

# **AGENDA**

# RETIREMENT BOARD MEETING

REGULAR MEETING June 9, 2021, 9:00 a.m.

The Board of Retirement will hold its meeting via teleconferencing as permitted by Executive Order N-29-20. The meeting is accessible telephonically at 669-900-6833, Webinar ID: 919 3162 0676, Passcode: 364378, or via the web at:

https://zoom.us/j/91931620676?pwd=eGprbWhaZkdiZW9pN1VmRnEzVUFrZz09 Passcode: 364378

Persons may request to make public comment by emailing <a href="mailto:publiccomment@cccera.org">publiccomment@cccera.org</a> the day before the Board meeting or the day of the Board meeting either before or during the meeting. Public comments are limited to any item that is within the subject matter jurisdiction of the Board of Retirement. Both written and oral comments will be accepted, subject to a three-minute time limit per speaker. Written comments will be read into the record at the meeting. All comments submitted will be included in the record of the meeting.

### THE RETIREMENT BOARD MAY DISCUSS AND TAKE ACTION ON THE FOLLOWING:

- 1. Pledge of Allegiance.
- 2. Recognition of Henry Gudino for 5 years of service.
- Roll Call.
- 4. Accept comments from the public.
- 5. Approve minutes from the May 5, 2021 meeting.
- 6. Routine items for June 9, 2021.
  - a. Approve certifications of membership.
  - b. Approve service and disability allowances.
  - c. Accept disability applications and authorize subpoenas as required.
  - d. Approve death benefits.
  - e. Accept asset allocation report.
  - f. Accept liquidity report.

The Retirement Board will provide reasonable accommodations for persons with disabilities planning to attend Board meetings who contact the Retirement Office at least 24 hours before a meeting.

### **CLOSED SESSION**

7. The Board will go into closed session pursuant to Govt. Code Section 54957 to consider recommendations from the medical advisor and/or staff regarding the following disability retirement applications:

<u>Member</u>	Type Sought	<u>Recommendation</u>
a. Nicki Impastato	Service Connected	Service Connected

8. The Board will continue in closed session pursuant to Govt. Code Section 54957 to consider the Hearing Officer's recommendation regarding the disability application for Christine Pedone.

### **OPEN SESSION**

- 9. Consider and take possible action to authorize the CEO to execute an agreement with PBI Research Services for obituary and demographic notification services.
- 10. Presentation of 2020 CCCERA budget vs. actual expenses report.
- 11. Legislative update.
- 12. Consider authorizing the attendance of Board:
  - a. SACRS/UC Berkeley Public Pension Investment Management Program, July 13-22, 2021, Virtual Program. (Note: Conflict with meeting)
- 13. Miscellaneous
  - a. Staff Report
  - b. Outside Professionals' Report
  - c. Trustees' comments

The Retirement Board will provide reasonable accommodations for persons with disabilities planning to attend Board meetings who contact the Retirement Office at least 24 hours before a meeting.



# **RETIREMENT BOARD MEETING MINUTES**

REGULAR MEETING May 5, 2021 9:00 a.m.

The Board of Retirement meeting was accessible telephonically at (669) 900-6833, Webinar ID 941 7279 7036, Passcode 633712 due to the Contra Costa County and State of California Coronavirus (COVID-19) Shelter In Place Orders, and as permitted by Executive Order N-29-20 issued on March 17, 2020.

### 1. Pledge of Allegiance

The Board and staff joined in the *Pledge of Allegiance*.

### 2. Roll Call

Present: Candace Andersen, Donald Finley, Scott Gordon, Jerry Holcombe, Louie Kroll,

Jay Kwon, David MacDonald, John Phillips, Reggie Powell, Mike Sloan and

**Russell Watts** 

Absent: None

Staff: Gail Strohl, Chief Executive Officer; Christina Dunn, Deputy Chief Executive

Officer; Timothy Price, Chief Investment Officer; Karen Levy, General Counsel; Wrally Dutkiewicz, Compliance Officer; Anne Sommers, Administrative/HR Manager; Henry Gudino, Accounting Manager; Tim Hoppe, Retirement Services

Manager; and Jasmine Lee, Member Services Manager.

Outside Professional Support: Representing:

Harvey Leiderman Reed Smith LLP

Vivian W. Shultz Law Offices of Vivian W. Shultz

### 3. Accept comments from the public

No member of the public offered comment.

## 4. Approval of Minutes

It was **M/S/C** to approve the minutes from the April 14, 2021 Board Meeting. (Yes: Anderson, Finley, Gordon, Holcombe, Kroll, MacDonald, Phillips, Powell and Watts)

## 5. Routine Items

It was **M/S/C** to approve the routine items of the May 5, 2021 Board meeting. (Yes: Andersen, Finley, Gordon, Holcombe, Kroll, MacDonald, Phillips, Powell and Watts)

### **CLOSED SESSION**

The Board moved into Closed Session pursuant to Govt. Code Sections 54957 and 54956.9(d) (1).

The Board moved into open session.

- **6.** It was **M/S/C** to accept the Medical Advisor's recommendation and grant the following disability benefits:
  - a. Christopher Williams Service Connected (Yes: Andersen, Finley, Gordon, Holcombe, Kroll, MacDonald, Phillips, Powell and Watts)
- 7. It was M/S/C to grant the Service Connected disability retirement for Shahla Rezwani as recommended by the Administrative Law Judge. (Yes: Andersen, Finley, Gordon, Holcombe, Kroll, MacDonald, Phillips, Powell and Watts)
- **8.** Trustee MacDonald recused himself from Items 8a, 8b and 8c and was not present for subsequent discussion and voting. There was no reportable action related to the following:
  - a. Contra Costa County Deputy Sheriffs Association, et at., v. Board of Retirement of CCCERA, et al., Contra Costa County Superior Court, Case No. MSN12-1870
  - b. Contra Costa County Deputy Sheriffs Association, et al., v. Board of Retirement of CCCERA, et al., Contra Costa County Superior Court, Case No. C15-00598
  - c. Public Employees Union Local No. 1, et al., v. Board of Retirement of CCCERA, et al., Contra Costa County Superior Court, Case No. N14-2021
- 9. Consider and take possible action to amend the Policy on Determining "Compensation Earnable" Under Assembly Bill 197 For Purposes of Calculating Retirement Benefits For "Legacy" (Pre-PEPRA) Members

Dunn and Levy provided background on Assembly Bill 197, the "Alameda decision" and the recommended policy amendment.

CCCERA staff read the following public comment submitted in relation to this item:

Vince Wells, President of IAFF Local 1230 asked whether any adjustments will be made to pensions of retirees who retired after the implementation of AB 197 but before the "Alameda" decision.

It was M/S/C to amend the Policy on Determining "Compensation Earnable" Under Assembly Bill 197 For Purposes of Calculating Retirement Benefits For "Legacy" (Pre-PERA) Members (Ves. Andersen Finley Gordon Holcombe Kroll MacDonald Phillips

# 10.

11.	Misce	llaneous
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Powell and Watts)
Consider and take possible action concerning the SACRS legislative proposal to be voted on at the May 2021 SACRS Conference
It was <b>M/S/C</b> to direct the CCCERA Board voting delegate to vote to support the 2021 SACRS legislative proposal at the May 2021 SACRS Conference. (Yes: Andersen, Finley Gordon, Holcombe, Kroll, MacDonald, Phillips, Powell and Watts)
Miscellaneous
(a) Staff Report –
None
(b) Outside Professionals' Report -
None
(c) Trustees' comments –
Kroll reported on the Siguler Guff Client Conference he attended.
Gordon reported he also attended the Siguler Guff Client Conference and he also reported on the Pension Bridge Conference he attended. He reported that Donald Bouchet, former Contra Costa County Auditor/Controller and Sharon Anderson, Contra Costa County Counsel, recently passed away and asked that the meeting be adjourned in their memory.
Phillips reported there is an Audit Committee meeting following this meeting.
ras <b>M/S/C</b> to adjourn the meeting in memory of Donald Bouchet and Sharon Anderson :: Andersen, Finley, Gordon, Holcombe, Kroll, MacDonald, Phillips, Powell and Watts)

Scott Gordon, Chairman	Jerry Holcombe, Secretary

# CONTRA COSTA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

# **BOARD OF RETIREMENT**

Meeting Date
06/09/2021
Agenda Item
#6

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Items requiring Board Action

# A. Certifications of Membership – see list and classification forms.

# B. Service and Disability Retirement Allowances:

		Effective	Option		
<u>Name</u>	<u>Number</u>	<u>Date</u>	<u>Type</u>	<u>Tier</u>	<u>Selected</u>
Allain, David	63490	03/01/21	SR	Safety A	Unmodified
Au, Fonnie	62386	03/31/21	SR	Tier III	Unmodified
Baldoza, Luz	46128	02/27/21	SR	Tier II and III	Unmodified
Bat Tzipora, Amy	55916	02/23/21	SR	Tier III	Unmodified
Boswell, April	75550	02/01/21	SR	PEPRA 5.2	Unmodified
Box, Felix	69401	02/26/21	SR	Tier III	Unmodified
Bracey, Randy	61963	03/31/21	SR	Safety A	Unmodified
Brady, Gwendolyn	55481	03/22/21	SR	Safety A	Unmodified
Brady, Kathleen	44132	03/12/21	SR	Tier II and III	Unmodified
Brekle, Joanne	47179	03/31/21	SR	Tier II and III	Unmodified
Brooks, Thomas	70008	03/01/21	SR	Tier III	Unmodified
Chhotu, Nilesh	D9990	03/04/21	SR	Tier I	Unmodified
Clarke, Phillip	46597	03/01/21	SR	Tier III	Unmodified
Cleary, Debra	75872	03/01/21	SR	Tier III	Unmodified
Cox, Tina	D3301	02/17/21	SR	Tier II and III	Unmodified
Echelmeier, Sandra	50987 A/P	01/14/21	SR	Safety A	Unmodified
Grove, Jesse	50487	02/01/21	SR	Tier III	Unmodified
Harkleroad, Michael	66694	02/03/21	SR	Safety A	Unmodified
Hofstadler, Guenter	65213	02/01/21	SR	Tier III	Unmodified
Humphrey, Sharlene	71331	02/01/21	SR	Tier III	Unmodified
Kreiser, Nancy	66575	02/01/21	SR	Tier III	Unmodified
Moss, Marlene	49029	02/01/21	SR	Tier II and III	Unmodified
O'Donnell, Gail	69820	01/31/21	SR	Tier III	Unmodified
Orozco, Mario	62334	01/31/21	SR	Tier III	Unmodified
Petagara, Dulce	D3406	01/30/21	SR	Tier I	Unmodified
Prasad, Angela	62367	01/16/21	SR	Safety A	Option 4
Roybal, Patricia	45380	01/25/21	SR	Tier II and III	Unmodified
Russo, Sue	75621	01/01/21	SR	PEPRA 5.2	Unmodified
Salvado, Alberta	65071	01/24/21	SR	Tier II and III	Unmodified
Tep, Elsie	61201	02/01/21	SR	Tier II and III	Unmodified

### **Option Type**

NSP = Non-Specified
SCD = Service Connected Disability
SR = Service Retirement
NSCD = Non-Service Connected Disability
\* = County Advance

Selected w/option

<u>Tier</u>

I = Tier I

II = Tier II

III = Tier III

S/A = Safety Tier A

S/C = Safety Tier C

Pepra 4.2 = Pepra Tier 4 (2% COLA)
Pepra 4.3 = Pepra Tier 4 (3% COLA)
Pepra 5.2 = Pepra Tier 5 (2% COLA)
Pepra 5.3 = Pepra Tier 5 (3% COLA)
S/D = Pepra Safety Tier D
S/E = Pepra Safety Tier E

# CONTRA COSTA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

# **BOARD OF RETIREMENT**

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Twa, David	73765	03/31/21	SR	Tier III	Unmodified
Wendel, Deana	D7830 A/P	01/25/21	SR	Tier I	Option 2
White, Keith	48265	05/04/21	SR	Tier II and III	Unmodified
Wood, Alison	79540	01/01/21	SR	PEPRA 5.2	Unmodified
Vesey, Mary	55897	02/27/21	SR	Tier II and III	Option 1

# C. Disability Retirement Applications: The Board's Hearing Officer is hereby authorized to issue subpoenas in the following cases involving disability applications:

<u>Name</u>	<u>Number</u>	<u>Filed</u>	<u>Type</u>
Huntze, James	44105	04/28/21	SCD
O'Reilley, Melissa	75042	03/24/21	SCD
Ross, Brenda	68203	04/07/21	SCD
Vu, Minh	69017	05/04/21	SCD

### D. Deaths:

<u>Name</u>	Date of Death	Employer as of Date of Death
Anderson, Sharon	04/28/21	Contra Costa County
Baptista, Jack	05/04/21	Contra Costa County
Boyce, Julia	05/01/21	Contra Costa County Fire Protection District
Danielson, Scott	04/27/21	Contra Costa County
Guilmain, Girard	03/04/21	Contra Costa County
Halbasch, Jeanne	04/28/21	Contra Costa County Superior Courts
Lonsway, Enes	04/29/21	Contra Costa County
Mickelson, David	05/17/21	Ironhouse Sanitary District
Schremp, Shirley	04/08/21	Contra Costa County
Weaver, Margerite	05/15/21	Contra Costa County

NSP = Non-Specified

SCD = Service Connected Disability

SR = Service Retirement

NSCD = Non-Service Connected Disability

\* = County Advance

Selected w/option

# <u>Tier</u>

S/C = Safety Tier C

Pepra 4.2 = Pepra Tier 4 (2% COLA)
Pepra 4.3 = Pepra Tier 4 (3% COLA)
Pepra 5.2 = Pepra Tier 5 (2% COLA)
Pepra 5.3 = Pepra Tier 5 (3% COLA)
S/D = Pepra Safety Tier D
S/E = Pepra Safety Tier E

# **CERTIFICATION OF MEMBERSHIPS**

Alison, Dejanae   90401   P5.2   04/01/21   Contra Costa County					
Alejandro, Rhuel 90401 P.5.2 04/01/21 Contra Costa County Allison, Dejanae 90236 P.5.2 04/01/21 Contra Costa County Ampon, Isabell 88397 P.5.2 04/01/21 Contra Costa County Ampon, Isabell 88397 P.5.2 04/01/21 Contra Costa County Aparicio, Araceli 90421 P.5.2 04/01/21 Contra Costa County Aparicio, Araceli 90421 P.5.2 04/01/21 Contra Costa County Attalla, Merna 90404 P.5.2 04/01/21 Contra Costa County Baisley, TeLenha D9990 P.3.3 04/01/21 Contra Costa County Baisley, TeLenha D9999 P.5.2 04/01/21 Contra Costa County Barl, Stephanic 89299 P.5.2 04/01/21 Contra Costa County Barl, Stephanic 89299 P.5.2 04/01/21 Contra Costa County Barl, Stephanic 89733 P.5.2 04/01/21 Contra Costa County Belcher, Sandra 89733 P.5.2 04/01/21 Contra Costa County Bodin, Ashley 81753 P.5.2 04/01/21 Contra Costa County Boungagy, Cristina 90440 P.5.2 04/01/21 Contra Costa County Bunggay, Luzviminda 90455 P.5.2 04/01/21 Contra Costa County Bunggay, Luzviminda 90455 P.5.2 04/01/21 Contra Costa County Burnhart, Angela 90366 P.5.2 04/01/21 Contra Costa County Cameron, Michael 90397 P.4.2 04/01/21 Contra Costa County Cameron, Michael 90397 P.5.2 04/01/21 Contra Costa County Cameron, Michael 90397 P.5.2 04/01/21 Contra Costa County Cameron, Michael 90391 P.5.2 04/01/21 Contra Costa County Cheun, Ac Sil 78425 P.5.2 04/01/21 Contra Costa County Cheun, Ac Sil 78425 P.5.2 04/01/21 Contra Costa County Cheun, Ac Sil 78425 P.5.2 04/01/21 Contra Costa County Cheun, Ac Sil 78425 P.5.2 04/01/21 Contra Costa County Cheun, Ac Sil 78425 P.5.2 04/01/21 Contra Costa County Cheun, Ac Sil 78425 P.5.2 04/01/21 Contra Costa County Colerield, Michelle 90461 P.5.2 04/01/21 Contra Costa County Colerield, Michelle 90461 P.5.2 04/01/21 Contra Costa County Demand, Dester 9043 P.5.2 04/01/21 Contra Costa County Demand, Degam 90458 P.5.2 04/01/21 Contra Costa County Demand, Degam 90459 P.5.2 04/01/21 Contra Costa County Demand, Dagem 90459 P.5.2 04/01/21 Contra Costa County Demand, Dagem 90459 P.5.2 04/01/21 Contra Costa County Duncan, Erik 90467 P.5.2 04/01/21 Contra Costa		Employee		Membership	
Allison, Dejanae 90236 P.5.2 04/01/21 Contra Costa County Amerson, Anthony 64536 III 04/01/21 Contra Costa County Ampon, Isabell 88397 P.5.2 04/01/21 Contra Costa County Aparicio, Araceli 90421 P.5.2 04/01/21 Contra Costa County Attalla, Merna 90404 P.5.2 04/01/21 Contra Costa County Attalla, Merna 90404 P.5.2 04/01/21 Contra Costa County Baisley, TeLenha 90999 P.3. 04/01/21 Contra Costa County Housing Authority Banh, Stephanie 89299 P.5.2 04/01/21 Contra Costa County Housing Authority Banh, Stephanie 89299 P.5.2 04/01/21 Contra Costa County Bark, Kathy 90428 P.5.2 04/01/21 Contra Costa County Belcher, Sandra 89733 P.5.2 04/01/21 Contra Costa County Belcher, Sandra 89733 P.5.2 04/01/21 Contra Costa County Boateng, Caleb 90273 P.5.2 04/01/21 Contra Costa County Boateng, Cristina 90440 P.5.2 04/01/21 Contra Costa County Bunggay, Luzviminda 90455 P.5.2 04/01/21 Contra Costa County Bunggay, Luzviminda 90455 P.5.2 04/01/21 Contra Costa County Burgay, Luzviminda 90467 P.5.2 04/01/21 Contra Costa County Callaway, Kendra 90467 P.5.2 04/01/21 Contra Costa County Cameron, Michael 90397 P.4.2 04/01/21 Contra Costa County Cano, Andre 87836 P.5.2 04/01/21 Contra Costa County Fire Protection District Cano, Andre 87836 P.5.2 04/01/21 Contra Costa County Cheun, A Sil 78425 P.5.2 04/01/21 Contra Costa County Cheun, A Sil 78425 P.5.2 04/01/21 Contra Costa County Cheun, A Sil 78425 P.5.2 04/01/21 Contra Costa County Cheun, A Sil 78425 P.5.2 04/01/21 Contra Costa County Chein, Christina 88287 P.5.2 04/01/21 Contra Costa County Colefield, Michelle 90461 P.5.2 04/01/21 Contra Costa County Colefield, Michelle 90461 P.5.2 04/01/21 Contra Costa County Decol, Gagandeep 90043 P.5.2 04/01/21 Contra Costa County Decol, Gagandeep 90048 P.5.2 04/01/21 Contra Costa County Decondand, Dagen 90367 P.5.2 04/01/21 Contra Costa County Decondand, Dagen 90367 P.5.2 04/01/21 Contra Costa County Downard, Dagen 9048 P.5.2 04/01/21 Contra Costa County Downard, Dagen 9048 P.5.2 04/01/21 Contra Costa County Downard, Dagen 9048 P.5.2 04/01/21 Contra Costa C	Name	Number	Tier	Date	Employer
Amerson, Anthony         64536         III         04/01/21         Contra Costa County           Ampon, Isabell         88397         P5.2         04/01/21         Contra Costa County           Aparicio, Araceli         90421         P5.2         04/01/21         Contra Costa County           Attalla, Merna         90404         P5.2         04/01/21         Contra Costa County Housing Authority           Baisky, TeT.enha         D9990         P4.3         04/01/21         Contra Costa County           Barr, Kathy         90428         P5.2         04/01/21         Contra Costa County           Barr, Kathy         90428         P5.2         04/01/21         Contra Costa County           Belcher, Sandra         89733         P5.2         04/01/21         Contra Costa County           Boateng, Caleb         90273         P5.2         04/01/21         Contra Costa County           Boateng, Caleb         90273         P5.2         04/01/21         Contra Costa County           Bunggay, Cristina         90440         P5.2         04/01/21         Contra Costa County           Bunggay, Luzviminda         90455         P5.2         04/01/21         Contra Costa County           Callaway, Kendra         90467         P5.2         04/01/21<	Alejandro, Rhuel	90401	P5.2	04/01/21	Contra Costa County
Ampon, Isabell         88397         P5.2         04/01/21         Contra Costa County           Aparicio, Araceli         90421         P5.2         04/01/21         Contra Costa County           Attalla, Merna         90404         P5.2         04/01/21         Contra Costa County           Baisley, TeLenha         D9990         P4.3         04/01/21         Contra Costa County           Banh, Stephanie         89299         P5.2         04/01/21         Contra Costa County           Barr, Kathy         90428         P5.2         04/01/21         Contra Costa County           Belcher, Sandra         89733         P5.2         04/01/21         Contra Costa County           Boateng, Caleb         90273         P5.2         04/01/21         Contra Costa County           Bodin, Ashley         81753         P5.2         04/01/21         Contra Costa County           Bungay, Cristina         90440         P5.2         04/01/21         Contra Costa County           Burnhart, Angela         90366         P5.2         04/01/21         Contra Costa County           Callaway, Kendra         90467         P5.2         04/01/21         Contra Costa County           Cano, Andre         87836         P5.2         04/01/21         Contra	Allison, Dejanae	90236	P5.2	04/01/21	Contra Costa County
Aparicio, Araceli   90421   P5.2   04/01/21   Contra Costa County	Amerson, Anthony	64536	III	04/01/21	Contra Costa County
Altalla, Merna   90404   P5.2   04/01/21   Contra Costa County	Ampon, Isabell	88397	P5.2	04/01/21	Contra Costa County
Baisley, Tc'Lenha         D990         P4.3         04/01/21         Contra Costa County Housing Authority           Banh, Stephanie         89299         P5.2         04/01/21         Contra Costa County           Barr, Kathy         90428         P5.2         04/01/21         Contra Costa County           Belcher, Sandra         89733         P5.2         04/01/21         Contra Costa County           Boateng, Caleb         90273         P5.2         04/01/21         Contra Costa County           Bodin, Ashley         81753         P5.2         04/01/21         Contra Costa County           Bunggay, Cristina         90440         P5.2         04/01/21         Contra Costa County           Bunggay, Luzviminda         90455         P5.2         04/01/21         Contra Costa County           Burnhart, Angela         90366         P5.2         04/01/21         Contra Costa County           Callaway, Kendra         90467         P5.2         04/01/21         Contra Costa County           Cameron, Michael         90397         P4.2         04/01/21         Contra Costa County           Chacon, Adelina         90031         P5.2         04/01/21         Contra Costa County           Chacon, Adelina         90031         P5.2         04/0	Aparicio, Araceli	90421	P5.2	04/01/21	Contra Costa County
Banh, Stephanie         89299         P5.2         04/01/21         Contra Costa County           Barr, Kathy         90428         P5.2         04/01/21         Contra Costa County           Belcher, Sandra         89733         P5.2         04/01/21         Contra Costa County           Boateng, Caleb         90273         P5.2         04/01/21         Contra Costa County           Bodin, Ashley         81753         P5.2         04/01/21         Contra Costa County           Bunggay, Cristina         90440         P5.2         04/01/21         Contra Costa County           Burnhart, Angela         90366         P5.2         04/01/21         Contra Costa County           Callaway, Kendra         90467         P5.2         04/01/21         Contra Costa County           Cameron, Michael         90397         P4.2         04/01/21         Contra Costa County           Canco, Andre         87836         P5.2         04/01/21         Contra Costa County           Chacon, Adelina         90031         P5.2         04/01/21         Contra Costa County           Cheun, Ae Sil         78425         P5.2         04/01/21         Contra Costa County           Chevolad, Amanda         90372         P5.2         04/01/21         Contr	Attalla, Merna	90404	P5.2	04/01/21	Contra Costa County
Barr, Kathy         90428         P5.2         04/01/21         Contra Costa County           Belcher, Sandra         89733         P5.2         04/01/21         Contra Costa County           Boateng, Caleb         90273         P5.2         04/01/21         Contra Costa County           Bodin, Ashley         81753         P5.2         04/01/21         Contra Costa County           Bunggay, Cristina         90440         P5.2         04/01/21         Contra Costa County           Bunggay, Luzviminda         90455         P5.2         04/01/21         Contra Costa County           Burnhart, Angela         90366         P5.2         04/01/21         Contra Costa County           Callaway, Kendra         90467         P5.2         04/01/21         Contra Costa County           Cameron, Michael         90397         P4.2         04/01/21         Contra Costa County           Chacon, Adelina         90031         P5.2         04/01/21         Contra Costa County           Chekole, Habtamu         90399         P5.2         04/01/21         Contra Costa County           Cheveland, Amanda         90372         P5.2         04/01/21         Contra Costa County           Cleveland, Michelle         90461         P5.2         04/01/21	Baisley, Te'Lenha	D9990	P4.3	04/01/21	Contra Costa County Housing Authority
Belcher, Sandra   89733   P5.2   04/01/21   Contra Costa County	Banh, Stephanie	89299	P5.2	04/01/21	Contra Costa County
Boateng, Caleb   90273   P5.2   04/01/21   Contra Costa County	Barr, Kathy	90428	P5.2	04/01/21	Contra Costa County
Bodin, Ashley         81753         P5.2         04/01/21         Contra Costa County           Bunggay, Cristina         90440         P5.2         04/01/21         Contra Costa County           Bunggay, Luzviminda         90455         P5.2         04/01/21         Contra Costa County           Bunghart, Angela         90366         P5.2         04/01/21         Contra Costa County           Callaway, Kendra         90467         P5.2         04/01/21         Contra Costa County           Cameron, Michael         90397         P4.2         04/01/21         Contra Costa County           Chacon, Andre         87836         P5.2         04/01/21         Contra Costa County           Chacon, Adelina         90031         P5.2         04/01/21         Contra Costa County           Chacon, Adelina         90391         P5.2         04/01/21         Contra Costa County           Chekole, Habtamu         90399         P5.2         04/01/21         Contra Costa County           Cheun, Ae Sil         78425         P5.2         04/01/21         Contra Costa County           Cheur, Ae Sil         78425         P5.2         04/01/21         Contra Costa County           Cleveland, Amanda         90372         P5.2         04/01/21	Belcher, Sandra	89733	P5.2	04/01/21	Contra Costa County
Bunggay, Cristina         90440         P5.2         04/01/21         Contra Costa County           Bunggay, Luzviminda         90455         P5.2         04/01/21         Contra Costa County           Burnhart, Angela         90366         P5.2         04/01/21         Contra Costa County           Callaway, Kendra         90467         P5.2         04/01/21         Contra Costa County           Cameron, Michael         90397         P4.2         04/01/21         Contra Costa County           Cano, Andre         87836         P5.2         04/01/21         Contra Costa County           Chacon, Adelina         90031         P5.2         04/01/21         Contra Costa County           Chekole, Habtamu         90399         P5.2         04/01/21         Contra Costa County           Checon, Ae Sil         78425         P5.2         04/01/21         Contra Costa County           Checon, Ae Sil         78425         P5.2         04/01/21         Contra Costa County           Cheun, Ae Sil         78425         P5.2         04/01/21         Contra Costa County           Cleveland, Amanda         90372         P5.2         04/01/21         Contra Costa County           Colefield, Michelle         90461         P5.2         04/01/21	Boateng, Caleb	90273	P5.2	04/01/21	Contra Costa County
Bunggay, Luzviminda         90455         P5.2         04/01/21         Contra Costa County           Burnhart, Angela         90366         P5.2         04/01/21         Contra Costa County           Callaway, Kendra         90467         P5.2         04/01/21         Contra Costa County           Cameron, Michael         9037         P4.2         04/01/21         Contra Costa County Fire Protection District           Cano, Andre         87836         P5.2         04/01/21         Contra Costa County           Chacon, Adelina         90031         P5.2         04/01/21         Contra Costa County           Chekole, Habtamu         90399         P5.2         04/01/21         Contra Costa County           Cheico, Aeria Kristel         90360         P5.2         04/01/21         Contra Costa County           Chicoco, Maria Kristel         90360         P5.2         04/01/21         Contra Costa County           Cleveland, Amanda         90372         P5.2         04/01/21         Contra Costa County           Colfin, Christina         88287         P5.2         04/01/21         Contra Costa County           Colefield, Michelle         90461         P5.2         04/01/21         Contra Costa County           Deol, Gagandeep         90043 <t< td=""><td>Bodin, Ashley</td><td>81753</td><td>P5.2</td><td>04/01/21</td><td>Contra Costa County</td></t<>	Bodin, Ashley	81753	P5.2	04/01/21	Contra Costa County
Burnhart, Angela         90366         P5.2         04/01/21         Contra Costa County           Callaway, Kendra         90467         P5.2         04/01/21         Contra Costa County           Cameron, Michael         90397         P4.2         04/01/21         Contra Costa County           Cano, Andre         87836         P5.2         04/01/21         Contra Costa County           Chacon, Adelina         90031         P5.2         04/01/21         Contra Costa County           Chekole, Habtamu         90399         P5.2         04/01/21         Contra Costa County           Cheun, Ae Sil         78425         P5.2         04/01/21         Contra Costa County           Cheveland, Amanda         90372         P5.2         04/01/21         Contra Costa County           Cleveland, Amanda         90372         P5.2         04/01/21         Contra Costa County           Colfiel, Michelle         90461         P5.2         04/01/21         Contra Costa County           Cullen, Shannon         90458         P5.2         04/01/21         Contra Costa County           Dacanay, Dexter         90481         P5.2         04/01/21         Contra Costa County           Derne, Colleen         88128         P5.2         04/01/21	Bunggay, Cristina	90440	P5.2	04/01/21	Contra Costa County
Callaway, Kendra         90467         P5.2         04/01/21         Contra Costa County           Cameron, Michael         90397         P4.2         04/01/21         Contra Costa County Fire Protection District           Cano, Andre         87836         P5.2         04/01/21         Contra Costa County           Chacon, Adelina         90031         P5.2         04/01/21         Contra Costa County           Chekole, Habtamu         90399         P5.2         04/01/21         Contra Costa County           Cheun, Ae Sil         78425         P5.2         04/01/21         Contra Costa County           Chicoo, Maria Kristel         90360         P5.2         04/01/21         Contra Costa County           Cleveland, Amanda         90372         P5.2         04/01/21         Contra Costa County           Colefield, Michelle         90461         P5.2         04/01/21         Contra Costa County           Collefield, Michelle         90461         P5.2         04/01/21         Contra Costa County           Dacanay, Dexter         90481         P5.2         04/01/21         Contra Costa County           Deen, Gagandeep         90043         P5.2         04/01/21         Contra Costa County           Dirac, Tina         90367         P5.2	Bunggay, Luzviminda	90455	P5.2	04/01/21	Contra Costa County
Callaway, Kendra         90467         P5.2         04/01/21         Contra Costa County           Cameron, Michael         90397         P4.2         04/01/21         Contra Costa County Fire Protection District           Cano, Andre         87836         P5.2         04/01/21         Contra Costa County           Chacon, Adelina         90031         P5.2         04/01/21         Contra Costa County           Chekole, Habtamu         90399         P5.2         04/01/21         Contra Costa County           Cheun, Ae Sil         78425         P5.2         04/01/21         Contra Costa County           Chicoo, Maria Kristel         90360         P5.2         04/01/21         Contra Costa County           Cleveland, Amanda         90372         P5.2         04/01/21         Contra Costa County           Colefield, Michelle         90461         P5.2         04/01/21         Contra Costa County           Collefield, Michelle         90461         P5.2         04/01/21         Contra Costa County           Dacanay, Dexter         90481         P5.2         04/01/21         Contra Costa County           Deen, Gagandeep         90043         P5.2         04/01/21         Contra Costa County           Dirac, Tina         90367         P5.2	Burnhart, Angela	90366	P5.2	04/01/21	Contra Costa County
Cano, Andre         87836         P5.2         04/01/21         Contra Costa County           Chacon, Adelina         90031         P5.2         04/01/21         Contra Costa County           Chekole, Habtamu         90399         P5.2         04/01/21         Contra Costa County           Cheun, Ae Sil         78425         P5.2         04/01/21         Contra Costa County           Chioco, Maria Kristel         90360         P5.2         04/01/21         Contra Costa County           Cleveland, Amanda         90372         P5.2         04/01/21         Contra Costa County           Coffin, Christina         88287         P5.2         04/01/21         Contra Costa County           Colefield, Michelle         90461         P5.2         04/01/21         Contra Costa County           Cullen, Shannon         90458         P5.2         04/01/21         Contra Costa County           Dacanay, Dexter         90481         P5.2         04/01/21         Contra Costa County           Deol, Gagandeep         90043         P5.2         04/01/21         Contra Costa County           Derne, Colleen         88128         P5.2         04/01/21         Contra Costa County           Diuza, Tina         90367         P5.2         04/01/21	Callaway, Kendra	90467	P5.2	04/01/21	Contra Costa County
Cano, Andre         87836         P5.2         04/01/21         Contra Costa County           Chacon, Adelina         90031         P5.2         04/01/21         Contra Costa County           Chekole, Habtamu         90399         P5.2         04/01/21         Contra Costa County           Cheun, Ae Sil         78425         P5.2         04/01/21         Contra Costa County           Chioco, Maria Kristel         90360         P5.2         04/01/21         Contra Costa County           Cleveland, Amanda         90372         P5.2         04/01/21         Contra Costa County           Coffin, Christina         88287         P5.2         04/01/21         Contra Costa County           Colefield, Michelle         90461         P5.2         04/01/21         Contra Costa County           Cullen, Shannon         90458         P5.2         04/01/21         Contra Costa County           Dacanay, Dexter         90481         P5.2         04/01/21         Contra Costa County           Deol, Gagandeep         90043         P5.2         04/01/21         Contra Costa County           Derne, Colleen         88128         P5.2         04/01/21         Contra Costa County           Diuza, Tina         90367         P5.2         04/01/21	Cameron, Michael	90397	P4.2	04/01/21	Contra Costa County Fire Protection District
Chekole, Habtamu         90399         P5.2         04/01/21         Contra Costa County           Cheun, Ae Sil         78425         P5.2         04/01/21         Contra Costa County           Chioco, Maria Kristel         90360         P5.2         04/01/21         Contra Costa County           Cleveland, Amanda         90372         P5.2         04/01/21         Contra Costa County           Coffin, Christina         88287         P5.2         04/01/21         Contra Costa County           Colefield, Michelle         90461         P5.2         04/01/21         Contra Costa County           Cullen, Shannon         90458         P5.2         04/01/21         Contra Costa County           Dacanay, Dexter         90481         P5.2         04/01/21         Contra Costa County           Deol, Gagandeep         90043         P5.2         04/01/21         Contra Costa County           Derne, Colleen         88128         P5.2         04/01/21         Contra Costa County           Diiaz, Tina         90367         P5.2         04/01/21         Contra Costa County           Diimano Jr., Edwin         90453         P5.2         04/01/21         Contra Costa County           Downard, Dagen         89906         P5.2         04/01/21	Cano, Andre	87836	P5.2	04/01/21	
Cheun, Ae Sil         78425         P5.2         04/01/21         Contra Costa County           Chioco, Maria Kristel         90360         P5.2         04/01/21         Contra Costa County           Cleveland, Amanda         90372         P5.2         04/01/21         Contra Costa County           Coffin, Christina         88287         P5.2         04/01/21         Contra Costa County           Colefield, Michelle         90461         P5.2         04/01/21         Contra Costa County           Cullen, Shannon         90458         P5.2         04/01/21         Contra Costa County           Dacanay, Dexter         90481         P5.2         04/01/21         Contra Costa County           Deol, Gagandeep         90043         P5.2         04/01/21         Contra Costa County           Derne, Colleen         88128         P5.2         04/01/21         Contra Costa County           Diaz, Tina         90367         P5.2         04/01/21         Contra Costa County           Diumano Jr., Edwin         90453         P5.2         04/01/21         Contra Costa County           Downard, Dagen         89906         P5.2         04/01/21         Contra Costa County           Edwin, Carins         90361         P5.2         04/01/21	Chacon, Adelina	90031	P5.2	04/01/21	Contra Costa County
Chioco, Maria Kristel         90360         P5.2         04/01/21         Contra Costa County           Cleveland, Amanda         90372         P5.2         04/01/21         Contra Costa County           Coffin, Christina         88287         P5.2         04/01/21         Contra Costa County           Colefield, Michelle         90461         P5.2         04/01/21         Contra Costa County           Cullen, Shannon         90458         P5.2         04/01/21         Contra Costa County           Dacanay, Dexter         90481         P5.2         04/01/21         Contra Costa County           Deol, Gagandeep         90043         P5.2         04/01/21         Contra Costa County           Derne, Colleen         88128         P5.2         04/01/21         Contra Costa County           Diaz, Tina         90367         P5.2         04/01/21         Contra Costa County           Diumano Jr., Edwin         90453         P5.2         04/01/21         Contra Costa County           Downard, Dagen         89906         P5.2         04/01/21         Contra Costa County           Edwin, Carins         90361         P5.2         04/01/21         Contra Costa County           Elder, Amanda         90475         P5.2         04/01/21	Chekole, Habtamu	90399	P5.2	04/01/21	Contra Costa County
Cleveland, Amanda         90372         P5.2         04/01/21         Contra Costa County           Coffin, Christina         88287         P5.2         04/01/21         Contra Costa County           Colefield, Michelle         90461         P5.2         04/01/21         Contra Costa County           Cullen, Shannon         90458         P5.2         04/01/21         Contra Costa County           Dacanay, Dexter         90481         P5.2         04/01/21         Contra Costa County           Deol, Gagandeep         90043         P5.2         04/01/21         Contra Costa County           Derne, Colleen         88128         P5.2         04/01/21         Contra Costa County           Diaz, Tina         90367         P5.2         04/01/21         Contra Costa County           Diumano Jr., Edwin         90453         P5.2         04/01/21         Contra Costa County           Downard, Dagen         89906         P5.2         04/01/21         Contra Costa County           Duncan, Erik         90267         P5.2         04/01/21         Contra Costa County           Edwin, Carins         90361         P5.2         04/01/21         Contra Costa County           Elder, Amanda         90475         P5.2         04/01/21         Co	Cheun, Ae Sil	78425	P5.2	04/01/21	Contra Costa County
Coffin, Christina         88287         P5.2         04/01/21         Contra Costa County           Colefield, Michelle         90461         P5.2         04/01/21         Contra Costa County           Cullen, Shannon         90458         P5.2         04/01/21         Contra Costa County           Dacanay, Dexter         90481         P5.2         04/01/21         Contra Costa County           Deol, Gagandeep         90043         P5.2         04/01/21         Contra Costa County           Derne, Colleen         88128         P5.2         04/01/21         Contra Costa County           Diaz, Tina         90367         P5.2         04/01/21         Contra Costa County           Diumano Jr., Edwin         90453         P5.2         04/01/21         Contra Costa County           Downard, Dagen         89906         P5.2         04/01/21         Contra Costa County           Duncan, Erik         90267         P5.2         04/01/21         Contra Costa County           Edwin, Carins         90361         P5.2         04/01/21         Contra Costa County           Elder, Amanda         90475         P5.2         04/01/21         Contra Costa County           Emeribe, Ifeoma         90448         P5.2         04/01/21         Cont	Chioco, Maria Kristel	90360	P5.2	04/01/21	Contra Costa County
Colefield, Michelle         90461         P5.2         04/01/21         Contra Costa County           Cullen, Shannon         90458         P5.2         04/01/21         Contra Costa County           Dacanay, Dexter         90481         P5.2         04/01/21         Contra Costa County           Deol, Gagandeep         90043         P5.2         04/01/21         Contra Costa County           Derne, Colleen         88128         P5.2         04/01/21         Contra Costa County           Diaz, Tina         90367         P5.2         04/01/21         Contra Costa County           Diumano Jr., Edwin         90453         P5.2         04/01/21         Contra Costa County           Downard, Dagen         89906         P5.2         04/01/21         Contra Costa County           Duncan, Erik         90267         P5.2         04/01/21         Contra Costa County           Edwin, Carins         90361         P5.2         04/01/21         Contra Costa County           Elder, Amanda         90475         P5.2         04/01/21         Contra Costa County           Emeribe, Ifeoma         90448         P5.2         04/01/21         Contra Costa County           Faria, Alexis         90415         P5.2         04/01/21         Contra C	Cleveland, Amanda	90372	P5.2	04/01/21	Contra Costa County
Cullen, Shannon         90458         P5.2         04/01/21         Contra Costa County           Dacanay, Dexter         90481         P5.2         04/01/21         Contra Costa County           Deol, Gagandeep         90043         P5.2         04/01/21         Contra Costa County           Derne, Colleen         88128         P5.2         04/01/21         Contra Costa County           Diaz, Tina         90367         P5.2         04/01/21         Contra Costa County           Diumano Jr., Edwin         90453         P5.2         04/01/21         Contra Costa County           Downard, Dagen         89906         P5.2         04/01/21         Contra Costa County           Duncan, Erik         90267         P5.2         04/01/21         Contra Costa County           Edwin, Carins         90361         P5.2         04/01/21         Contra Costa County           Elder, Amanda         90475         P5.2         04/01/21         Contra Costa County           Emeribe, Ifeoma         90448         P5.2         04/01/21         Contra Costa County           Faria, Alexis         90415         P5.2         04/01/21         Contra Costa County           Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa	Coffin, Christina	88287	P5.2	04/01/21	Contra Costa County
Dacanay, Dexter         90481         P5.2         04/01/21         Contra Costa County           Deol, Gagandeep         90043         P5.2         04/01/21         Contra Costa County           Derne, Colleen         88128         P5.2         04/01/21         Contra Costa County           Diaz, Tina         90367         P5.2         04/01/21         Contra Costa County           Diumano Jr., Edwin         90453         P5.2         04/01/21         Contra Costa County           Downard, Dagen         89906         P5.2         04/01/21         Contra Costa County           Duncan, Erik         90267         P5.2         04/01/21         Contra Costa County           Edwin, Carins         90361         P5.2         04/01/21         Contra Costa County           Elder, Amanda         90475         P5.2         04/01/21         Contra Costa County           Emeribe, Ifeoma         90448         P5.2         04/01/21         Contra Costa County           Faria, Alexis         90415         P5.2         04/01/21         Contra Costa County           Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa County           Fraumeni, Mariah         90175         P5.2         04/01/21         Contra Costa	Colefield, Michelle	90461	P5.2	04/01/21	Contra Costa County
Deol, Gagandeep         90043         P5.2         04/01/21         Contra Costa County           Derne, Colleen         88128         P5.2         04/01/21         Contra Costa County           Diaz, Tina         90367         P5.2         04/01/21         Contra Costa County           Diumano Jr., Edwin         90453         P5.2         04/01/21         Contra Costa County           Downard, Dagen         89906         P5.2         04/01/21         Contra Costa County           Duncan, Erik         90267         P5.2         04/01/21         Contra Costa County           Edwin, Carins         90361         P5.2         04/01/21         Contra Costa County           Elder, Amanda         90475         P5.2         04/01/21         Contra Costa County           Emeribe, Ifeoma         90448         P5.2         04/01/21         Contra Costa County           Faria, Alexis         90415         P5.2         04/01/21         Contra Costa County           Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa County           Fraumeni, Mariah         90175         P5.2         04/01/21         Contra Costa County	Cullen, Shannon	90458	P5.2	04/01/21	Contra Costa County
Derne, Colleen         88128         P5.2         04/01/21         Contra Costa County           Diaz, Tina         90367         P5.2         04/01/21         Contra Costa County           Diumano Jr., Edwin         90453         P5.2         04/01/21         Contra Costa County           Downard, Dagen         89906         P5.2         04/01/21         Contra Costa County           Duncan, Erik         90267         P5.2         04/01/21         Contra Costa County           Edwin, Carins         90361         P5.2         04/01/21         Contra Costa County           Elder, Amanda         90475         P5.2         04/01/21         Contra Costa County           Emeribe, Ifeoma         90448         P5.2         04/01/21         Contra Costa County           Faria, Alexis         90415         P5.2         04/01/21         Contra Costa County           Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa County           Fraumeni, Mariah         90175         P5.2         04/01/21         Contra Costa County	Dacanay, Dexter	90481	P5.2	04/01/21	Contra Costa County
Diaz, Tina         90367         P5.2         04/01/21         Contra Costa County           Diumano Jr., Edwin         90453         P5.2         04/01/21         Contra Costa County           Downard, Dagen         89906         P5.2         04/01/21         Contra Costa County           Duncan, Erik         90267         P5.2         04/01/21         Contra Costa County           Edwin, Carins         90361         P5.2         04/01/21         Contra Costa County           Elder, Amanda         90475         P5.2         04/01/21         Contra Costa County           Emeribe, Ifeoma         90448         P5.2         04/01/21         Contra Costa County           Faria, Alexis         90415         P5.2         04/01/21         Contra Costa County           Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa County           Fraumeni, Mariah         90175         P5.2         04/01/21         Contra Costa County	Deol, Gagandeep	90043	P5.2	04/01/21	Contra Costa County
Diumano Jr., Edwin         90453         P5.2         04/01/21         Contra Costa County           Downard, Dagen         89906         P5.2         04/01/21         Contra Costa County           Duncan, Erik         90267         P5.2         04/01/21         Contra Costa County           Edwin, Carins         90361         P5.2         04/01/21         Contra Costa County           Elder, Amanda         90475         P5.2         04/01/21         Contra Costa County           Emeribe, Ifeoma         90448         P5.2         04/01/21         Contra Costa County           Faria, Alexis         90415         P5.2         04/01/21         Contra Costa County           Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa County           Fraumeni, Mariah         90175         P5.2         04/01/21         Contra Costa County	Derne, Colleen	88128	P5.2	04/01/21	Contra Costa County
Downard, Dagen         89906         P5.2         04/01/21         Contra Costa County           Duncan, Erik         90267         P5.2         04/01/21         Contra Costa County           Edwin, Carins         90361         P5.2         04/01/21         Contra Costa County           Elder, Amanda         90475         P5.2         04/01/21         Contra Costa County           Emeribe, Ifeoma         90448         P5.2         04/01/21         Contra Costa County           Faria, Alexis         90415         P5.2         04/01/21         Contra Costa County           Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa County           Fraumeni, Mariah         90175         P5.2         04/01/21         Contra Costa County	Diaz, Tina	90367	P5.2	04/01/21	Contra Costa County
Downard, Dagen         89906         P5.2         04/01/21         Contra Costa County           Duncan, Erik         90267         P5.2         04/01/21         Contra Costa County           Edwin, Carins         90361         P5.2         04/01/21         Contra Costa County           Elder, Amanda         90475         P5.2         04/01/21         Contra Costa County           Emeribe, Ifeoma         90448         P5.2         04/01/21         Contra Costa County           Faria, Alexis         90415         P5.2         04/01/21         Contra Costa County           Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa County           Fraumeni, Mariah         90175         P5.2         04/01/21         Contra Costa County	Diumano Jr., Edwin	90453	P5.2	04/01/21	Contra Costa County
Edwin, Carins         90361         P5.2         04/01/21         Contra Costa County           Elder, Amanda         90475         P5.2         04/01/21         Contra Costa County           Emeribe, Ifeoma         90448         P5.2         04/01/21         Contra Costa County           Faria, Alexis         90415         P5.2         04/01/21         Contra Costa County           Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa County           Fraumeni, Mariah         90175         P5.2         04/01/21         Contra Costa County	Downard, Dagen			04/01/21	
Elder, Amanda         90475         P5.2         04/01/21         Contra Costa County           Emeribe, Ifeoma         90448         P5.2         04/01/21         Contra Costa County           Faria, Alexis         90415         P5.2         04/01/21         Contra Costa County           Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa County           Fraumeni, Mariah         90175         P5.2         04/01/21         Contra Costa County	Duncan, Erik	90267	P5.2	04/01/21	Contra Costa County
Elder, Amanda         90475         P5.2         04/01/21         Contra Costa County           Emeribe, Ifeoma         90448         P5.2         04/01/21         Contra Costa County           Faria, Alexis         90415         P5.2         04/01/21         Contra Costa County           Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa County           Fraumeni, Mariah         90175         P5.2         04/01/21         Contra Costa County	Edwin, Carins				·
Emeribe, Ifeoma         90448         P5.2         04/01/21         Contra Costa County           Faria, Alexis         90415         P5.2         04/01/21         Contra Costa County           Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa County           Fraumeni, Mariah         90175         P5.2         04/01/21         Contra Costa County	Elder, Amanda	90475			·
Faria, Alexis         90415         P5.2         04/01/21         Contra Costa County           Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa County           Fraumeni, Mariah         90175         P5.2         04/01/21         Contra Costa County	Emeribe, Ifeoma	90448			·
Foskey, Latoya         90237         P5.2         04/01/21         Contra Costa County           Fraumeni, Mariah         90175         P5.2         04/01/21         Contra Costa County	Faria, Alexis				i i
Fraumeni, Mariah 90175 P5.2 04/01/21 Contra Costa County	Foskey, Latoya		P5.2		·
	Fraumeni, Mariah				Contra Costa County
Suesan, summer   70 to 1   10 to 1   0 trotter   Continu Coom County	Gaeta, James	90457	P5.2	04/01/21	Contra Costa County

# Key:

I = Tier I	P4.2 = PEPRA Tier 4 (2% COLA)	S/A = Safety Tier A
II = Tier II	P4.3 = PEPRA Tier 4 (3% COLA)	S/C = Safety Tier C
III = Tier III	P5.2 = PEPRA Tier 5 (2% COLA)	S/D = Safety Tier D
	P5.3 = PEPRA Tier 5 (3% COLA)	S/E = Safety Tier E

# **CERTIFICATION OF MEMBERSHIPS**

	Employee		Membership	
Name	Number	Tier	Date	Employer
Gatlin, LaTanya	90484	P5.2	04/01/21	Contra Costa County
Ghiasy, Tahoora	80275	P5.2	04/01/21	Contra Costa County
Gloria, Christina	90429	P5.2	04/01/21	Contra Costa County
Goulart, Janelle	88228	P5.2	04/01/21	Contra Costa County
Graham, Irene	90359	P5.2	04/01/21	Contra Costa County
Grewal, Karamjot	90449	P5.2	04/01/21	Contra Costa County
Hinkson, Robert	D3406	P4.3	04/01/21	Central Contra Costa Sanitary District
Howard, Tatiana	89911	P5.2	04/01/21	Contra Costa County
Ingraham, Sarah	90416	P5.2	04/01/21	Contra Costa County
Johal, Amandip	90441	P5.2	04/01/21	Contra Costa County
Johal, Rajbir	90425	P5.2	04/01/21	Contra Costa County
Kaur, Sarabjot	90444	P5.2	04/01/21	Contra Costa County
Kazzaz, Kevin	90402	P4.2	04/01/21	Contra Costa County Fire Protection District
Kiarie, Janet	90471	P5.2	04/01/21	Contra Costa County
Kittle, Blair	88309	P5.2	04/01/21	Contra Costa County
Laumann, Jessica	90433	P5.2	04/01/21	Contra Costa County
Laven, Robin	90335	P5.2	04/01/21	Contra Costa County
Lowe, Danisha	87561	P5.2	04/01/21	Contra Costa County
Mascitto, Wendy	90411	P5.2	04/01/21	Contra Costa County
Mecum, Gladys	90334	P5.2	04/01/21	Contra Costa County
Mendoza, Victor	90486	P5.2	04/01/21	Contra Costa County
Montemayor, Edward	90412	P4.2	04/01/21	Contra Costa County Fire Protection District
Montijo, Isabella	90365	P5.2	04/01/21	Contra Costa County
Moral, John Adrian	90374	P5.2	04/01/21	Contra Costa County
Munoz, Flor	74194	P5.2	04/01/21	Contra Costa County
Narez, Sonia	81248	P5.2	04/01/21	Contra Costa County
Nelson, Kelsey	89856	P5.2	04/01/21	Contra Costa County
Newman, Karly	90450	P5.2	04/01/21	Contra Costa County
Paris, Brittany	90436	P5.2	04/01/21	Contra Costa County
Pendon, Garneth Jean	90438	P5.2	04/01/21	Contra Costa County
Perez, Sara	D9990	P4.3	04/01/21	Contra Costa County Housing Authority
Peters, Kristi	90464	P5.2	04/01/21	Contra Costa County
Pettus, Sarah	90472	P5.2	04/01/21	Contra Costa County
Prado, Norma	90439	P5.2	04/01/21	Contra Costa County
Prakash, Manisha	90405	P5.2	04/01/21	Contra Costa County
Rank, Elia	90485	P5.2	04/01/21	Contra Costa County
Reyes, Nathalie	90497	P5.2	04/01/21	Contra Costa County
Rivera Cruz, Elizabeth	90456	P5.2	04/01/21	Contra Costa County
Rodriguez, Andres	90460	P5.2	04/01/21	Contra Costa County
Sakai, Stephanie	D7830	P4.3	04/01/21	San Ramon Valley Fire Protection District

# Key:

I = Tier I	P4.2 = PEPRA Tier 4 (2% COLA)	S/A = Safety Tier A
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III = Tier III	P5.2 = PEPRA Tier 5 (2% COLA)	S/D = Safety Tier D
	P5.3 = PEPRA Tier 5 (3% COLA)	S/E = Safety Tier E

# **CERTIFICATION OF MEMBERSHIPS**

	Employee		Membership	_ ,
Name	Number	Tier	Date	Employer
Sanchez, Julie	90403	I	04/01/21	Contra Costa County Fire Protection District
Sanchez, Sophia	83906	P5.2	04/01/21	Contra Costa County
Sanders, Krystol	89674	P5.2	04/01/21	Contra Costa County
Savage, Joanna	89243	P5.2	04/01/21	Contra Costa County
Sevilla, Maria Victoria	90427	P5.2	04/01/21	Contra Costa County
Shumake, Kimberly	68578	P5.2	04/01/21	Contra Costa County
Stanton, Eric	90396	P4.2	04/01/21	Contra Costa County Fire Protection District
Stolz, Sherryl	90473	P5.2	04/01/21	Contra Costa County
Swan, Taron	88625	P5.2	04/01/21	Contra Costa County
Tamayo, Mark Ryan	90369	P5.2	04/01/21	Contra Costa County
Thomas, Shanise	90398	P5.2	04/01/21	Contra Costa County
Torres, Ashley	88273	P5.2	04/01/21	Contra Costa County
Turner, Heather	90459	P5.2	04/01/21	Contra Costa County
Untesu, Shawn	90413	P5.2	04/01/21	Contra Costa County
Vezha, Joseph	90442	P5.2	04/01/21	Contra Costa County
Walker, Kiara	90452	III	04/01/21	Contra Costa County
Williams, Berta	90371	P5.2	04/01/21	Contra Costa County

# Key:

I = Tier I	P4.2 = PEPRA Tier 4 (2% COLA)	S/A = Safety Tier A
II = Tier II	P4.3 = PEPRA Tier 4 (3% COLA)	S/C = Safety Tier C
III = Tier III	P5.2 = PEPRA Tier 5 (2% COLA)	S/D = Safety Tier D
	P5.3 = PEPRA Tier 5 (3% COLA)	S/E = Safety Tier E

# Contra Costa County Employees' Retirement Association Asset Allocation as of April 30, 2021

Meeting Date 06/09/2021 Agenda Item #6

Liquidity	Market Value	Percentage of Total Fund	Current Target* Percentage	Current Target Over/(Under)	Long Term Target	Long Term Over/(Under)
Sit	596,149,406	5.6%	7.0%	-1.4%	.a.get	0 70.7 (0.1.00.7)
Dimensional Fund Advisors	366,587,035	3.5%	4.0%	-0.5%		
Insight	959,529,240	9.1%	7.0%	2.1%		
Total Liquidity	1,922,265,681	18.2%	18.0%	0.2%	17.0%	1.2%
			nge			
Constant		11-	-22%			
Growth						
Domestic Equity	200 002 010	2.00/	4.00/	-1.4%		
Boston Partners	280,003,818 253,740,485	2.6% 2.4%	4.0% 4.0%	-1.4% -1.6%		
Jackson Square	256,493,952	2.4% 2.4%	5.0%	-1.6% -2.6%		
BlackRock Index Fund Emerald Advisors	208,554,979	2.4%	1.5%			
		2.0% 1.9%		0.5%		
Ceredex Total Domestic Equity	195,884,264 1,194,677,498	11.3%	1.5% 16.0%	0.4% -4.7%	13.0%	-1.7%
Total Domestic Equity	1,194,077,490	11.5%	16.0%	-4.770	13.0%	-1.770
Global & International Equity						
Pyrford (BMO)	530,998,343	5.0%	4.0%	1.0%		
William Blair	657,497,016	6.2%	4.0%	2.2%		
First Eagle	525,566,777	5.0%	4.5%	0.5%		
Artisan Global Opportunities	621,405,441	5.9%	4.5%	1.4%		
PIMCO/RAE Emerging Markets	438,194,325	4.1%	4.0%	0.1%		
TT Emerging Markets	483,697,095	4.6%	4.0%	0.6%		
Total Global & International Equity	3,257,358,998	30.8%	25.0%	5.8%	19.0%	11.8%
Private Equity**	1,095,220,880	10.4%	11.0%	-0.6%	18.0%	-7.6%
Private Credit	739,175,403	7.0%	8.0%	-1.0%	13.0%	-6.0%
Real Estate - Value Add	193,446,016	1.8%	4.0%	-2.2%	5.0%	-3.2%
Real Estate - Opportunistic & Distress	398,645,336	3.8%	4.0%	-0.2%	5.0%	-1.2%
Real Estate - REIT (Adelante)	89,879,404	0.8%	2.0%	-1.2%	0.0%	0.8%
High Yield (Allianz)	178,187,568	1.7%	2.0%	-0.3%	0.0%	1.7%
Risk Parity		/ 0	3.0%	1.9%	3.0%	1.9%
AQR GRP EL	258,062,003	2.4%	3.070	1.570	5.676	11576
PanAgora	256,330,020	2.4%				
Total Other Growth Assets	3,208,946,629	30.3%	34.0%	-3.7%	44.0%	-13.7%
Total Growth Assets	7,660,983,125	72.4%	75.0%	-2.6%	76.0%	3.60/
Total Growth Assets	1,000,965,125		75.0% inge	-2.0%	70.0%	-3.6%
			-85%			
Risk Diversifying						
AFL-CIO	264,343,353	2.5%	2.5%	-0.0%	2.5%	-0.0%
Parametric Defensive Equity	111,351,291	1.1%	1.5%	-0.4%	1.5%	-0.4%
Acadian MAARS	124,114,315	1.2%	1.5%	-0.3%	1.5%	-0.3%
Sit LLCAR	150,885,725	1.4%	1.5%		1.5%	
Wellington Real Total Return	168,040	0.0%	0.0%			
Total Risk Diversifying	650,862,724	6.2%	7.0%	-0.8%	7.0%	-0.8%
			nge - 10%			
Cash and Overlay	<u> </u>					
Overlay (Parametric)	141,891,203	1.3%		1.3%	_	
Cash	201,364,809	1.9%		1.9%		<u> </u>
Total Cash and Overlay	343,256,012	3.2%	0.0%	3.2%	0.0%	3.2%
Total Fund	10 577 267 542	100%	100%	1	1000/	<del>, , , , , , , , , , , , , , , , , , , </del>
Total Fund	10,577,367,543	100%	100%		100%	

<sup>\*</sup>Current targets and ranges reflect asset allocation targets accepted by the Board on April 28, 2021 (BOR Resolution 2021-4).

<sup>\*\*</sup>Private Equity long-term target includes Real Assets/Infrastructure (see Asset Allocation Mix 5 adopted December 9, 2020).

### **Private Market Investments** As of April 30, 2021

REAL ESTATE - Value Add	Inception	Target	# of	Discretion	New Target	Funding	Market	% of	Outstanding
	Date	Termination	Extension	by GP/LP	Termination	Commitment	Value	Total Asset	Commitment
Invesco IREF III	08/01/13	08/01/20				35,000,000	167,336	0.00%	
Invesco IREF IV	12/01/14	12/01/21				35,000,000	17,651,734	0.17%	4,453,599
Invesco IREF V	09/11/18	09/11/25				75,000,000	46,626,628	0.44%	29,743,834
Long Wharf FREG IV	08/14/13	09/30/21				25,000,000	1,971,081	0.02%	
Long Wharf FREG V	10/31/16	09/30/24				50,000,000	35,324,072	0.33%	
Long Wharf LREP VI	02/05/20	02/05/28				50,000,000	11,983,068	0.11%	38,910,094
LaSalle Income & Growth Fund VI	01/31/12	01/31/19				75,000,000	22,449,699	0.21%	3,946,000
LaSalle Income & Growth Fund VII	10/31/16	09/30/24				75,000,000	57,272,398	0.54%	8,502,404
						630,000,000	193,446,016	1.83%	85,555,931
	Outstanding C						05 555 031	•	

**Outstanding Commitments** Total

Paulson Real Estate Fund II

Angelo Gordon Realty Fund VIII

Angelo Gordon Realty Fund IX

85,555,931

279,001,947

REAL ESTATE -Opportunistic & Distressed	Inception Date	Target Termination	# of Extension	Discretion by GP/LP	New Target Termination	Funding Commitment	Market Value	% of Total Asset	Outstanding Commitment
DLJ Real Estate Capital Partners, L.P. III	06/30/05	06/30/14	in full liq.			75,000,000	16,407,393	0.16%	4,031,338
DLJ Real Estate Capital Partners, L.P. IV	12/31/07	09/30/18				100,000,000	58,323,348	0.55%	1,876,084
DLJ Real Estate Capital Partners, L.P. V	07/31/13	12/31/22				75,000,000	42,278,524	0.40%	18,029,821
DLJ Real Estate Capital Partners, L.P. VI	02/28/19	01/31/29				50,000,000	16,254,417	0.15%	25,050,462
Oaktree Real Estate Opportunities Fund V	02/01/11	02/01/21				50,000,000	3,474,839	0.03%	25,750,000
Oaktree Real Estate Opportunities Fund VI	09/30/13	09/30/20				80,000,000	27,795,386	0.26%	18,400,000
Oaktree Real Estate Opportunities Fund VII	02/28/15	02/28/23				65,000,000	46,409,317	0.44%	16,120,000
Siguler Guff Distressed Real Estate Opp. Fund	07/30/11	07/30/22				75,000,000	27,013,985	0.26%	5,625,000
Siguler Guff Distressed Real Estate Opp. Fund II	08/31/13	08/31/25				70,000,000	43,989,324	0.42%	8,015,000
Siguler Guff Distressed Real Estate Opp. II Co-Inv	01/31/16	10/31/25				25,000,000	16,414,305	0.16%	4,462,138

**Outstanding Commitments** Total

11/10/20

12/31/18

10/10/22

11/10/13

12/31/11

10/10/14

398,645,336 147,921,022 546,566,358

21,214,305

19,602,199

59,467,994

0.20%

0.19%

0.56%

3.77%

654,377

12,334,302

7,572,500

147,921,022

20,000,000

80,000,000

65,000,000

830,000,000

PRIVATE CREDIT Inception Target Discretion **New Target** Funding Outstanding Termination Extension by GP/LP Termination Commitment Value **Total Asset** Commitment Date Torchlight Debt Opportunity Fund III 09/30/08 06/30/16 2nd 1 YR 06/30/18 75,000,000 0.00% Torchlight Debt Opportunity Fund IV 08/01/12 08/30/20 60,000,000 0.09% 9,757,393 Torchlight Debt Opportunity Fund V 12/31/14 09/17/22 75,000,000 18,940,464 0.18% 15,000,000 Angelo Gordon Energy Credit Opportunities 3,440,530 2,319,783 09/10/15 09/10/20 16,500,000 0.03% CCCERA StepStone 12/01/17 11/30/27 1,020,000,000 707,037,016 406,442,436 6.68% 739,175,403 1,374,500,000 6.99% 423,762,219

**Outstanding Commitments** Total

423,762,219 1,162,937,622

### Private Market Investments As of April 30, 2021

PRIVATE EQUITY	Inception	Target	# of	Discretion	New Target	Funding	Market	% of	Outstanding
	Date	Termination	Extension	by GP/LP	Termination	Commitment	Value	Total Asset	Commitment
Adams Street Partners	12/22/95	12/22/25				269,565,614	177,656,459	1.68%	24,647,580
Adams Street Secondary II	12/31/08	12/31/20				30,000,000	5,917,328	0.06%	1,635,000
Adams Street Secondary V	10/31/12	10/31/22				40,000,000	20,263,011	0.19%	9,154,125
Adams Street Venture Innovation Fund	03/09/16	03/09/28				75,000,000	109,832,564	1.04%	19,462,500
AE Industrial Partners Fund II	05/18/18	05/18/28				35,000,000	20,734,653	0.20%	19,249,566
Bay Area Equity Fund	06/14/04	12/31/14	2nd 2 YR	LP	12/31/2017	10,000,000	2,392,861	0.02%	0
Bay Area Equity Fund II	2/29/09	12/31/19				10,000,000	11,210,395	0.11%	0
Carpenter Community BancFund	10/31/09	10/31/19				30,000,000	0	0.00%	0
EIF USPF II	06/15/05	06/15/15	3rd 1 YR	LP	06/15/18	50,000,000	4,901,362	0.05%	0
EIF USPF III	02/28/07	02/28/17	1st 1 YR	LP	02/28/18	65,000,000	15,356,917	0.15%	0
EIF USPF IV	06/28/10	06/28/20				50,000,000	34,457,753	0.33%	(378,984)
Ares EIF V	09/09/15	11/19/25				50,000,000	39,315,233	0.37%	14,537,204
Genstar Capital Partners IX, L.P.	02/18/19	02/18/29				50,000,000	24,722,151	0.23%	31,376,359
Genstar Capital Partners X, L.P.	04/01/21	04/01/31				42,500,000	0	0.00%	
GTCR VIII	10/27/20	12/31/36				50,000,000	0	0.00%	50,000,000
Oaktree Private Investment Fund 2009	02/28/10	12/15/19				40,000,000	1,143,725	0.01%	6,308,961
Ocean Avenue Fund II	05/07/14	05/07/24				30,000,000	13,975,316	0.13%	3,000,000
Ocean Avenue Fund III	12/09/15	12/09/25				50,000,000	43,242,527	0.41%	6,500,000
Paladin III	08/15/08	08/15/18				25,000,000	27,924,818	0.26%	419,157
Pathway	11/09/98	05/31/21				125,000,000	8,382,871	0.08%	10,509,472
Pathway 2008	12/26/08	12/26/23				30,000,000	16,289,662	0.15%	2,962,024
Pathway 6	05/24/11	05/24/26				40,000,000	36,940,756	0.35%	3,552,143
Pathway 7	02/07/13	02/07/23				70,000,000	70,598,716	0.67%	6,352,236
Pathway 8	11/23/15	11/23/25				50,000,000	57,925,702	0.55%	10,045,500
Siguler Guff CCCERA Opportunities	06/03/14	05/31/25				200,000,000	150,781,426	1.43%	33,097,500
Siguler Guff Secondary Opportunities	12/31/16	12/31/26				50,000,000	0	0.00%	20,000,198
Siris Partners IV	05/18/18	05/18/28				35,000,000	18,954,137	0.18%	17,473,632
TPG Healthcare Partners, L.P.	06/27/19	06/27/29				24,000,000	6,661,633	0.06%	18,491,481
Trident VIII, L.P.	05/24/19	05/24/29				40,000,000	24,939,358	0.24%	15,892,041
Real Assets									
Aether III & III Surplus	11/30/13	11/30/20				75,000,000	62,473,833	0.59%	4,747,674
Aether IV	01/01/16	01/01/28				50,000,000	42,608,287	0.40%	7,682,755
Commonfund Capital Natural Resources IX	06/30/13	06/30/20				50,000,000	32,957,423	0.31%	4,100,006
Wastewater Opportunity Fund	12/31/15	11/30/22				25,000,000	12,660,001	0.12%	1,754,258
						1,911,065,614	1,095,220,880	12.03%	342,572,387

Outstanding Commitments Total 342,572,387 1,437,793,267

Market value equals the most recent reported net asset value, plus capital calls after net asset value date, less distributions after net asset value date. The Target Termination column is the beginning of liquidation of the fund, however, some funds may be extended for an additional two or three years.





# Contra Costa County Employees' Retirement Association Liquidity Report – April 2021

# **April 2021 Performance**

	Cash Flow	Coverage Ratio
Benefit Cash Flow Projected by Model	\$44,000,000	
Liquidity Sub-Portfolio Cash Flow	\$44,000,000	100%
Actual Benefits Paid	\$44,778,510	98%
Next Month's Projected Benefit Payment	\$44,250,000	

# **Monthly Manager Positioning – April 2021**

	Beginning Market Value	Liquidity Program Cash Flow	Market Value Change/Other Activity	Ending Market Value
Sit	\$595,942,002	(\$1,250,000)	\$1,457,404	\$596,149,406
DFA	\$380,581,485	(\$15,000,000)	\$1,005,550	\$366,587,035
Insight	\$985,650,693	(\$27,750,000)	\$1,628,547	\$959,529,240
Liquidity	\$1,962,174,180	(\$44,000,000)	\$4,091,501	\$1,922,265,681
Cash	\$302,455,423	(\$778,510)	(\$100,312,104)	\$201,364,809
Liquidity + Cash	\$2,264,629,603	(\$44,778,510)	(\$96,220,603)	\$2,123,630,490

### **Functional Roles**

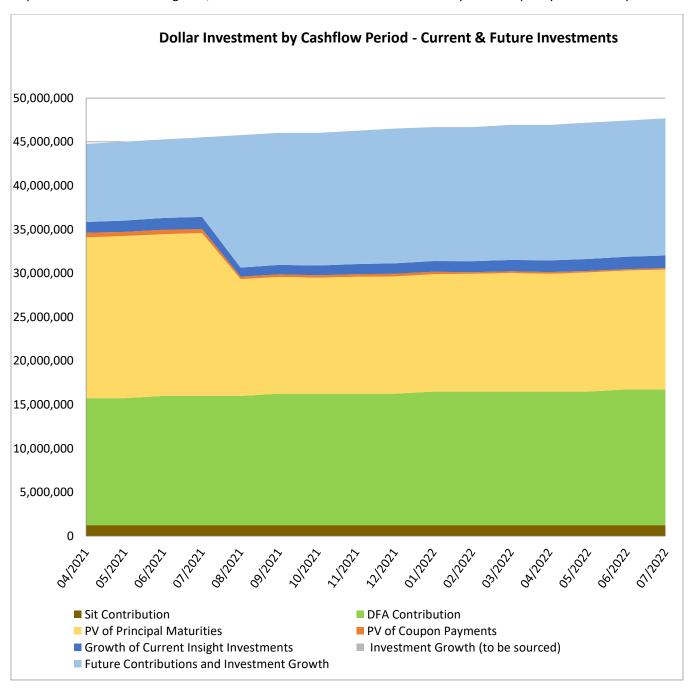
Manager	Portfolio Characteristics	Liquidity Contribution
Sit	High quality portfolio of small balance,	Pays out net income on monthly basis.
	government guaranteed mortgages	
	with higher yields.	
DFA	High quality, short duration portfolio of	Pays out a pre-determined monthly amount. DFA
	liquid, low volatility characteristics.	sources liquidity from across their portfolio.
Insight	Buy and maintain (limited trading)	Completion portfolio makes a payment through net
	portfolio of high quality, short duration,	income and bond maturities that bridges the gap
	primarily corporates.	between other managers and projected payment.
Cash	STIF account at custodial bank.	Buffer in the event of any Liquidity shortfall/excess.

## **Notes**

The fourth cash flow for 2021 from the liquidity program was completed on April 23<sup>rd</sup>. The actuarial model cash flow was lower than actual experience, producing \$779 thousand less than the actual benefits paid.

### **Cash Flow Structure**

The chart below shows the sources of cash flow for the next year and a half of CCCERA's projected benefit payments. This table will change slightly as the model is tweaked and as the portfolios receive new rounds of funding each July as part of the Annual Funding Plan, as well as the reduction from four to three years of Liquidity needs in July 2021.





### **MEMORANDUM**

Date: June 9, 2021

To: CCCERA Board of Retirement

From: Gail Strohl, Chief Executive Officer

Subject: Consider and take possible action to authorize the CEO to execute a contract with

PBI Research Services for Obituary and Demographic Notification Services.

\_\_\_\_\_

### **Background**

On April 14, 2021, the Board authorized the issuance of a Request For Proposal (RFP) for Obituary and Demographic Notification Services. Two proposals were received.

After careful consideration, PBI Research Services (PBI) is the recommended vendor. PBI was founded in 1980 and has four offices in the US. Pension systems currently utilizing PBI services include the San Diego County Employees Retirement Association and the City of Fresno Retirement System. It is anticipated the initial term of the contract would be three years with an option to extend for an additional three years. The cost is \$1.75 per record for regular monitoring of retiree payroll. With approximately 10,000 records, the cost would potentially be \$17,500 per year. It is anticipated that PBI would also assist with the annual deferred member mailing for approximately \$1,500 per year as well as the alive and well letter process for \$23 per record with the annual cost to vary based on how many letters are in the cycle for any given year.

### Recommendation

Consider and take possible action to authorize the CEO to execute a contract with PBI Research Services for Obituary and Demographic Notification Services.







Contra Costa County Employees'

Retirement Association















































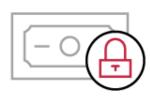
# PBI is Different from Other Providers



# **Full Solution**

PBI offers a
Comprehensive
suite of products
that solves for the
entire identification
process:

Data Cleanse, CertiDeath, Locate Services, Treasury Management



# **Security**

Protecting and securing client information is of highest priority.

PBI has a formalized security program that follows industry-recognized security frameworks and undergoes an annual SSAE 18 SOC 2, Type II audit by an independent third-party.



# Resources

PBI has the financial & human resources needed to provide clients the most secure and progressive platform in the market. With PBI, clients have access to the largest team of data scientists, account managers, and subject matter experts in the industry.



# **Experts**

With PBI, clients have access to dedicated account managers who provide guidance and support along the way. In addition, PBI has a team of experts validating obituaries to achieve 95% identification with 99% accuracy rate.





# **Death Audit**

PBI utilizes artificial intelligence, over 25,000 obituary sites, and human expertise to identify more deaths than anyone in the industry.



# Comprehensive Product Suite



# **Locate Services**

Whether it's reducing returned mail, or sending out bulk lump sum distributions, PBI has the solution to meet your needs to locate missing participants.



# **Data Cleanse**

Having clean and accurate data is paramount to effectively managing and monitoring your participants and policyholders.



# **Uncashed Checks**

PBI will conduct an analysis of plan participants to locate and communicate with missing owners of uncashed checks.



# **Beneficiary Research**

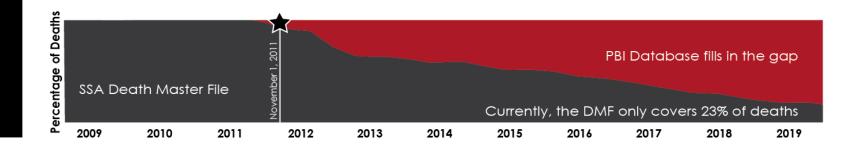
PBI offers the most advanced solution for finding deceased participants, spouses, beneficiaries, and/or relatives.



PBI has continued to evolve the product to fill the gap and maximize the number of identified decedents.

# DMF change led to death data vs. death audit

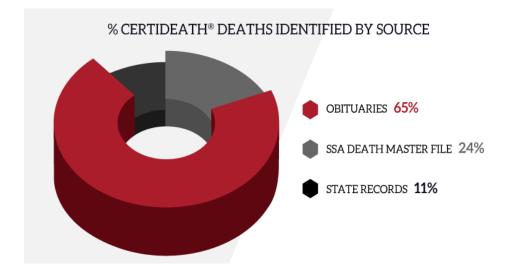
Source	Methodology	% Death ID'd
Pre - 2011 DMF	Death Audit	95%
CertiDeath®	Death Audit	95%
DMF + State Records + Obits with Internal Process	Death Data	70%
DMF + State	Death Data	59%
DMF	Death Data	23%

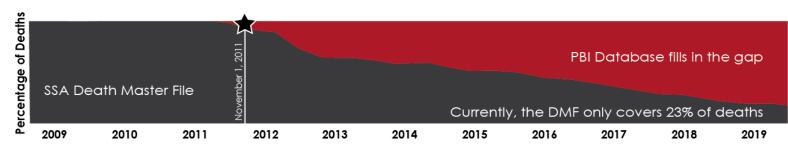


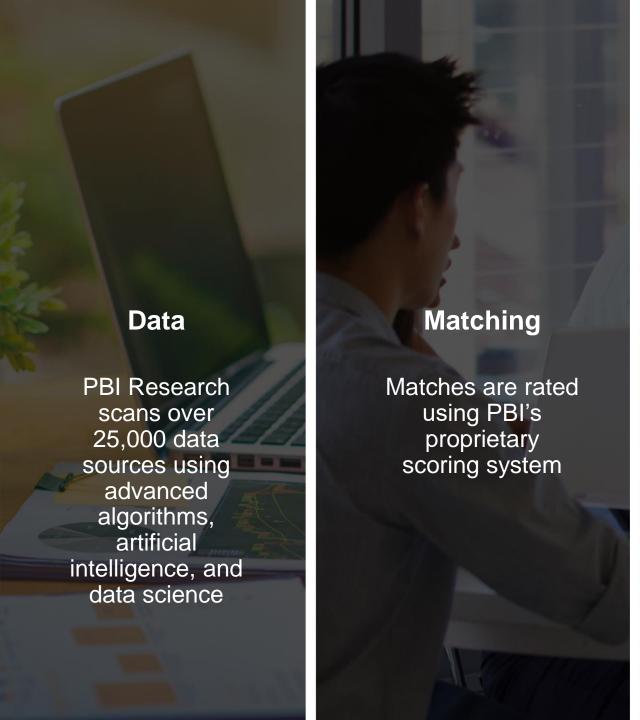


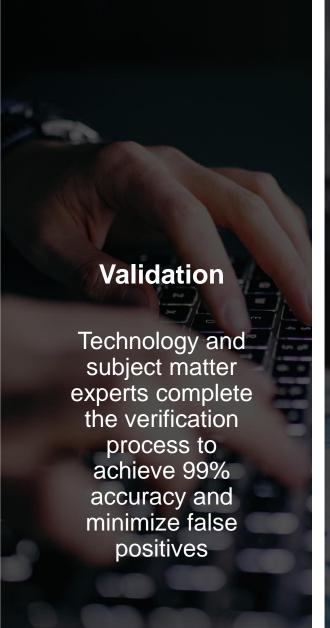
PBI has continued to evolve the product to fill the gap and maximize the number of identified decedents.

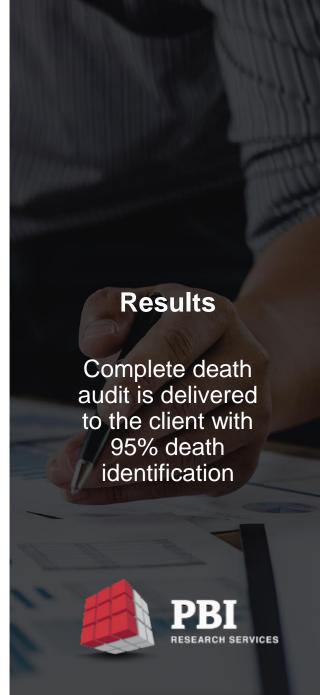
# DMF change led to death data vs. death audit











# **Case Study: Government**

\$2B in pensions to 144,000 retirees annually

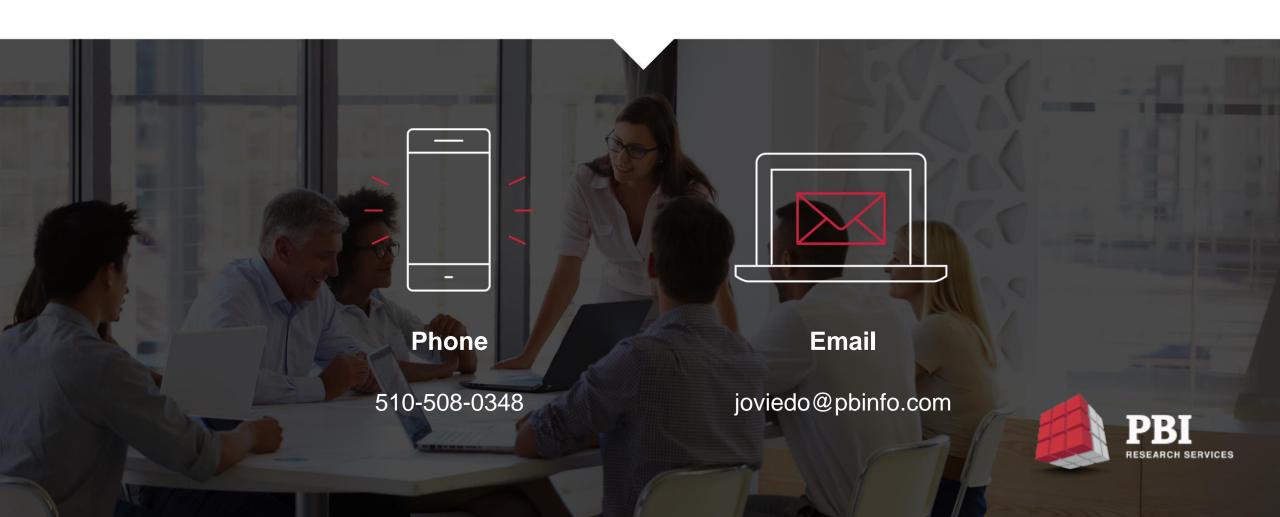
The first file sent from the pension fund identified over \$200k in overpayments. Some dating back several years.

Today, PBI is identifying
600+ new death each
month, more than 4x the
monthly deaths
identified by the previous
provider.

"I give PBI a glowing review. There is no better death audit provider in the market." -Manager of Ancillary Benefits for the pension funds



# **Contact Us**





### **MEMORANDUM**

Date: June 9, 2021

To: CCCERA Board of Retirement

From: Henry Gudino, Accounting Manager

Subject: Review of 2020 CCCERA budget versus actual expenses report

### **Background**

Enclosed please find a budget versus actuals expense update report for the 2020 fiscal year from January 1 through December 31, 2020. The update is divided into three sections including: Total CCCERA all department budgets including Administrative and Non-Administrative expenses (p.1), followed by separate Total Administrative departmental expenses (p.2) and Total Non-Administrative departmental expenses (p.3).

Administrative departmental expenses include Executive, Compliance, Administrative/ HR, Accounting, Information Technology, Retirement Services, and Member Services. Non-Administrative expenses include Investments and Legal, any other departmental legal fees, and IT Disaster Recovery program costs.

For the year ended December 31, 2020, total CCCERA expenses amounted to \$15,261,575 of which \$10,749,625 was Administrative and \$4,511,950 was Non-Administrative. Administrative expenses when compared to the 2020 approved Administrative budget of \$11,781,000 resulted in a favorable under budget variance of \$1,031,375 or 9% of budget.

Section 31580.2 of the California Government Code sets a statutory limit for administrative expenses to be capped at 0.21% of the most current Actuarial Accrued Liability (AAL) valuation. Last measured as of December 31, 2019, the AAL is \$10,075,722,222 which results in a statutory limit of approximately \$21.2 million. The 2020 Administrative expenses of \$10.8 million are 0.107% of the AAL and well under the limit amount.

### **Recommendation**

This memo is for informational purposes only, and no action is required.

# Contra Costa County Employees' Retirement Association FY2020 Budget vs Year End Actual Expenses Including Administrative & Non-Administrative Departments

	2020		2020	\$ (over)	% (over)
	Budget	_ \	ear End Actuals	 under	under
Personnel Services:					-
Salaries and Wages	\$ 6,901,700	\$	6,609,411	\$ 292,289	4%
Employee Benefits and Retirement	 4,974,700		4,445,467	529,233	11%
Total Personnel Services	11,876,400		11,054,878	821,522	7%
Operational Expenses:					
Professional Services					
Investment Consulting	925,000		929,907	(4,907)	(1%)
Actuarial Services	215,000		265,105	(50,105)	(23%)
Outside Legal Counsel Services	530,000		321,526	208,474	39%
Audit Services	101,000		68,859	32,141	32%
Actuary - Benefit Statements	72,000		82,210	(10,210)	(14%)
Disability Hearing/ Medical Reviews	136,900		132,021	4,879	4%
Other Professional Services	 46,500		19,522	26,978	58%
Total Professional Services	2,026,400		1,819,150	207,250	10%
Office Expenses:					
Office Lease	546,500		532,553	13,947	3%
Telephone & Internet Services	61,800		101,035	(39,235)	(63%)
Equipment Lease & Maintenance	48,000		23,853	24,147	50%
Furniture & Equipment	14,500		5,466	9,034	62%
Office Supplies & Maintenance	115,600		55,460	60,140	52%
Printing & Postage	140,700		161,026	(20,326)	(14%)
Training & Education	156,950		56,771	100,179	64%
Travel & Transporation	234,750		25,520	209,230	89%
Insurance	 285,100		292,839	(7,739)	(3%)
Total Office Expenses	1,603,900		1,254,523	349,377	22%
Information Technology Systems:					
Support Service & Software Contracts	623,900		547,344	76,556	12%
Hardware & Equipment Maintenance	57,600		34,883	22,717	39%
Project Consulting	265,000		269,385	(4,385)	(2%)
Total IT Systems	946,500		851,612	94,888	10%
Assets Depreciation	279,900		281,412	(1,512)	(1%)
<b>Total CCCERA Expenses</b>	\$ 16,733,100	\$	15,261,575	\$ 1,471,525	9%
	·				

Administrative \$10.8M

Non-Administrative \$4.5M

# CCCERA Administrative FY2020 Budget vs Year End Actual Expenses

		2020 Budget		2020 Year End Actuals		\$ (over) under	% (over) under
Personnel Services:	_	E 440.000	_	4 007 072	_	260.020	<b>E</b> 0.
Salaries and Wages	\$	5,148,000	\$	4,887,972	\$	260,028	5%
Employee Benefits and Retirement		3,945,200		3,541,110		404,090	10%
Total Personnel Services		9,093,200		8,429,082		664,118	7%
Operational Expenses:							
Professional Services							
Audit Services		101,000		68,859		32,141	32%
Actuary - Benefit Statements		72,000		82,210		(10,210)	(14%)
Disability Hearing/ Medical Reviews		136,900		132,021		4,879	4%
Other Professional Services		45,500		19,522		25,978	57%
Total Professional Services		355,400		302,612		52,788	15%
Office Expenses:							
Office Lease		475,400		463,573		11,827	2%
Telephone & Internet Services		49,800		88,414		(38,614)	(78%)
Equipment Lease & Maintenance		38,000		23,853		14,147	37%
Furniture & Equipment		14,500		5,163		9,337	64%
Office Supplies & Maintenance		105,800		42,527		63,273	60%
Printing & Postage		139,500		160,933		(21,433)	(15%)
Training & Education		136,450		47,327		89,123	65%
Travel & Transporation		120,550		13,507		107,043	89%
Insurance		285,100		292,839		(7,739)	(3%)
Total Office Expenses		1,365,100		1,138,136		226,964	17%
Information Tachnology Cyctoms							
Information Technology Systems:		440 200		244 600		104 502	23%
Support Service & Software Contracts		449,200		344,698		104,502	23% 29%
Hardware & Equipment Maintenance		39,600		28,283		11,317	
Project Consulting		260,000		269,385		(9,385)	(4%)
Total IT Systems		748,800		642,366		106,434	14%
Assets Depreciation		218,500		237,429		(18,929)	(9%)
Total Administrative Expenses	\$	11,781,000	\$	10,749,625	\$	1,031,375	9%

# CCCERA Non-Administrative FY2020 Budget vs Year End Actual Expenses

	2020 Budget	202 Year End Actual		\$ (over) under	% (over) under
Personnel Services:					
Salaries and Wages	\$ 1,753,700	\$ 1,721,439		32,261	2%
Employee Benefits and Retirement	 1,029,500	904,357		125,143	12% 6%
Total Personnel Services	2,783,200	2,625,796		157,404	0%
Operational Expenses:					
Professional Services					
Investment Consulting	925,000	929,907		(4,907)	(1%)
Actuarial Services	215,000	265,105		(50,105)	(23%)
General & Fiduciary Legal Counsel	355,000	188,421		166,579	` 47%
Investment Legal Counsel	115,000	70,005		44,995	39%
Disability Legal Services	60,000	63,100		(3,100)	(5%)
Other Professional Services	1,000	· -		1,000	100%
Total Professional Services	1,671,000	1,516,538		154,462	9%
06:					
Office Expenses:	71 100	60,000		2 120	20/
Office Lease	71,100	68,980		2,120	3%
Telephone & Internet Services	12,000	12,621		(621)	(5%)
Equipment Lease & Maintenance	10,000	-		10,000	100%
Furniture & Equipment	- 0.000	303		(303)	
Office Supplies & Maintenance	9,800	12,933		(3,133)	(32%)
Printing & Postage	1,200	93		1,107	92%
Training & Education	20,500	9,444		11,056	54%
Travel & Transporation	114,200	12,013		102,187	89%
Total Office Expenses	238,800	116,387		122,413	51%
Information Technology Systems:					
Support Service & Software Contracts	174,700	202,646		(27,946)	(16%)
Hardware & Equipment Maintenance	18,000	6,600		11,400	63%
Project Consulting	5,000	-		5,000	100%
Total IT Systems	 197,700	209,246	ı	(11,546)	(6%)
•	•	·			` ,
Assets Depreciation	61,400	43,983		17,417	28%
Total Non-Administrative Expenses	\$ 4,952,100	\$ 4,511,950	\$	440,150	9%



### **MEMORANDUM**

Date: June 9, 2021

To: CCCERA Board of Retirement

From: Karen Levy, General Counsel

Subject: Legislation Update

### **Background**

The California Legislature reconvened on January 11, 2021 to begin its 2021-2022 legislative session. Below is a summary of bills pending with the State Legislature that may be of interest to CCCERA, as well as the status of a number of executive orders issued in the State of California and laws enacted as a result of the COVID-19 pandemic. If enacted, pending legislation would become effective on January 1, 2022.

### I. Pending State Legislation

# AB 845 Disability retirement: COVID-19: presumption. Introduced by Assembly Member Rodriguez

This bill, until January 1, 2023, would create a service-connection disability presumption to be applied to disability retirements on the basis, in whole or in part, of a COVID-19-related illness. In this circumstance, the bill would require that it be presumed the disability arose out of, or in the course of, the member's employment. The bill would authorize the presumption to be rebutted by evidence to the contrary, but unless controverted, the applicable governing board of administration of the applicable public retirement system would be required to find in accordance with the presumption. The bill would apply this presumption to members employed in specified firefighter, public safety officer, and health care job classifications, or their functional equivalents, and to members in other job classifications who test positive for COVID-19 during an outbreak of the disease at their places of employment, as defined. The bill would apply to public retirement systems governed by the provisions of the Public Employees Pension Reform Act of 2013. This would include CCCERA as well as the other 1937 Act county retirement systems.

Status: Senate

# AB 761 County employees' retirement: personnel: Orange County. Introduced by Assembly Member Chen

This bill would authorize the board of retirement for Orange County to appoint an administrator, assistant administrators, a chief investment officer, subordinate investment officers, senior management employees, legal counsel, and other specified employees. The bill would provide that the personnel appointed pursuant to these provisions would not be county employees subject to county civil service and merit system rules, and instead would be employees of the retirement system. AB 761 would provide that the compensation of personnel appointed pursuant to these provisions is an expense of administration of the retirement system.

Status: Senate Committee on Labor, Public Employment and Retirement

# SB 634 Public employees' retirement.

# Introduced by Committee on Labor, Public Employment and Retirement (Senators Cortese (Chair), Durazo, Laird, Newman, and Ochoa Bogh)

SB 634 would make a number of changes to CERL. These changes are sponsored by the State Association of County Retirement Systems (SACRS):

- CERL requires the county health officer to advise the board on medical matters and, if requested, attend its meetings. This bill would authorize a county health officer's duly authorized representative to also advise the board of retirement with advice on medical matters.
- CERL requires a board of retirement to secure medical, investigatory, and other service
  and advice as is necessary for the purpose of administering provisions relating to
  disability retirement. This bill would authorize the board to contract with a physician in
  private practice for the medical advice necessary to carry out the purpose of provisions
  relating to disability retirement.
- CERL provides benefits based upon service credit, defines service for this purpose, and authorizes a member to elect to receive service credit for other forms of public service, as defined, by making contributions. CERL authorizes a member who has elected to make contributions to receive service credit to complete payment, at any time prior to the effective date of the member's retirement, by a lump sum. This bill would repeal the above-described provision pertaining to completion of payment by lump sum. The SACRS Legislative Committee has been made aware that a number of SACRS systems do provide the lump sum payment method and the Committee is reviewing whether the repeal of this provision is appropriate.

In addition, SB 634 would make various technical and stylistic changes, as well as other changes affecting CalPERS and CalSTRS.

Status: Assembly Committee on Public Employment and Retirement

# II. Open Meetings – Pending Legislation

There are a number of pending bills pertaining to open meetings and the ability to hold or attend meetings virtually:

# AB 361, as amended, Robert Rivas. Open meetings: local agencies: teleconferences. Introduced by Assembly Member Robert Rivas

This bill would authorize a local agency to use teleconferencing without complying with the teleconferencing requirements imposed by the Ralph M. Brown Act when a legislative body of a local agency holds a meeting:

- During a declared state of emergency or local emergency;
- When state or local health officials have imposed or recommended measures to promote social distancing; or
- During a declared local emergency provided the legislative body determines, by majority vote, that meeting in person would present imminent risks to the health or safety of attendees.

The bill would require legislative bodies that hold teleconferenced meetings under these abbreviated teleconferencing procedures to

- give notice of the meeting and post agendas, as described, to allow members of the public to access the meeting and address the legislative body;
- give notice of the means by which members of the public may access the meeting and offer public comment, including an opportunity for all persons to attend via a call-in option or an internet-based service option.

The bill would require the legislative body to take no further action on agenda items when there is a disruption which prevents the public agency from broadcasting the meeting, or in the event of a disruption within the local agency's control which prevents members of the public from submitting public comments, until public access is restored.

The bill would prohibit the legislative body from requiring public comments to be submitted in advance of the meeting and would specify that the legislative body must provide an opportunity for the public to address the legislative body and offer comment in real time. When there is a continuing state of emergency, local emergency, or when state or local officials have imposed or recommended measures to promote social distancing, the bill would require a legislative body to make specified findings not later than 30 days after the first teleconferenced meeting pursuant to these provisions, and to make those findings every 30 days thereafter, in order to continue to meet under these abbreviated teleconferencing procedures. If enacted, AB 361 would apply to meetings held by the CCCERA Board of Retirement.

Status: Assembly Local Government Committee

# AB 703 Open meetings: local agencies: teleconferences. Introduced by Assembly Member Blanca Rubio

This bill would remove the notice requirements particular to teleconferencing and would revise the requirements of the act to allow for teleconferencing subject to existing provisions regarding the posting of notice of an agenda, provided that the public is allowed to observe the meeting and address the legislative body directly both in person and remotely via a call-in option or internet-based service option, and that a quorum of members participate in person from a singular physical location clearly identified on the agenda that is open to the public and situated within the jurisdiction. The bill would require that, in each instance in which notice of the time of the teleconferenced meeting is otherwise given or the agenda for the meeting is otherwise posted, the local agency also give notice of the means by which members of the public may observe the meeting and offer public comment.

AB 703 would require that if the legislative body uses teleconferencing to hold a meeting, the legislative body must have implemented a procedure for receiving and swiftly resolving requests for reasonable accommodation for individuals with disabilities, consistent with the federal Americans with Disabilities Act, as provided.

AB 703 is a "two year" bill, meaning that it will not move further in 2021. If enacted, AB 703 would apply to meetings held by the CCCERA Board of Retirement.

Status: Assembly Local Government Committee

# AB 339 Local government: open and public meetings. Introduced by Assembly Members Lee and Cristina Garcia

AB 339 would provide that all open and public meetings of a city council or a county board of supervisors that governs a jurisdiction containing at least 250,000 people must include an opportunity for members of the public to attend via a telephonic option or an internet-based service option. The bill would provide that all members of the public are entitled to participate in open and public meetings, regardless of national origin or language ability. AB 339 would not apply to meetings held by the CCCERA Board of Retirement.

Status: Assembly Appropriations Committee

### **III.** Executive Orders

Executive Orders ("EOs") issued as a result of the COVID-19 global pandemic remain in place as of this writing. By way of background, on March 4, 2020, Governor Newsom proclaimed a state of emergency to exist in California as a result of the threat of COVID-19. Once the state of emergency has been declared by the Governor, state law grants various powers to its chief executive under the California Emergency Services Act. (Government Code Sections 8550-8669.7.)

During the COVID-19 pandemic, the Governor has issued a variety of EOs to temporarily address the emergency situation. EO N-25-20 temporarily suspended:

- Certain open meetings rules, to allow state and local legislative bodies to hold public meetings via teleconferencing and make public meetings accessible telephonically or otherwise electronically to members of the public seeking to attend and address the legislative body. The suspension was further clarified in EO N-29-20; and
- 2. Certain rules restricting public retirees from becoming temporarily reemployed or otherwise provide service to their former public employer. Consistent with federal law, work hour limitations and wait period requirements for retired annuitants have been suspended. Employers are required to notify the director of the California Department of Human Resources of any individual employed pursuant to this Executive Order. (EO N-35-20 subsequently clarified that that suspension "shall also apply to local governments, as applicable, to ensure adequate staffing to appropriately respond to the COVID-19 pandemic.")

The League of California Cities and others have requested that the Governor allow a reasonable transition period before the rescission of the EO. In response, the Governor's Office has provided assurance that the EO provision will not terminate on June 15, 2021 along with the scheduled termination of the Blueprint for a Safer Economy: "[T]he Governor recognizes the importance of an orderly return to the ordinary conduct of public meetings of state and local agencies and boards. To this end, the Governor's office will work to provide notice to affected stakeholders in advance of rescission of this provision to provide state and local agencies and boards time necessary to meet statutory and logistical requirements. Until a further order issues, all entities may continue to rely on N-29-20." Updates will be provided on this matter as they become available.

## Recommendation

Receive and File.

# MODERN INVESTMENT THEORY & PRACTICE

# = for Retirement Systems =

# **SACRS PUBLIC PENSION INVESTMENT MANAGEMENT PROGRAM 2021**

July 13-15 & July 20-22 | UC Berkeley Haas School of Business Executive Education

Meeting Date
06/09/2021
Agenda Item
#12a.

# **Program Schedule** All sessions are in webinar format.

			#12 <b>4.</b>	
PRE-RECORDED	D TUESDAY WEDNESDAY		THURSDAY	
Investing Fundamentals for New Trustees	<b>TUESDAY, JULY 13</b> 9:00 am – 12:30 pm	<b>WEDNESDAY, JULY 14</b> 9:00 am – 12:30 pm	<b>THURSDAY, JULY 15</b> 9:00 am – 12:30 pm	
Program Overview and Goals Gregory La Blanc 15 minutes	and Goals  Thomas Gilbert  Thomas Gilbert  Thomas Gilbert  Thomas Gilbert  Thomas Gilbert		Whats New in Real Assets and Infrastructure Simon Lack* 9:00 am – 10:00 am	
	10:00 am Networking (15 min)	10:00 am Networking (15 min)	10:00 am Networking (15 min)	
Pension Fund and Investment Basics Thomas Gilbert 90 minutes	Actuarial Considerations Thomas Gilbert and Graham Schmidt 10:15 am – 11:15 am	<b>Advanced Asset Allocation</b> Thomas Gilbert 10:15 am – 11:15 am	Alternative Investment Strategies - Hedge Funds Gregory La Blanc 10:15 am – 11:15 am	
Return, Risk and Diversification Thomas Gilbert 90 minutes	11:15 am Networking (15 min)	11:15 am Networking (15 min)	11:15 am Networking (15 min)	
	The Role of Forecasting Thomas Gilbert and Graham Schmidt 11:30 am – 12:30 pm	Factor Investing and Smart Beta Gregory La Blanc and panel 11:30 am – 12:30 pm	Alternative Investment Strategies  PE Case Discussion Peter Goodson*  11:30 am – 12:30 pm	
	<b>TUSDAY, JULY 20</b> 9:00 am – 12:30 pm	<b>WEDNESDAY, JULY 21</b> 9:00 am – 12:30 pm	<b>THURSDAY, JULY 22</b> 9:00 am – 12:30 pm	
Practical Mean- Variance Analysis Thomas Gilbert	<b>How to Think about Risk</b> Rick Bookstaber* 11:30 am – 12:30 pm	<b>Fiduciary Duties and Governance</b> Harvey Liederman  9:00 am – 10:00 am	<b>Behavioral Finance</b> Gregory La Blanc 9:00 am – 10:00 am	
90 minutes	10:00 am Networking (15 min)	10:00 am Networking (15 min)	10:00 am Networking (15 min)	
	Covid Economics Josh Gans* 10:15 am – 11:15 am	<b>ESG Discussion</b> Amelia Miazad* 10:15 am – 11:15 am	<b>Leadership and Communication</b> Berkeley Haas Faculty TBD  10:15 am – 11:15 am	
CAPM and Luck vs. Skill	11:15 am Networking (15 min)	11:15 am Networking (15 min)	11:15 am <b>Networking (15 min)</b>	
Thomas Gilbert 90 minutes	Are We Entering into an Inflationary Era? Kevin Coldiron*  11:30 am – 12:30 pm	<b>Governance Panel</b> Gregory LaBlanc and Panel 11:30 am – 12:30 pm	<b>Building Trust</b> Berkeley Haas Faculty TBD  11:30 am – 12:30 pm	

\*Guest speakers

















# SACRS/UC Berkeley Program

# Invest in Yourself

SACRS Public Pension Investment Management Program

July 13-22, 2021 Presented by UC Berkeley Haas School of Business

Presented by the world-renowned faculty of UC Berkeley's Haas School of Business, *Modern Investment Theory & Practice* for Retirement Systems course is being offered via webinar format offering SACRS' members in-depth knowledge on today's successful investment models and strategies. You'll learn how to practically integrate these methods immediately into your own plan administration, advancing your skills and elevating the collective expertise of SACRS' membership. Completion of the course earns you a certificate of achievement from UC Berkeley.

Included in the registration fee; attendees will receive 24 hours of continuing education and a UC Berkeley certificate of completion. Classes will be held 9 am - Noon on the following days;

# **Event Info**

# SACRS/UC Berkeley 2021 Program

A two week course offering SACRS' members in-depth knowledge on today's successful investment models and strategies.

Start Date - End DateJuly 13, 2021 - July 22, 2021

△ Regular Registration Deadline

Tuesday, July 13, 2021



# **Registration Fees**

Price Description	Amount
Affiliate Pricing	\$500
Non-Member Pricing	\$650
Non-Profit Pricing	\$500
System Pricing	\$500
Sponsor	\$0
Sponsor	\$0

<sup>\*</sup>July 13, 14, 15 - Tuesday, Wednesday, Thursday

<sup>\*</sup>July 20, 21, 22 - Tuesday, Wednesday, Thursday