27% in the Pacific, 7% in the Mideast, 13% in the Southeast, 8% in the Mountain region, 4% in the Southwest and 41% in the East North Central.

Fidelity Investments US Growth Fund III \$16,816,356

Fidelity US Growth Fund III reported a return of 15.8% for the third quarter of 2010. Over the past year, the Fund has returned 56.0%, driven by appreciation. The third quarter return was driven by an aggregate write-up of \$21.9 million in the fair value of a number of holdings, and from realized gains from two dispositions that took place during the quarter.

In September, FREG III sold its 90% ownership of the ACC Student Housing Portfolio to ACC. The fund realized proceeds and operating income of nearly \$80 million on an equity investment of just under \$75 million. Also in September, FREG III realized an investment it had just made a month earlier. In August, the fund purchased a mortgage, at a 10% discount, on a 230,000 square foot office building in Dallas. The loan was in maturity default, and just prior to the scheduled foreclosure the borrower repaid the note in full, generating a \$1.1 million net profit for FREG III.

Since inception through September 30, 2010, the fund has realized 2 investments and has 16 unrealized investments. 52% of the fund remains uncommitted. Committed capital consists of 10% student housing, 3% retail, 11% office, 13% apartments, 1% industrial, 7% hotels, 3% senior housing and 2% entitled land.

Hearthstone I & II \$7,939 & \$18,944

As of September 30, 2010, Contra Costa County Employee's Retirement Association's commitment to HMSHP and MSII were nearly liquidated. The remaining balances represent residual accrued income positions.

Invesco Real Estate Fund I \$22,100,857

Invesco Real Estate Fund I ("IREF") reported a third quarter total return of 11.7%. Over the past year, Invesco Real Estate Fund I returned -8.1%. CCCERA has a 15.6% interest in the Real Estate Fund I.

As of the third quarter, the portfolio consisted of 8 investments. Property type distribution was 10% retail, 19% industrial properties, 6% office and 65% multi-family. The properties were diversified regionally with 25% in the West, 53% in the South, 10% in the Midwest and 12% in the East.

The Fund has committed 103% of its equity capital. Since inception, IREF I has made fifteen investments, eight currently held in the portfolio and seven which were sold at disposition pricing in excess of the Fund's overall return target.

Approximately one-third of the Fund's investments have been sold or transferred to senior lenders. The remaining investments held are carried at 94% of cost, at a mark-to-market basis.

Invesco Real Estate Fund II \$11,957,363

Invesco Real Estate Fund II returned 31.7% during the third quarter. Over the past year, the fund has returned 19.5%, largely driven from appreciation in the net asset value of its investments. The largest appreciation this quarter was in the value of Ellicott House. The net asset value increased 352% over the second quarter. CCCERA has an 18.7% ownership stake in the fund.

As of the third quarter, the Fund has called 39% of total investor equity commitments and is reserving 7% of Fund capital for accretive capital investment and debt restructuring efforts in the future. The Fund has 54% of its capital remaining for new acquisitions or balance sheet buffer.

\$225 million of equity available for future acquisitions and Invesco recommended to LPs that the Fund's investment period be extended by 1 year from June 2011 to June 2012 to allow the Fund sufficient time to access what it believes will be attractive vintage years of 2010-2012. A substantial majority of LPs voted in favor of this extension.

The Fund has identified three acquisitions in 2010, Abaco Key Apartments has already closed and the two others are expected to close by the end of the year. The Fund anticipates making acquisitions of approximately 19% of the Fund's capital commitments over the remaining investment period (maturity June 2012.)

The Fund's investments are distributed nationwide with 39% in the West, 13% South and 48% East.

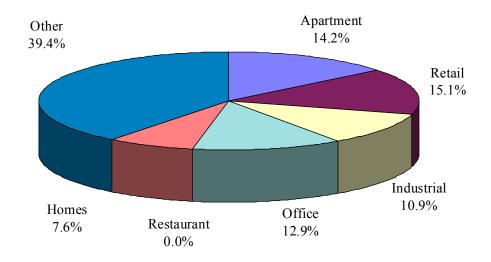
Invesco International REIT \$52,720,858

The Invesco International REIT portfolio returned 22.9% in the third quarter. This return was above the FTSE EPRA/NAREIT Global ex-US benchmark return of 22.0%. Over the past year, the portfolio returned 11.4%, lagging the index return of 12.4%.

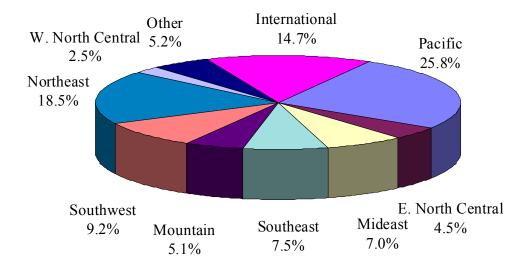
MANAGER COMMENTS – REAL ESTATE¹

Total Real Estate Diversification

Diversification by Property Type



Diversification by Geographic Region



-

¹ The diversification data for Adelante is as of the 2nd quarter

MANAGER COMMENTS - ALTERNATIVE INVESTMENTS

Adams Street Partners \$41,368,327

Adams Street had a second quarter gross return of 0.0% for the CCCERA's investments. (Performance lags by one quarter due to financial reporting constraints, which is typical for this type of investment vehicle.) For the one-year period, Adams Street returned 5.9%. The portfolio continues in acquisition mode.

The Adams Street domestic portfolio is comprised of 44.4% venture capital funds, 12.7% special situations, 3.1% in mezzanine funds, 1.9% in restructuring/ distressed debt and 37.8% in buyout funds. The Non-US program was allocated 25.9% to venture capital, 10.8% special situations, 1.8% mezzanine debt, 1.5% restructuring/distressed debt and 60.0% buyouts.

During the third quarter, there were three additions to personnel, Yar-Ping Soo, Adam Chenowith and David Kunst. Yar-Ping Soo joined the Primary Investment Team in Singapore as a partner in July. Adam Chenowith joined the Direct Investment Team in Chicago as an Associate in July. David Kunst joined the Direct Investment Team in Chicago as an associate.

Bay Area Equity Fund \$12,756,291

Bay Area Equity Fund had a second quarter gross return of 22.8% (Performance lags by one quarter due to financial reporting constraints). Over the last quarter, approximately 73% of the change to the market value was due to appreciation. For the one-year period, Bay Area Equity Fund has returned 36.6%, largely driven by appreciation. CCCERA has a 13.3% ownership interest in the Fund.

As of June 30, 2010, the Bay Area Equity Fund has 18 investments in private companies in the 10-county Bay Area, all of which are located in or near low- to middle-income neighborhoods. Currently, the Fund has invested \$62.3 million, with \$12.7 million in recyclable capital.

Carpenter Community BancFund \$13,577,381

Carpenter had a second quarter gross return of 2.9% (Performance lags by one quarter due to financial reporting constraints). Over the past year, Carpenter has retuned -0.0%.

As of June 30, 2010 the fund had completed investments in six banks totaling approximately \$122.5 million. The Fund has committed to fund an additional \$43.5 million by year end.

During the second quarter the Fund converted its preferred stock in Bridge Capital Holdings into common stock, resulting in the Fund holding a 34.8% ownership interest. The Fund completed its second closing under the Securities Purchase Agreement with Mission Community Bancorp. As a result, the Fund holds an 84.0% ownership interest.

Energy Investors - US Power Fund I \$7,339,595

The Energy Investors Fund Group (EIF) had a second quarter gross return for this fund, which is in liquidation mode, of -10.0%. (Performance lags by one quarter due to financial reporting constraints.) The past quarter's performance is largely due to \$15.4 million depreciation of the the portfolio. For the one-year period, EIF had a total return of 4.6%. CCCERA has a 9.6% ownership interest in Fund I.

On June 3, 2010, EIF closed on the sale of the Funds' equity interests in Blackhawk, Crockett, Hamakua, Mustang and Neptune. The net cash proceeds to the Fund were first applied to repay the \$124.2 million in debt and then to fund two cash distributions to the Partners. The Fund made a \$70 million cash distribution on June 16th and a \$10 million cash distribution on June 23rd. The Limited Partners have received a total of \$493.2 million in cash distributions since the Fund's inception and have realized a net internal return of 22.9%.

Energy Investors - US Power Fund II \$38,333,949

Energy Investors had a second quarter gross return of -0.1% for US Power Fund II. (Performance lags by one quarter due to financial reporting constraints.) Over the past year, the fund returned 1.2%. CCCERA has a 19.1% ownership interest in USPF-II.

Energy Investors - US Power Fund III

During the second quarter, the fund had a gross return of -2.9%. Over the past year, the fund has returned -13.2%. CCCERA has a 6.9% ownership interest in USPF-III.

The Fund called \$80 million in capital during the second quarter which was allocated to (i) second and quarter Kleen Energy equity draws, (ii) incremental investments in Solar Power Partners and (iii) the acquisition of the Timberline landfill gas portfolio.

Nogales Investors Fund I \$2,219,584

The Nogales Investors Fund I returned 3.9% in the quarter ended June 30, 2010. (Performance lags by one quarter due to financial reporting constraints.) For the one-year period, Nogales has returned 16.7%. CCCERA makes up 15.2% of the Fund. As of June 30, 2010, the Fund had one active investment with invested capital of \$10.3 million.

Oaktree Private Investment Fund 2009 \$8,982,024

The Oaktree PIF 2009 Fund was funded on February 18, 2010 with a commitment of \$40.0 million and an initial investment of \$7.0 million. The Oaktree PIF 2009 Fund returned a 2.8%

gross and 1.1% net return in the second quarter ended June 30, 2010. (Performance lags by one quarter due to financial reporting constraints.) Two investment professionals joined the firm during the second quarter; Marc Schmid and Nicolas Moute, and three professionals departed the firm; Raphael Mueller, Janna Wang and Andreas Boye.

Paladin Fund III \$9,404,734

Paladin Fund III returned 4.2% for the quarter ended June 30, 2010. Over the past year, the fund has returned 8.0%. As of June 30, 2010, Paladin Fund III had total capital commitments of \$105,252,525 and has made 13 investments. At June 30, 2010, approximately 47% of the committed capital and recallable capital has been called.

Pathway Private Equity Fund \$58,082,048

The combined Pathway Private Equity Fund (PPEF) and Pathway Private Equity Fund 2008 (PPEF 2008) had a second quarter return of -0.1%. (Performance lags by one quarter due to financial reporting constraints.) For the one-year period, Pathway returned 15.0%.

The Fund's contain a mixture of acquisition-related, venture capital, and other special equity investments. As of June 30, 2010, PPEF has made commitments of \$124.9 million across 42 private equity partnerships and PPEF 2008 has made commitments of \$96.2 million across 12 partnerships. Through June 30, 2010, PPEF has made distributions of \$44.0 million, which represents 51% of the Fund's total contribution. PPEF 2008 is yet to make any distributions.

PT Timber Fund III \$933,446

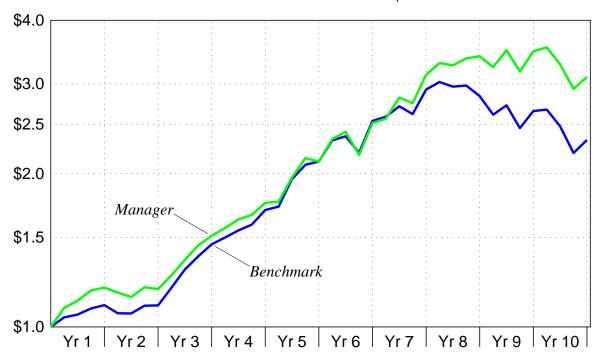
The PT Timber Fund III had a third quarter return of 1.0%. For the one-year period, PT Timber returned -14.1%, largely driven by depreciation. CCCERA makes up 12.3% of Fund III. As of 6/30/2010, all properties have been sold.

On June 25, 2010, the remaining timberland investments were sold. The final distribution is scheduled to take place during December 2010 and will be net of expenses incurred in connection with the liquidation as well as the settlement of outstanding liabilities.

How to Read the Cumulative Return Chart:

Manager vs. Benchmark

Cumulative Value of \$1

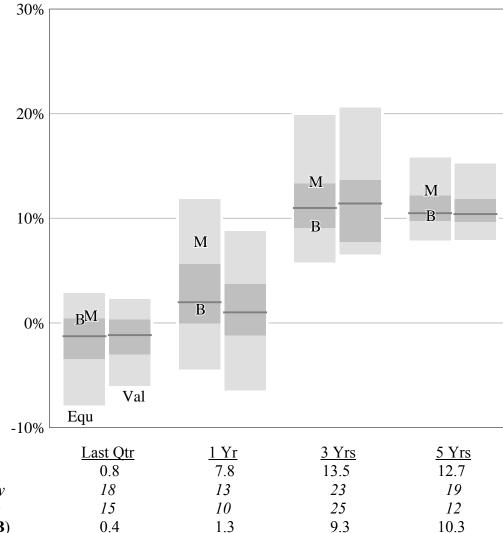


This chart shows the growth of \$1 invested in the 1st quarter of Year 1 with the manager vs. \$1 in the benchmark. Manager returns are the green line. Benchmark performance is the blue line. For example, in the above graph if \$1 had been invested with the manager at the beginning of the 1st quarter of 1985, it would have grown to approximately \$2 by the third quarter of Year 5 and would be above \$3 by the end of Year 10. Similarly, \$1 invested in the benchmark would have been worth near \$3 by the end of Year 7 and would be above \$2 by the end of the Year 10.

This is a semi-logarithmic or "log" graph. This is to show equal percentage moves with an equal slope at any place on the graph. For example, with equal scaling a manager who consistently returns 2% every quarter would show a return line which would steepen through time even though the growth rate is the same. With log scaling, a constant growth rate results in a straight line.

An advantage to using log graphs is that it is possible to compare managers more fairly to the benchmark. If the manager appears to be catching up to or losing ground to the benchmark on the log graph, then this is what is actually happening. This may not be the case with an arithmetic chart, where distortions are possible.

How to Read The Floating Bar Chart:



Manager (M)	0.8	7.8	13.5	12.7
Rank v. Equity	18	13	23	19
Rank v. Value	15	10	25	12
Benchmark (B)	0.4	1.3	9.3	10.3
Equity Median	-1.3	2.0	11.0	10.5
Value Median	-1.2	1.0	11.4	10.4

This chart shows Manager **M**'s cumulative performance for each of four time periods: the last quarter and one, three and five years. The time period is printed below the graph. Each **M** on the chart is performance for a different time period; the first **M** is the return for last quarter: 0.8%.

The benchmark index and two manager universes are presented for comparison. **B** is the benchmark's return, 0.4% for last quarter. The universes are labeled "Equ" for all equity and "Val" for value. Each universe for each period is shown as a shaded box divided into 4 portions. The box top is the return of the manager at the 5th percentile of the universe (better than 95% of managers), while the box bottom is the return at the 95th percentile. The shading changes at the 25th and 75th percentiles. The 50th percentile is the horizontal line drawn through the center of the box. The manager's return and ranking in each database for each period is shown in the table underneath the graph, as is return for the benchmark index and the median manager in each database.

DEFINITIONS

Alpha – Alpha is a measure of value added after adjusting for risk. Beta is the measure of risk used in the calculation of alpha, so the accuracy of alpha is dependent on the accuracy of beta. Alpha is the difference between the manager's return and what one would expect the manager to return after adjusting for the amount of risk taken. Mathematically, Alpha = Portfolio Return - Risk Free Rate - Beta * (Market Return - Risk Free Rate); $\alpha = r_p - r_f - \beta(r_m - r_f)$. A positive alpha is an indication of value added.

Asset Backed Security (ABS) – A fixed income security which has specifically pledged collateral such as car loans, credit card receivables, lease loans, etc.

Average Capitalization – Average capitalization is the sum of the capitalization of each stock in the portfolio divided by the number of stocks in the portfolio.

Barbell – A barbell yield curve strategy is a portfolio made up of long term and short term bonds with nothing (or very little) in between. This strategy performs well during periods when the yield curve flattens.

Beta – Beta is a measure of risk for domestic equities. The market has a beta of 1. A manager with a beta above 1 exhibits more risk than the market, while a manager with a beta below 1 is less risky than the market.

Bullet – A bullet yield curve strategy focuses on the intermediate area of the yield curve. This strategy performs well during periods when the yield curve steepens.

Collateralized Mortgage Obligation (CMO) – A CMO is a security backed by a pool of pass through securities and/or mortgages. Since CMOs derive their cash flow from the underlying mortgage collateral, they are referred to as derivatives. CMOs are structured so there are several classes of bondholders with varying stated maturities and varying certainty of the timing of cash flows.

Consumer Price Index – The Consumer Price Index is an indicator of the general level of prices. It attempts to compare the cost of purchasing a market basket of goods purchased by a typical consumer during a specific period with the cost of purchasing the same market basket of goods during an earlier period.

Coupon – The coupon rate is the annual coupon (i.e. interest) payment value divided by the par value of the bond.

Diversifiable Risk – Diversifiable risk – also known as specific risk, non-market risk and residual risk – is the risk of a portfolio that can be diversified away.

Duration – Duration is a weighted average maturity, expressed in years. All coupon and principal payments are weighted by the present value term for the expected time of payment. Duration is a measure of sensitivity to changes in interest rates with a longer duration indicating a greater sensitivity to changes in interest rates.

Dividend Yield – Dividend yield is calculated on common stock holdings, and is the ratio of the last twelve months dividend payments as a percentage of the most recent quarter-ending stock market value

Growth Sector – Growth sectors are referred to in the Portfolio Profile Report (PPR) in our quarterly reports. The market is divided into five growth sectors based on the forecast of the fifth year growth rate in earnings per share. The PPR reports what portion of a manager's (or the composite's) portfolio is invested in stocks in each growth sector.

Interest Only Strip (IO) – An IO is a type of CMO that gets its cash flows from interest payments only. IOs benefit from a slowing in prepayments (i.e. interest rates rise) and under-perform in an accelerating prepayment environment (i.e. interest rates decline). IOs can be very volatile, but can offset volatility in the over all portfolio.

Market Capitalization - Market capitalization is a company's market value, or closing price times the number of shares outstanding.

Maturity – The maturity for an individual bond is calculated as the number of years until principal is paid. For a portfolio of bonds, the maturity is a weighted average maturity, where the weighting factors are the individual security's percentage of the total portfolio.

Median Manager – The median manager is the manager with the middle return when returns are ranked from high to low. Half of the managers will have a higher return and half will have a lower return.

Mortgage Pass Through – A mortgage pass through is a security which "passes through" to the holder the interest and principal payments on a group of mortgages.

Percentile Rank – A manager's rank signifies the percentage of managers in the universe performing better than the manager. For example, a manager with a rank of 10 means that only 10% of managers had returns greater than the managers over the period of measurement. Likewise, a rank of 50 (i.e. the median manager) indicates that 50% of managers in the universe did better and 50% did worse.

Planned Amortization Class (PAC) – A PAC is a type of CMO with the cash flows set up to be fairly certain. PACs appeal to investors who want more certain cash flow payments from a mortgage security than provided by the underlying collateral.

Price/Book Value – The price/book value for an individual common stock is the stock's price divided by book value per share. Book value per share is the company's common stockholders equity divided by the number of common shares outstanding.

Price/Earnings Ratio (P/E) – The P/E ratio of a common stock's price divided by earnings per share. The ratio is used as a valuation technique employed by investment managers.

Principal Only Strip (PO) – A PO is a type of CMO that gets its cash flows from principal payments only. POs are sold at a discount and perform well if prepayments come in faster than expected (i.e. interest rates decrease) and extend and perform poorly if prepayments come in

slower than expected (i.e. interest rates rise).

Quality – Quality relates to the credit risk of a bond (i.e. the issuer's ability to pay). Quality is most relevant for corporate bonds. Several rating organizations publish ratings of bonds including Moody's and Standard & Poor's. AAA is the highest quality rating, followed by AA+, AA, AA-, A+, A, A- and then BBB+, BBB, BBB-, BB+, BB, BB-, etc. Bonds rated above BBB-are said to be of investment grade.

 \mathbf{R}^2 (**R Squared**) – \mathbf{R}^2 is a measure of how well a manager moves with the market. If a manager's performance closely tracks that of the market, the \mathbf{R}^2 will be close to 1. Broadly diversified managers have an \mathbf{R}^2 of 0.90 or greater, while the \mathbf{R}^2 of un-diversified managers will be lower.

Return On Equity – The return on equity for a common stock is the annual net income divided by total common stockholders' equity.

Standard Deviation – Standard deviation is the degree of variability of a time series, such as quarterly returns, relative to the average. Standard deviation measures the volatility of the time series.

Weighted Capitalization – Weighted capitalization is the sum of the capitalization of each stock in the portfolio weighted by its percentage of the portfolio.

Yield to Maturity – The yield to maturity is the discount rate that equates the present value of cash flows (coupons and principal) to the market price taking into account the time value of money.