

# RETIREMENT BOARD MEETING FIRST MONTHLY MEETING

9:00 a.m.

August 14, 2013

Retirement Board Conference Room The Willows Office Park 1355 Willow Way Suite 221 Concord, California

# THE RETIREMENT BOARD MAY DISCUSS AND TAKE ACTION ON THE FOLLOWING:

- 1. Pledge of Allegiance.
- 2. Accept comments from the public.
- 3. Approve minutes from the May 29 and June 12, 2013 meetings.
- 4. Routine items for August 14, 2013.
  - a. Approve certifications of membership.
  - b. Approve service and disability allowances.
  - c. Accept disability applications and authorize subpoenas as required.
  - d. Approve death benefits.

# **CLOSED SESSION**

- \*\*5. The Board will go into closed session under Gov. Code Section 54957 to consider recommendations from the Medical Advisor and/or staff regarding the disability retirement application of Ollie Watson.
  - 6. The Board will continue in closed session under Gov. Code Section 54957 to consider the recommendation from the Medical Advisor and/or staff regarding the disability retirement application of Robert Laurence.
  - 7. The Board will continue in closed session pursuant to Govt. Code Section 54956.9(a) to confer with legal counsel regarding existing litigation:
    - a. *Debra M. Carmel v. County of Contra Costa, et al*, Contra Costa County Superior Court, Case No. C12-02360.

### **OPEN SESSION**

- 8. Report from staff on semi-annual rebalancing.
- 9. Consider and take possible action on staff recommendation for a Disability Counsel position.

The Retirement Board will provide reasonable accommodations for persons with disabilities planning to attend Board meetings who contact the Retirement Office at least 24 hours before a meeting.

- 10. Update from staff regarding the 2013 CCCERA lawbook.
- 11. Consider authorizing the attendance of Board and/or staff:
  - a. Certificate of Achievement in Public Plan Policy Part I, IFEBP, October 19-20, 2013, Las Vegas, NV.
  - b. Annual Meeting, Conference of Consulting Actuaries, October 20 23, 2013, San Antonio, TX.
  - c. Annual Conference, Public Pension Financial Forum, October 27 30, 2013, Scottsdale, AZ.
  - d. Annual Conference, Carpenter Community Bancfund, September 4 6, 2013, Pelican Hill, CA.
  - e. Annual Partners Meeting, LongWharf Real Estate Partners, November 19 20, 2013, Atlanta, GA.

# 12. Miscellaneous

- a. Staff Report
- b. Outside Professionals' Report
- c. Trustees' comments

The Retirement Board will provide reasonable accommodations for persons with disabilities planning to attend Board meetings who contact the Retirement Office at least 24 hours before a meeting.

Employees' Retirement Association
1355 willow way suite 221 concord ca 94520
925.521.3960 fax 925.646.5747

Meeting Date 08/14/13 Agenda Item #3

RETIREMENT BOARD MEETING SPECIAL BOARD MEETING

9:00 a.m. May 29, 2013 Retirement Board Conference Room The Willows Office Park 1355 Willow Way, Suite 221

Concord, California

Present:

Debora Allen, Terry Buck, Jerry Holcombe, John Phillips, Gabe Rodrigues, Jerry Telles,

Maria Theresa Viramontes and Russell Watts

Absent:

Richard Cabral, Brian Hast, Karen Mitchoff and Sharon Naramore

Staff:

Marilyn Leedom, Retirement Chief Executive Officer; Timothy Price, Retirement Chief

Investment Officer; and Christina Dunn, Retirement Administration Manager

Outside Professional Support:

Representing:

Bob Helliesen

Milliman

Jeff Youngman

Milliman

Marty Dirks

Milliman

# 1. Pledge of Allegiance

Viramontes led all in the *Pledge of Allegiance*.

## 2. Accept comments from the public

No members of the public offered comment.

# 3. Private Real Asset Manager presentations:

Helliesen gave an overview of the search process and the managers scheduled for presentations.

Youngman reported on the on-site visit to Aether in Denver that he, Price and Leedom attended.

# Aether Investment Partners, LLC - David Rhoades, Sean Goodrich, Troy Schell

Prior to their presentation, Aether waived the confidentiality disclaimer on the presentation materials, noting this is a public meeting and any information discussed will be available to the public.

Rhoades distributed a handout on their proposal to CCCERA.

The presentation included an overview of the firm, professional biographies, ARA III structure & strategy, investment biases, investment processes, differentiation, a summary and portfolio allocation

of ARA I Fund and ARA II Fund. A summary of terms for ARA III and ARA III Surplus were also reviewed.

**Commonfund** – Susan Carter, Gregory Jansen, Kent Scott, Seyonne Kang

Prior to their presentation, Commonfund waived the confidentiality disclaimer on the presentation materials, noting this is a public meeting and any information discussed will be available to the public.

The presentation included an overview of the investment team, firm ownership and organizational structure, investment objectives, performance, current sector focus, commitments, benefits of commingled secondaries and co-investments, partner profile and managers, and the investment committee. Fees were also discussed.

BlackRock Private Equity Partners - Patricia Hunter, Leo Chenette, Stephen Kelly, Craig Payne

Prior to their presentation, BlackRock waived the confidentiality disclaimer on the presentation materials, noting this is a public meeting and any information discussed will be available to the public.

The presentation included an overview of the firm and the team, a summary of the customized private real assets separate account for CCCERA, their investment process and recommended investment strategy, their investment monitoring and risk management, performance, and terms.

Buck was not present for subsequent discussion and voting.

# 4. Staff recommendation for Private Real Asset Manager(s)

Viramontes noted that Price distributed a copy of CCCERA's Disclosure Statement on the Use of Placement Agents.

Price reviewed the pros and cons of each presenting manager as well as different options for investing. He recommended adding an operational audit before committing to Aether.

Buck was present for subsequent discussion and voting.

Price noted the fee to hire an outside auditing firm for operational due diligence is approximately \$15-\$20 thousand.

It was M/S/C to invest \$50 million to Commonfund and \$75 million to Aether with as much into ARA III as allowable and the remainder into the "surplus" fund subject to due diligence, including operational due diligence and its related expenses, legal review and authorize the CEO to sign the contracts. (Yes: Allen, Buck, Holcombe, Phillips, Telles, Viramontes and Watts)

# 5. Value-Add Real Estate Manager Presentations:

Price gave an overview of the managers scheduled for presentations. Staff's recommendation is to make a capital commitment of up to \$35 million to Invesco Real Estate Fund III and a separate commitment of up to \$25 million to Long Wharf Real Estate Partners IV.

INVESCO Real Estate Fund III – Max Swango, Jay Hurley, Delia Roges

Handouts were distributed on Cash Management Forecast (2013-2015), Domestic Value Add Exposure, and Invesco Real Estate Fund III Final Closing Analysis for CCCERA.

The presentation included a review of the handouts, an overview of the pre-specified investments' and their track record. A summary of key fund terms, the fund timeline, and the fee structure for Fund III were also reviewed.

# Long Wharf Real Estate Partners IV, L.P. - Michael Elizondo, Jeff Gandel, Sujit Sitole

Prior to their presentation, Long Wharf waived the confidentiality disclaimer on the presentation materials, noting this is a public meeting and any information discussed will be available to the public.

The presentation included an overview of the firm's history, profile, organizational chart, the key highlights to Fund IV, market opportunities and current investment strategies. The portfolios and fee structure for Fund IV were also reviewed.

# 6. Staff recommendation for Value-Add Real Estate Manager(s)

After discussion, it was M/S/C to accept staff's recommendation to make a capital commitment of \$35 million to Invesco Real Estate Fund III and a commitment of \$25 million to Long Wharf Real Estate Partners IV subject to due diligence, legal review and authorize the CEO to sign the contracts. (Yes: Allen, Buck, Holcombe, Phillips, Telles, Viramontes and Watts)

# 7. Miscellaneous

14712	scenaneous
(a)	Staff Report
	None

(b) Outside Professionals' Report

None

(c) Trustees' comments -

<u>Rodrigues</u> asked about the status of the pay items included for PEPRA members project. Leedom reported staff is currently setting up meetings with all of the employers.

<u>Buck</u> reported on the NCPERS Conference. He introduced William Pigeon who will replace him when he eventually retires.

It was M/S/C to adjourn the meeting. (Yes: Allen, Buck, Holcombe, Phillips, Telles, Viramontes and Watts)

Brian Hast, Chairman	Jerry Telles, Secretary

Meeting Date
08/14/13
Agenda Item
#3



# RETIREMENT BOARD MEETING REGULAR BOARD MEETING

9:00 a.m. June 12, 2013

Retirement Board Conference Room The Willows Office Park 1355 Willow Way, Suite 221 Concord, California

Present:

Debora Allen, Terry Buck, Richard Cabral, Brian Hast, Jerry Holcombe, Karen Mitchoff,

Sharon Naramore, John Phillips, Gabe Rodrigues, Jerry Telles, Maria Theresa

Viramontes and Brenda Zhu

Absent:

None

Staff:

Marilyn Leedom, Retirement Chief Executive Officer; Kurt Schneider, Retirement Deputy Chief Executive Officer; Timothy Price, Retirement Chief Investment Officer; Karen Levy, General Counsel; Vickie Kaplan, Retirement Accounting Manager; and

Christina Dunn, Retirement Administration Manager

Outside Professional Support:

Harvey Leiderman

Representing:

Reed Smith LLP

# 1. Pledge of Allegiance

Viramontes led all in the *Pledge of Allegiance*.

# 2. Accept comments from the public

No members of the public offered comment.

# 3. Approval of Minutes

It was M/S/C to approve the minutes of the April 24, 2013 meeting. (Yes: Allen, Buck, Cabral, Hast, Phillips, Telles, Viramontes and Zhu. Abs.: Mitchoff)

# 4. Routine Items

It was M/S/C to approve the routine items of the June 12, 2013 Board meeting. (Yes: Allen, Buck, Cabral, Hast, Mitchoff, Phillips, Telles, Viramontes and Zhu)

Viramontes noted CCCERA's total assets as of April 30, 2013 are \$6 billion.

### CLOSED SESSION

The Board moved into closed session pursuant to Govt. Code Section 54957, 54956.9(a) and 54956.9(b). The Board moved into open session.

- 5. It was M/S/C to accept the Medical Advisor's recommendation and grant the following disability benefits:
  - a. Michael Thometz Service Connected (Yes: Allen, Buck, Cabral, Hast, Mitchoff, Phillips, Telles, Viramontes and Zhu)
  - b. Erik Anderson Service Connected (Yes: Allen, Buck, Cabral, Hast, Mitchoff, Phillips, Telles, Viramontes and Zhu)
  - c. Robert Laurence Non-service Connected (Yes: Allen, Buck, Cabral, Hast, Mitchoff, Phillips, Telles, Viramontes and Zhu)
  - d. Nicholas Ronchetto Service Connected (Yes: Allen, Buck, Cabral, Hast, Mitchoff, Phillips, Telles, Viramontes and Zhu)
- **6a.** There was no reportable action related to Govt. Code Section 54956.9(a)
- **6b**. There was no reportable action related to Govt. Code Section 54956.9(a)
- 7. There was no reportable action related to Govt. Code Section 54956.9(b)

## 8. Market Stabilization Account

Kaplan reviewed the Market Stabilization Account's deferred return as of December 31, 2012.

It was M/S/C to accept the Market Stabilization Account report. (Yes: Allen, Buck, Cabral, Hast, Mitchoff, Phillips, Telles, Viramontes and Zhu)

# 9. Staff recommendation regarding revision of domestic equity target allocations

Price gave an overview of the recommendation to reallocate the WHV Large Cap Core mandate equally between INTECH Large Core and PIMCO Stocks Plus.

It was M/S/C to evenly split the WHV Large Cap Core allocation between INTECH Large Core and PIMCO Stocks Plus as recommended by staff. (Yes: Allen, Buck, Cabral, Hast, Mitchoff, Phillips, Telles, Viramontes and Zhu)

# 10. iPad Usage Policy

Leedom reviewed the changes to the draft iPad Usage Policy noting the main change is the addition of paid maintenance and accident coverage for each CCCERA issued iPad.

After a lengthy discussion, it was M/S/C to adopt the iPad Usage Policy with Board and staff recommended changes. (Yes: Allen, Buck, Cabral, Hast, Mitchoff, Phillips, Telles, Viramontes and Zhu)

# 11. Conference Seminar Attendance

- a. It was M/S/C to authorize the attendance of 2 staff members at the 2013 Public Funds Forum, GMI Ratings, September 17-19, 2013, Newport Coast, CA. (Yes: Allen, Buck, Cabral, Hast, Mitchoff, Phillips, Telles, Viramontes and Zhu)
- **b.** No action was taken on the 23<sup>rd</sup> Annual Northern California Public Retirement Seminar, The Public Retirement Journal, September 26, 2013, Sacramento, CA.
- c. It was M/S/C to authorize the attendance of 3 Board members and 1 staff member at the Institutional Investor Retreat, Carpenter Community BancFund, September 4-6, 2013, Newport Beach, CA. (Yes: Allen, Buck, Cabral, Hast, Mitchoff, Phillips, Telles, Viramontes and Zhu)
- d. It was M/S/C to authorize the attendance of 2 staff members at the Client Summit, Wurts, July 18, 2013, Seattle, WA. (Yes: Allen, Buck, Cabral, Hast, Mitchoff, Phillips, Telles, Viramontes and Zhu)

# 12. Miscellaneous

(a) Staff Report -

<u>Leedom</u> reported a letter is being sent to the retiree organizations requesting nominations for the Alternate Retiree Board Member position.

Leedom, Schneider and Levy have been meeting with employers regarding pay items under PEPRA.

Leedom reported that she, Price, Allen and Buck attended the Adams Street Conference.

<u>Price</u> gave an update on the following money managers: William Blair, LaSalle, Adams Street, Commonfund, Long Wharf, GMO, WHV and Lord Abbett.

He also gave an update on upcoming on-site visits.

(b) Outside Professionals' Report

None

Brian Hast, Chairman

(c) Trustees' comments –

Allen reported she and Buck attended the Paladin Conference.

Buck also commented on the Paladin Conference.

<u>Mitchoff</u> introduced Scott Gordon who was appointed by the Board of Supervisors to serve on the Board of Retirement beginning July 1, 2013.

Jerry Telles, Secretary

It was M/S/C to adjourn the meeting.	(Yes: Allen,	Buck,	Cabral,	Hast,	Mitchoff,	Phillips,	Telles
Viramontes and Zhu)							

# CONTRA COSTA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

Meeting Date
08/14/13
Agenda Item
#4

# **BOARD OF RETIREMENT**

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August 14, 2013

Items requiring Board Action

- A. Certifications of Membership see list and classification forms.
- B. Service and Disability Retirement Allowances:

<u>Name</u>	Number	Effective <u>Date</u>	Option <u>Type</u>	Group	<u>Selected</u>
Aus, Geoffrey	D7830	05/24/13	SR	SA	Unmod
Baptista, Jack	67071	05/18/13	SR	III	Option 1
Chao, Maiyoon	42494	03/30/13	SR	II & III	Unmod
Clark, Leslie	54437	06/30/13	NSD	II & III	Unmod
Cui, Lauro	62263	06/29/13	SR	II & III	Unmod
Garcia, Viola	D9500	06/29/13	SR	II & III	Unmod
Goldbeck, Diana	56735	12/28/12	SR	III	Unmod
Gonzalez, Deborah	D3406A/P	05/01/13	SR	I	Option 1
Hartman, Robert	46378	06/28/13	SR	SA	Unmod
Jennings, Jeffrey	47927	05/17/13	SR	SA	Unmod
Jumper, Carol	D9500	07/01/13	SR	III	Unmod
Keane, Patricia	43716	05/31/13	SR	II & III	Unmod
Kirkpatrick, Brigitte	60826	05/17/13	SR	II & III	Unmod
Menjivar, Raquel	72615	06/29/13	SR	III	Option 1
Michaels, Mary	3 <del>4</del> 036	04/24/13	SR	I, II & III	Unmod
Mijares, Deborah	48034	05/01/13	SR	II & III	Option 3
Moore, Karen	61414	06/09/13	SR	SA	Unmod
Olson, Michael	D9500	06/28/13	SR	II & III	Unmod
Pederson, Michael	D3483	06/01/13	SR	I	Option 2
Rheuby, Lisa	73189	01/29/13	SCD	SC	Option 1
Roesch, Larry	67511	06/04/13	SR	III	Unmod
Ronchetto, Nicholas	39811	06/12/13	SCD	SA	Unmod
Ross, John	67431	05/01/13	SR	SA	Option 2
Sanchez, Arthur	52610	11/29/12	SR	SA	Unmod
Stangel, Christopher	62357	04/01/13	SR	SA	Option 2
Torre, Kiri	D9500	06/29/13	SR	I	Unmod
Von Aspern, Diane	D3406	05/18/13	SR	I	Option 2

Disability Retirement Applications: The Board's Hearing Officer is hereby authorized to issue subpoenas in the following cases involving disability applications:

<u>Name</u>	Number	Filed	<u>Type</u>
Ochoa, Carlos	54371	07/22/13	NSD
Beaty, Lisa	44218	07/25/13	SCD
Martinez, Agustin	61681	07/22/13	NSD

KEY:

S/C = Safety Tier C

Group	Option
I = Tier I	* = County Advance
II = Tier II	Selected w/option
III = Tier III	
S/A = Safety Tier A	

Type

NSP = Non-Specified

SCD = Service Disability

SR = Service Retirement

NSD = Non-Service Disability

# CONTRA COSTA COUNTY EMPLOYEES' RETIREMENT ASSOCIATION

# **BOARD OF RETIREMENT**

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Deaths:		
<u>Name</u>	Date of Death	<u>Employer</u>
Allen, Barbara	06/21/13	Contra Costa County
Bradley, James	07/08/13	Contra Costa County
Calhoun, Patricia	07/25/13	Contra Costa County
Costanza, Barbara	06/27/13	Beneficiary
DuBois, Charlotte	05/28/13	Contra Costa County
Grossen, Patricia	06/19/13	Contra Costa County
Melton, Loveth	06/16/13	Contra Costa County
Molitor, Steve	07/22/13	Contra Costa County Housing Authority
Salyer, Glenn	07/31/13	Contra Costa County
Silver, Diana	06/24/13	Contra Costa County
Smith, William H	07/31/13	Beneficiary
Teixeira, Ruth	07/03/13	Beneficiary
Thomas, Larry	05/05/13	Contra Costa County
Varady, Dale	07/26/13	Contra Costa County
Vernaza-Mock, Anais	07/21/13	Beneficiary

ASSET ALLOCATION

Current Assets (Market Value)

Reporting Month End: June 30, 2013 \$5,895,361,000

Prepared By: Chih-Chi Chu

Delaware Investment Adv. **Emerald Advisors** Intech (Core)

PIMCO Stock + Ceredex **Fotal Domestic Equity** SSgM

JPMorgan Global Opportunities **Fotal International Equity** William Blair

Artisan Global Opportunities Intech (Global Low Volatility) First Eagle

Total Global Equity

Total Equity

AFL-CIO Housing Investment Trust GSAM "Park" Portfolio PIMCO

Goldman Sachs Asset Management

Torchlight Debt Opportunity Fund II Lord Abbett

Torchlight Debt Opportunity Fund IV Torchlight Debt Opportunity Fund III

**Fotal Domestic Fixed Income** Lazard Asset Management

Allianz Global Investors (fka Nicholas Applegate) Total Global Fixed Income

Total High Yield Fixed Income Wellington Real Total Return

PIMCO All Asset

Commonfund Natural Resources IX

**Total Real Asset** 

**Total Real Estate** 

**Total Alternative Investments** County Treasurer

Total Cash & Equivalents State Street Bank

Oaktree 2009

Total Market Opportunities

TOTAL ASSETS

Long Wharf - Performance, Organization. Board Action 05/23/12 UNDER REVIEW:

Invesco IREF - Performance, Board Action 02/24/10

GMO - Terminated, Board Action 05/22/13

INTECH (both Core and Global Low Vol.) - Organization, Board Action 12/12/12 Nogales Investors - Performance, Board Action 05/28/08

WHV - Terminated, Board Action 5/22/13

Meeting Date 08/14/13 Agenda Item

#4

		Range															40% TO 55%	200										20% TO 30%		2% TO 9%				0% TO 10%	10% TO 16%	/0CT C# /0H	5% IO 12%		0% TO 1%		0% TO 5%	
D-A	Over	(Under)	0.51%	0.21%	0.47%	(0.07%)	(0.49%)	0.13%	0.78%	(0.29%)	0.04%	(0.25%)	0.12%	0.12%	0.24%	0.51%	1 03%	(0.24%)	0.06%	0.15%	0.14%	(0.26%)	0.28%	(0.47%)	(0.48%)	(0.81%)	(0.40%)	(1.21%)	(0.21%)	(0.21%)	%29.0	(0.19%)	(0.77%)	(0.29%)	(0.13%)	70130	0.51%	===	0.43%	(0.13%)	(0.13%)	%0
C-B	Over	(Under)	30,341,755	12,656,755	27,981,170	(4,006,523)	(28,765,884)	7,703,170	45,910,443	(17,307,133)	2,441,867	(14,865,266)	6,811,560	7,192,560	13,899,560	29.962.597	61 007 774	(13.933.552)	3,778,950	8,581,000	8,168,643	(15, 159, 162)	16,289,390	(27,552,054)	(28,212,971)	(48,039,756)	(23,380,440)	(71,420,196)	(12,209,050)	(12,209,050)	39,746,336	(11,417,498)	(45,412,888)	(17,084,050)	(7,866,125)	20 023 340	30,033,340		25,364,195	(7,825,888)	(7,825,888)	0
О	Actual	Assets	5.01%	4.71%	3.47%	4.23%	3.91%	3.13%	24.48%	5.01%	5.34%	10.35%	4.12%	4.12%	4.24%	12.81%	47.63%	2.96%	2.06%	0.15%	3.84%	3.94%	1.28%	0.93%	0.62%	18.79%	3.60%	22.39%	4.79%	4.79%	3.07%	1.61%	0.03%	4.71%	12.37%	70 10/2	%1C.0	0.00%	0.93%	%29.0	%29.0	100%
O	Market	Value	295,633,000	277,948,000	204,842,000	249,494,000	230,630,000	184,564,000	1,443,111,000	295,147,000	314,896,000	610,043,000	242,626,000	243,007,000	249,714,000	755.092.000	2.808.246.000	174.718.000	298,547,000	8,581,000	226,297,000	232,446,000	75,243,000	54,983,000	36,636,000	1,107,451,000	212,434,000	1,319,885,000	282,559,000	282,559,000	181,235,000	94,699,000	1,750,000	277,684,000	729,054,000	383 755 000	200,667,666	54,841,000	54,841,000	39,337,000	39,337,000	5,895,361,000
В	Target	Assets	265,291,245	265,291,245	176,860,830	253,500,523	259,395,884	176,860,830	1,397,200,557	312,454,133	312,454,133	624,908,266	235,814,440	235,814,440	235,814,440	725.129.403	2.747.238.226	188.651.552	294,768,050	0	218,128,357	247,605,162	58,953,610	82,535,054	64,848,971	1,155,490,756	235,814,440	1,391,305,196	294,768,050	294,768,050	141,488,664	106,116,498	47,162,888	294,768,050	736,920,125	353 701 660	223,721,000		29,476,805	47,162,888	47,162,888	5,895,361,000
A	jo %	Target	4.5%	4.5%	3.0%	4.3%	4.4%	3.0%	23.7%	5.3%	5.3%	10.6%	4.0%	4.0%	4.0% %	12.3%	46.6%	3.2%	2.0%	%0.0	3.7%	4.2%	1.0%	1.4%	1.1%	19.6%	4.0%	23.6%	5.0%	2.0%	2.4%	1.8%	%8.0	2.0%	12.5%	%0 9	0.0.0		0.5%	0.8%	%8.0	100.0%

# Real Estate & Alternative Investments As of June 30, 2013

Dit Real Eartic Capital Partners, L.P. II	REAL ESTATE INVESTMENTS	Inception	Target	Funding	Market	% of	Outstanding
December	A STATE OF THE PARTY OF THE PAR	Date	Termination	Commitment	Value	<b>Total Asset</b>	Commitment
ners, L.P. III   12/45/07   11/1/2014   75,000,000   80,422,000   0.07%%   0.017%%   0.05/1/98   12/31/2003   6.550.000   11.36   0.00%%		04/00/99	7/14/2009	40,000,000	4,074,000	%20.0	
12/26/97   12/36/15   12/31/2003   13/36/15   12/31/2003   13/36/15   12/31/2003   13/36/15   13/		06/01/05	1/1/2014	75,000,000	43,122,000	0.73%	18,958,000
Columbre	DLJ Real Estate Capital Partners, L.P. IV	12/26/07	1/1/2016	100,000,000	80,422,000	1.36%	19,476,000
10/2009   10/2	Hearthstone Partners I	06/12/95	12/31/2003	3,750,000	117,000	0.00%	
10/22/05   4/30/2015   5/000,000   14,557,000   1.13%	Hearthstone Partners II	06/11/98	12/31/2009	6,250,000	(2.000)	0.00%	
05/30/07   12/31/2015   85,000,000   66,760,000   0.138%    03/31/07   12/31/2015   50,000,000   0.16,625,000   0.188%    03/31/17   12/31/2015   75,000,000   56,574,000   0.956%   26,268,00    12/31/11   12/31/2015   75,000,000   54,444,000   0.956%   75,000,000    12/31/12   13/31/2015   75,000,000   34,746,000   0.958%   75,000,000    12/31/12   13/31/2015   75,000,000   34,746,000   0.958%   75,000,000    14   REMT	Invesco IREF I	10/22/03	4/30/2011	50,000,000	14,637,000	0.25%	
nities Fund V  20/216/04  12/31/11  12/31/2015  Estate Opportunities Fund V  12/31/11  12/31/2016  12/31/11  12/31/2016  12/31/11  12/31/2016  12/31/11  12/31/2016  12/31/11  12/31/2016  12/31/11  12/31/2016  12/31/2016  12/31/2016  12/31/2016  13/31/2019	Invesco IREF II	05/30/07	12/31/2015	85,000,000	66,760,000	1.13%	
### 12/31/11 12/31/2015 5.50,000,000 5.5,423,000 0.9.6%  ###################################	Long Wharf FREG II	02/26/04	2/26/2012	50,000,000	10,625,000	0.18%	
### Operation of the protection of the protectio	Long Wharf FREG III	03/31/07	3/31/2015	75,000,000	50,423,000	0.86%	
### 12/31/11   12/31/2016   75,000,000   34,446,000   0.59%   43,888,000   12/31/11   12/31/2019   75,000,000   34,746,000   0.59%   75,000,000   34,746,000   0.59%   75,000,000   34,746,000   0.59%   75,000,000   1.2,37%   183,590,000   1.2,37%   133,590,000   1.2,37%   133,590,000   1.2,37%   1.2,31%	Oaktree Real Estate Opportunities Fund V	12/15/11	12/31/2016	50,000,000	56,574,000	0.96%	
### (REIT)  12/31/11   12/31/2019   75,000,000   0.4746,000   0.59%   43,888,00    14 (REIT)  15   1/31/2019   75,000,000   1.34%   75,000,000    15   1/31/2019   1/31/2019   1.34%	Siguler Guff Distressed Real Estate Opportunities Fund	12/31/11	12/31/2016	75,000,000	54,434,000	0.92%	26,268,000
### 1,31/2019	Angelo Gordon Realty Fund VIII	12/31/11	12/31/2018	80,000,000	34,746,000	0.59%	43,888,000
tr (REIT)  us acquisition cost and fees \$174,100.  Total  Inception  Incepti	LaSalle Income & Growth Fund VI	01/31/12	1/31/2019	75,000,000	0	0.00%	75,000,000
us acquisition cost and fees \$174,100.  Utetanding Commitments  Total  Inception  Incep	Adelante Capital Management (REIT)			0	225,892,000	3.83%	
nus acquisition cost and fees \$174,100.  Coutstanding Commitments  Outstanding Commitments  Outstanding Commitments  Inception  Target  Termination  Target  Termination  Inception  Target  Termination  Inception  Incept	INVESCO International REIT			0	79,230,000	1.34%	
Total   Target   Ta	Willows Office: \$10,774,100 ***			0	8,000,000	0.14%	
Total   Pate   Punding   Market   % of Commitment   Date   Punding   Market   % of Commitment   Date   Date   Termination   Commitment   Value   Total Asset   Commitment   Commitment   Value   Total Asset   Commitment   Commitment   Commitment   Value   Total Asset   Commitment   U2/22/95   INDEFINITE   186,000,000   25,37,000   0.51%   37,7296,000   11/09/98   11/91/2016   140,000,000   25,37,000   0.64%   37,7296,000   17/3476,000   12/31/2018   11/32019   12/31/2018   40,000,000   17/3476,000   1.782,000   0.00%   17/3206,000   11/26/03   6/30/2011   12/31/2018   40,000,000   17/370   0.00%   17/340,000   0.00%   17/340,000   0.00%   17/340,000   0.00%   17/340,000   0.00%   17/340,000   0.00%   17/340,000   0.00%   0.00%   17/340,000   0.00%   0.00%   17/340,000   0.00%   0	*** Purchase price \$10,600,000 plus acquisition cost and fees \$17	1,100.		870,000,000	729,054,000	12.37%	183,590,000
Total   Target   Funding   Market   % of   Outstanding		Outstanding Co	mmitments		183,590,000		
Target   Target   Funding   Market   % of   Outstanding     Date   Termination   Commitment   Value   Total Asset   Commitment     12/22/95   INDEFINITE   180,000,000   90,095,000   1.53%   43,770,000     12/31/08   12/31/2012   30,000,000   2,537,000   0.04%   37,296,000     11/09/98   11/9/2013   12/31/2016   30,000,000   12,786,000   17,7476,000   17,7476,000   17,7476,000   17,954,000   17,7476,000   17,7476,000   17,7476,000   17,7476,000   17,7476,000   17,792,000,000   17,792,000   17,792,000   17,792,000   17,792,000   17,		Total		. "	912,644,000		
Date         Termination         Commitment         Value         Total Asset         Commitment           12/22/95         INDEFINITE         180,000,000         90,095,000         1.53%         43,770,00           1         12/31/08         12/31/2012         30,000,000         30,150,000         0.51%         13,852,00           1         11/09/08         11/9/2013         125,000,000         77,476,000         0.04%         37,296,00           0         11/09/08         11/9/2013         125,000,000         77,476,000         0.00%         17,954,00           0         03/31/11         12/31/2018         40,000,000         4,387,000         0.00%         17,954,00           0         03/31/11         12/31/2018         40,000,000         4,387,000         0.00%         17,954,00           0         07/13/06         6/30/2015         50,000,000         40,212,000         0.00%         0.08%         1,954,100           0         05/30/07         3/1/2020         50,000,000         47,801,000         0.05%         0.165,000         0.06%         0.06%         0.06%         0.06%         0.06%         0.06%         0.06%         0.06%         0.06%         0.06%         0.06%         0.06%         0.0	ALTERNATIVE INVESTMENTS	Inception	Target	Funding	Market	% of	Ontstanding
IL2/22/95         INDEFINITE         180,000,000         90,095,000         1.53%         43,770,00           V         12/31/08         12/31/2012         30,000,000         30,150,000         0.51%         13,852,00           V         10/31/12         10/31/2015         30,000,000         2,537,000         0.04%         37,296,00           V         11/09/98         11/9/2013         125,000,000         77,476,000         0.04%         37,296,00           08/31/11         12/31/2018         40,000,000         77,476,000         0.00%         17,954,00           08/31/11         12/31/2018         40,000,000         1,782,000         0.00%         17,954,00           08/31/11         12/31/2018         40,000,000         1,782,000         0.00%         17,954,00           05/30/07         3/31/2017         50,000,000         47,201,000         0.08%         1,551,00           08/31/10         9/1/2020         50,000,000         3,772,000         0.08%         1,551,00           08/31/10         9/1/2020         50,000,000         2,770,000         0.08%         1,551,00           06/14/04         12/31/2017         10,000,000         3,4284,000         0.03%         5,291,000           11/30 </td <td></td> <td>Date</td> <td>Termination</td> <td>Commitment</td> <td>Value</td> <td>Total Asset</td> <td>Commitment</td>		Date	Termination	Commitment	Value	Total Asset	Commitment
III         12/31/08         12/31/2012         30,000,000         30,150,000         0.51%         13,852,00           IV         10/31/12         10/31/2016         40,000,000         2,537,000         0.04%         37,296,00           IV         11/09/98         11/9/2013         125,000,000         77,476,000         0.04%         37,296,00           ON         11/26/08         11/92/2013         12/31/2016         30,000,000         4,387,000         0.00%         17,954,00           OS/31/11         12/31/2018         40,000,000         4,387,000         0.00%         17,954,00           OS/31/11         12/31/2015         6/30/2015         50,000,000         4,387,000         0.00%         17,954,00           OS/31/10         6/30/2015         50,000,000         47,801,000         0.08%         17,954,00           OS/31/10         9/1/2020         50,000,000         47,801,000         0.08%         37,741,00           OS/31/10         9/1/2020         10,000,000         5,291,000         0.05%         1,551,00           Ashab         11/30/OF         1/31/2017         10,000,000         5,291,000         0.05%         5,438,00           Ashab         11/30/OF         1/31/2016         10,000,000<	Adams Street Partners	12/22/95	INDEFINITE	180,000,000	90,095,000	1.53%	43,770,000
v V         10/31/12         10/31/2016         40,000,000         2,537,000         0.04%         37,296,00           11/09/98         11/92013         125,000,000         77,476,000         1.31%         18,249,00           07/31/09         11/92013         125,000,000         12,789,000         0.00%         17,954,00           08/31/11         12/31/2016         40,000,000         1,782,000         0.00%         17,954,00           11/26/03         6/30/2011         30,000,000         4,387,000         0.00%         17,954,00           07/13/05         6/30/2015         50,000,000         4,387,000         0.08%         17,954,00           08/31/10         4/1/2020         50,000,000         47,801,000         0.68%         1,531,41,00           08/31/10         9/1/2020         50,000,000         2,762,000         0.05%         1,531,41,00           06/14/04         1/31/2017         10,000,000         3,477,000         0.05%         1,531,00           ancFund         11/30/07         12/31/2017         25,000,000         16,430,000         0.05%         5,438,00           Outstanding Commitments         730,000,000         383,755,000         0.05%         5.22,015,00           10,000,000	Adams Street Secondary II	12/31/08	12/31/2012	30,000,000	30,150,000	0.51%	13,852,000
11/09/98	Adams Street Secondary V	10/31/12	10/31/2016	40,000,000	2,537,000	0.04%	37,296,000
07/31/09         12/31/2016         30,000,000         12,789,000         0.00%         17,954,00           08/31/11         12/31/2018         40,000,000         4,387,000         0.00%         17,954,00           11/26/03         6/30/2011         30,000,000         1,782,000         0.03%         17,954,00           07/13/05         6/30/2015         50,000,000         40,212,000         0.68%         663,00           08/31/10         9/1/2020         50,000,000         47,801,000         0.68%         663,00           08/31/10         9/1/2020         50,000,000         47,77,000         0.16%         37,741,00           08/31/10         9/1/2020         15,000,000         2,772,000         0.16%         37,741,00           06/14/04         12/31/2017         10,000,000         5,291,000         0.05%         1,651,00           2/29/09         12/31/2017         25,000,000         16,430,000         0.58%         5,438,00           ancFund         01/31/08         1/31/2017         730,000,000         34,284,000         0.58%         6,032,00           Antal         770,000         3220,115,000         3222,015,000         3222,015,000         3222,015,000	Pathway	11/09/98	11/9/2013	125,000,000	77,476,000	1.31%	18,249,000
08/31/11         12/31/2018         40,000,000         4,387,000         0.00%         35,612,00           11/26/03         6/30/2011         30,000,000         1,782,000         0.03%         35,612,00           07/13/05         6/30/2015         50,000,000         40,212,000         0.08%         663,00           08/31/10         3/31/2017         65,000,000         47,801,000         0.016%         37,741,00           08/31/10         9/1/2020         50,000,000         9,477,000         0.16%         37,741,00           08/31/10         9/1/2020         50,000,000         2,762,000         0.05%         1,651,00           06/14/04         12/31/2017         10,000,000         8,282,000         0.04%         3,757,00           2/29/09         12/31/2017         25,000,000         16,430,000         0.09%         5,438,00           ancFund         01/31/08         1/31/2016         30,000,000         34,284,000         0.58%         6,032,00           Antstanding         Outstanding         1/31/2016         322,015,000         6.22%         222,015,00           Antstanding         Antstanding         Antstanding         Antstanding         Antstanding         Antstanding         Antstanding	Pathway 2008	07/31/09	12/31/2016	30,000,000	12,789,000	0.00%	17,954,000
11/26/03 6/30/2011 30,000,000 1,782,000 0.03%   1,782,000 0.04,212,000 0.05%   1,782,000 0.05%   1,782,000 0.05%   1,741,000 0.05/30/07   1,720,000 0.04,212,000 0.05%   1,541,000 0.02/15/04   1,541,000 0.04/7,801,000 0.05%   1,541,000 0.04/7,801,000 0.05%   1,541,000 0.04/7,801,000 0.05%   1,541,000 0.04/7,801,000 0.05%   1,541,000 0.04/7,801,000	Pathway 6	08/31/11	12/31/2018	40,000,000	4,387,000	0.00%	35,612,000
07/13/05         6/30/2015         50,000,000         40,212,000         0.68%         663,00           05/30/O7         3/31/2017         65,000,000         47,801,000         0.81%         663,00           08/31/10         9/1/2020         50,000,000         47,760,0         0.16%         37,741,00           02/15/O4         2/15/2014         15,000,000         2,762,000         0.05%         1,651,00           06/14/O4         12/31/2017         10,000,000         8,282,000         0.14%         3,757,00           3/29/O9         12/31/2017         25,000,000         16,430,000         0.09%         5,438,00           ancFund         01/31/O8         1/31/2016         30,000,000         34,284,000         0.58%         6,032,00           Autstanding Commitments         730,000,000         383,755,000         6.22%         222,015,000           Total	EIF USPF I	11/26/03	6/30/2011	30,000,000	1,782,000	0.03%	0
o5/30/o7         3/31/2017         65,000,000         47,801,000         0.81%         3           o8/31/10         9/1/2020         50,000,000         9,477,000         0.16%         3           o2/15/04         2/15/2014         15,000,000         2,762,000         0.05%         0.05%           o6/14/04         12/31/2017         10,000,000         8,282,000         0.14%         0.14%           ancFund         11/30/O7         12/31/2017         25,000,000         16,430,000         0.28%         0.28%           Outstanding Commitments         730,000,000         383,755,000         6.22%         222         222           Total         Total         1731/2016         1730,000         1770,000         1770,000	EIF USPF II	07/13/05	6/30/2015	50,000,000	40,212,000	0.68%	0
08/31/10         9/1/2020         50,000,000         9,477,000         0.16%         3           02/15/04         2/15/2014         15,000,000         2,762,000         0.05%         0.05%           06/14/04         12/31/2012         10,000,000         8,282,000         0.14%         0.14%           2/29/09         12/31/2017         10,000,000         5,291,000         0.09%         0.09%           11/30/07         12/31/2017         25,000,000         16,430,000         0.28%         0.28%           Outstanding Commitments         730,000,000         383,755,000         6.22%         222           Total         Total         10,001,000         10,007,770,000	EIF USPF III	05/30/02	3/31/2017	65,000,000	47,801,000	0.81%	663,000
02/15/04 2/15/2014 15,000,000 2,762,000 0.05%   06/14/04 12/31/2012 10,000,000 8,282,000 0.14%   2/29/09 12/31/2017 10,000,000 5,291,000 0.09%   11/30/07 12/31/2017 25,000,000 16,430,000 0.28%   01/31/08 1/31/2016 30,000,000 383,755,000 6.22% 222   Outstanding Commitments	EIF USPF IV	08/31/10	9/1/2020	50,000,000	9,477,000	0.16%	37,741,000
ancFund         12/31/2012         10,000,000         8,282,000         0.14%           2/29/09         12/31/2017         10,000,000         5,291,000         0.09%           11/30/07         12/31/2016         25,000,000         16,430,000         0.28%           01/31/08         1/31/2016         30,000,000         34,284,000         0.58%         222           Outstanding Commitments         730,000,000         383,755,000         6.22%         222           Total         Total         605,770,000	Nogales Investment	02/15/04	2/15/2014	15,000,000	2,762,000	0.05%	1,651,000
2/29/09   12/31/2017   10,000,000   5,291,000   0.09%   11/30/07   12/31/2017   25,000,000   16,430,000   0.28%   12/31/2016   30,000,000   34,284,000   0.58%   1/31/2016   30,000,000   34,284,000   0.58%   222   0.04standing Commitments   730,000,000   383,755,000   6.22%   222   722,015,000   70tal	Bay Area Equity Fund	06/14/04	12/31/2012	10,000,000	8,282,000	0.14%	0
Community BancFund         11/30/07         12/31/2017         25,000,000         16,430,000         0.28%         0.28%           Community BancFund         01/31/08         1/31/2016         30,000,000         34,284,000         0.58%         0.58%           Outstanding Commitments         730,000,000         383,755,000         6.22%         222           Total         Total         605,770,000	Bay Area Equity Fund II	2/29/09	12/31/2017	10,000,000	5,291,000	%60.0	3,757,000
01/31/08         1/31/2016         30,000,000         34,284,000         0.58%         222           Outstanding Commitments         222,015,000           Total         605,770,000	Paladin III	11/30/07	12/31/2017	25,000,000	16,430,000	0.28%	5,438,000
anding Commitments 222,015,000 65.22% 605.770.000	Carpenter Community BancFund	01/31/08	1/31/2016	30,000,000	34,284,000	0.58%	6,032,000
anding Commitments	•			730,000,000	383,755,000	6.22%	222,015,000
		Outstanding Co	mmitments		222,015,000		
		Total		•	605,770,000		

Market value column is the latest ending quarter plus any additional capital calls after the ending quarter.

The Target Termination column is the beginning of liquidation of the fund, however, some funds may be extended for an additional two or three years.

# **Memorandum**

Date:

August 5, 2013

To:

**CCCERA Board of Retirement** 

From:

Timothy Price, Retirement CIO

Subject:

Semi-Annual Rebalancing

#8

Meeting Date

08/14/13 Agenda Item

CCCERA received its annual pre-payments of select employer contributions in late July and used these proceeds, in conjunction with three withdrawals from existing investment managers, to conduct the semi-annual rebalancing. The following tables show the rebalancing trades which occurred between the end of July and early August, 2013.

Funds were raised from the following investment managers:

Employer Pre-payments	\$214.0	million
Robeco	\$30.0	million
Delaware	\$10.0	million
Emerald	\$30.0	million
Ceredex	\$8.0	million
Artisan	\$13.0	million
	\$305.0	million

Proceeds were invested with the following investment managers:

INTECH Core	\$6.0	million
PIMCO Stocks+	\$35.0	million
AFL-CIO HIT	\$27.0	million
PIMCO Total Return	\$38.0	million
Goldman Sachs Core Plus	\$27.0	million
Lord Abbett	\$31.0	million
Lazard Asset Management	\$38.0	million
Allianz Global Investors	\$24.0	million
Wellington Real Total Return	\$17.0	million
PIMCO All Asset	\$17.0	million
Adelante Capital Management	\$34.0	million
INVESCO International REIT	\$6.0	million
Cash	\$5.0	million
	\$305.0	million

While most segments of the CCCERA investable universe have experienced flat to negative returns in 2013, the US equity markets have been extremely strong. However, this US equity rally has not been without volatility and there was a significant pullback in June, followed by another sharp rally in the first weeks of July. Given the strong rally in early July, we opted to use the account balances as of July 22, instead of June 30, to reflect the current situation. Although this is a departure from the usual CCCERA practice, it is allowed by our rebalancing policies.

We took large withdrawals from most US equity portfolios and the proceeds were distributed broadly across fixed income, real assets and real estate. Funding of the Invesco International REITs was trimmed to reflect an upcoming capital call for INVESCO Fund III. A total of \$5 million was kept in the Cash account to meet various liquidity needs in August. Amounts less than 0.1% were not rebalanced. Details of the rebalancing are provided in the following tables.

						% of Total
	% of Total	7/22/2013	Over/Under		Market Value	After
	Target	Market Value	Target*	Rebalance	After Rebalance	Rebalance
Robeco	4.5%	314,188,000	29,941,315	(30,000,000)	284,188,000	4.5%
Delaware Investment Adv.	4.5%	294,453,000	10,206,315	(10,000,000)	284,453,000	4.5%
Emerald Advisors	3.0%	220,009,000	30,511,210	(30,000,000)	190,009,000	3.0%
Intech (Core)	4.3%	263,535,000	(8,078,499)	6,000,000	269,535,000	4.3%
PIMCO (Stock Plus)	4.4%	244,298,000	(33,632,092)	35,000,000	279,298,000	4.4%
Ceredex	3.0%	197,093,000	7,595,210	(8,000,000)	189,093,000	3.0%
Total Domestic Equity	23.7%	1,533,576,000	36,543,459	(37,000,000)	1,496,576,000	23.7%
SSgM	5.3%	316,176,000	(18,603,429)		316,176,000	2.0%
William Blair	5.3%	334,166,000	(613,429)		334,166,000	5.3%
Total International Equity	10.6%	650,342,000	(19,216,858)		650,342,000	10.3%
JPM organ Global Opportunities	4.0%	258,033,000	5,369,280		258,033,000	4.1%
First Eagle	4.0%	255,495,000	2,831,280		255,495,000	4.0%
Artisan	4.0%	265,028,000	12,364,280	(13,000,000)	252,028,000	4.0%
Intech Global Low Volatility	0.3%	20,640,000	1,690,221		20,640,000	0.3%
Total Global Equity	12.3%	799,196,000	22,255,061 0	(13,000,000)	786,196,000	12.4%
Total Equity	46.6%	2,983,114,000	39,581,662	(50,000,000)	2,933,114,000	46.4%
AETCIO Honeing Investment Trust	3.2%	174.718.000	(27.412.976)	27.000.000	201,718,000	3.2%
PIM CO (Total Return)	5.0%	300,573,000	(15,256,650)	38,000,000	338,573,000	5.4%
Goldman Sachs "Park" Portfolio	0.0%	8,490,000	8,490,000		8,490,000	0.1%
Goldman Sachs Asset Management	3.7%	227,450,000	(6,263,941)	27,000,000	254,450,000	4.0%
Lord Abbett	4.2%	233,286,000	(32,010,906)	31,000,000	264,286,000	4.2%
Torchlight Debt Opp. Fund II	1.0%	70,589,000	7,423,070		70,589,000	1.1%
Torchlight Debt Opp. Fund III	1.4%	60,063,000	(28,369,302)		60,063,000	1.0%
Torchlight Debt Opp. Fund IV	1.1%	36,500,000	(32,982,523)		36,500,000	%9.0
<b>Total Domestic Fixed Income</b>	19.6%	1,111,669,000	(126,383,228)	123,000,000	1,234,669,000	19.5%

						% of Total
	% of Total	7/22/2013	Over/Under		Market Value	After
	Target	Market Value	Target*	Rebalance	After Rebalance	Rebalance
Lazard Asset Management	4.0%	214,922,000	(37,741,720)	38,000,000	252,922,000	4.0%
Total Global FI (incl. Long Bonds)	23.6%	1,326,591,000	(164,124,948)	161,000,000	1,487,591,000	23.5%
Allianz Global Investors	5.0%	* 291,238,000	(24,591,650)	24,000,000	315,238,000	2.0%
Total High Yield Fixed Income	2.0%	291,238,000	(24,591,650)	24,000,000	315,238,000	5.0%
Wellington Real Total Return	2.4%	183,565,000	31,966,768	17,000,000	200,565,000	3.2%
PIM CO All Asset	1.8%	96,994,000	(16,704,674)	17,000,000	113,994,000	1.8%
Commonfund Natural Resources IX	0.8%	1,750,000	(48,782,744)		1,750,000	%0.0
Total Real Asset	2.0%	282,309,000	(33,520,650)	34,000,000	316,309,000	5.0%
Adelante Capital Management (REIT)	2.0%	236,719,000	110,387,140	34,000,000	270,719,000	4.3%
Invesco International REIT	1.5%	82,757,000	(11,991,895)	6,000,000	88,757,000	1.4%
Other Real Estate Investments	%0.6	423,932,000	(144,561,370)	t	423,932,000	6.7%
Total Real Estate	12.5%	743,408,000	(46,166,125)	40,000,000	783,408,000	12.4%
<b>Total Alternative Investments</b>	%0.9	383,755,000	4,759,420	0	383,755,000	6.1%
County Treasurer	1	ı		ı	ı	%0.0
State Street Bank (cash)	ı	54,841,000		5,000,000	59,841,000	%6.0
Total Cash & Equivalents	0.5%	54,841,000	23,258,035	5,000,000	59,841,000	%6.0
Oaktree 2009	0.8%	39,337,000	(11,195,744)	ľ	39,337,000	%9.0
Total Market Opportunities	%8.0	39,337,000	(11,195,744)	r	39,337,000	%9.0
TOTAL CCCERA FUND	100.0%	6,104,593,000	(212,000,000)	214,000,000	6,318,593,000	100.0%

# **MEMO**

Meeting Date
08/14/13
Agenda Item
#9

Date:

August 14, 2013

To:

CCCERA Board of Retirement

From:

Marilyn Leedom, Chief Executive Officer

Subject:

CCCERA In-House Disability Counsel Position

Recommendation:

To approve establishment of a new In-House Staff Counsel position, with an

emphasis on disabilities

# Background:

The 2013 Budget discussed the need to establish succession planning for our current disability counsel who works on a contract basis through Contra Costa County, and has indicated the possibility of retirement in 2014. When the 2013 Budget was presented, staff discussed that funding for this position was not included with the 2013 Budget, but that staff would return at a future date with a request to the Board for approval of this position.

A brief discussion with the Board addressed the possibility of continuing to work with County Counsel to fill this crucial position. We have contacted County Counsel regarding the staffing needs of CCCERA for disability counsel in light of the anticipated departure of our current disability counsel. They have confirmed that they will be unable to provide staffing for this position in the future, after the departure of the existing disability counsel.

Currently the disability counsel works approximately 100 hours per month on CCCERA disability business, on a contract basis through the County. The needs of CCCERA have expanded in this area over the last few years as the number of Tier 1 disability applications declined and the number of Tier 3 disability applications increased. Because of the stricter Tier 3 disability standards, more analysis and reports are required. In addition, a higher percentage of the Tier 3 disability applicants request a hearing, resulting in an increased workload for disability counsel. We currently have approximately 23 outstanding cases which will require complicated analysis and probable hearings. The discovery process for Tier 3 disabilities is extensive, frequently requiring obtaining independent medical and psychiatric evaluations and lengthy reports.

The need for expanded disability counsel accompanies the need to train with our existing disability counsel prior to her departure. Both training and additional help on existing files is necessary. While we request approval of this position now so that we can start working with HR, we do not anticipate recruiting for this position until the end of 2013 with a start date in early 2014. This recruitment date should allow for an extended training period and also create an opportunity to complete the outstanding workload.

I respectfully request the Board establish a new in-house Retirement Staff Counsel position (exempt) with an emphasis on disabilities with a salary not to exceed that of the Retirement General Counsel position, less 10%.

# **Memorandum**

Meeting Date
08/14/13
Agenda Item
#10

Date:

August 14, 2013

To:

Board of Retirement

Marilyn Leedom, Retirement Chief Executive Officer

Retirement Staff

From:

Karen Levy, General Counsel

Subject:

Update: 2013 CCCERA Lawbook Including PEPRA Provisions

The 2013 edition of the CCCERA Lawbook has been completed and distributed to members of the board and staff. It is also available on the website at cccera.org under the "publications" link.

There were a number of legislative bills enacted last year with significant changes to the laws governing CCCERA. Most notably, the California Public Employees' Pension Reform Act of 2013 (PEPRA), Assembly Bill (AB) 340, and other portions of AB 340 as well as AB 197 which made significant changes to the County Employees Retirement Law of 1937 ("CERL"). The 2013 CCCERA Lawbook brings together under one cover the provisions from the Constitution, CERL and PEPRA governing CCCERA. CERL provisions that do not apply to CCCERA have been excluded from this publication. Where applicable, local adoption of certain CERL provisions is noted below the relevant statutory section in this publication.

We hope you find this 2013 edition of the CCCERA Lawbook useful.



# Certificate of Achievement in Public Plan Policy (CAPPP)

Meeting Date
08/14/13
Agenda Item
#11a.



Employee Health br
Employee Pensions—Part I

Saturday, October 19-Sunday, October 20, 2013 Mandalay Bay | Las Vegas, Nevada

The CAPPP program provides trustees and public sector policy makers with a solid knowledge base in the legal, legislative, plan design and fiduciary aspects of public sector benefit plans. Faculty is drawn from practitioners in the public sector who are well-acquainted with the real issues, allowing rich and current examples of actual situations. Class size is limited in order to foster a personal touch and comprehension.

# Here's what people are saying about the CAPPP program!

A great use of a limited training budget for my agency.

**Douglas Tulino** 

United States Postal Service Vice President Labor Relations Washington, D.C.

# Who Should Attend

- Public sector benefit plan trustees at all levels of experience
- Representatives of public funds of various types, sizes and geographical areas who wish a high-level overview
- Individuals who need a comprehensive understanding of public employee plan management at the policymaking level

# **Benefits of Attending**

- A cost-effective way to get thorough, on-target information to assist you in policy-making decisions
- Scheduled immediately following the Public Employee Benefits Update
- An examination of the role of trustees and their relationship to other public benefit plan functions
- Firsthand knowledge shared by leading consultants and practitioners in the public benefits field
- · Valuable resource materials for future reference
- An educational benchmark of excellence for the public sector
- A way to test your knowledge through a take-home exam.

# **Earning a Certificate**

Earn a *Certificate in Employee Health* or a *Certificate in Employee Pensions* by attending four days of instruction. Each certificate is offered in two parts. You can take the two-day courses independently or consecutively. To earn a CAPPP in either Employee Health or Employee Pensions, attendees are required to pass two take-home exams: one for Part I and one for Part II. The take-home exams are multiple choice that are based on the knowledge attendees have gained from the program. Attendees will be given their examinations at the conclusion of each part. Candidates will have 30 days to complete the exam and return it to the International Foundation for scoring (60 days if you take Parts I and II consecutively).

# How long does it take to complete a particular *Certificate* of *Achievement* track?

There is no time limit to complete the requirements for a particular *Certificate of Achievement* track. *Certificates of Achievement* can be completed at your convenience.

# Certificate of Achievement in Public Plan Policy (CAPPP) *Topic Overview*

# **CAPPP** in Employee Health—Part I

# Saturday, October 19, 2013 | 8:00 a.m.-5:00 p.m.

# Governance

- · Role and purpose of governmental plans
- Governing documents
- Duties and responsibilities of fiduciaries
- Overview of strategic planning process
- Ethical decision making
- Establishing best practices

# Legal Environment

- Fiduciary liability
- ERISA applicability
- Litigation
- Legal representation

Registration code: 1311H

# Sunday, October 20, 2013 | 8:00 a.m.-4:00 p.m.

# Legislative/Regulatory Developments

- Explanation of general, federal and state legislative approaches to health plan regulation
- · Federal legislation that is applicable to governmental plans
- Overview of laws that impact health plan design
- The issues likely to be debated in the current Congress

# **Actuarial Principles**

- · Basic methods and assumptions
- Prefunding concepts (retiree health)
- Benefit costing: relevant data
- · Data analysis
- Rate setting
- Short-/long-term projections

# **CAPPP** in Employee Pensions—Part I

# Saturday, October 19, 2013 | 8:00 a.m.-5:00 p.m.

# Governance

- Role and purpose of governmental plans
- Governing documents
- Duties and responsibilities of fiduciaries
- Overview of strategic planning process
- Ethical decision making
- Establishing best practices

# Legal Environment

- Fiduciary liability
- ERISA applicability
- Litigation
- · Legal representation

# Registration code: 1311P

# Sunday, October 20, 2013 | 8:00 a.m.-4:00 p.m.

# Legislative/Regulatory Developments

- Impact of federal and state legislation
- Overview of applicable state and local laws
- Integrating legislation and regulations into the strategic planning process

# **Actuarial Principles**

- · Role and function of actuaries
- Funding policy/methods
- Basic methods and assumptions
- Asset valuation methods
- Accounting for pension plan liabilities and expenses
- Experience investigations
- Actuarial reviews/audits

Meeting Date
08/14/13
Agenda Item
#11b.

# **Meeting Highlights**

# Monday General Session: Keynote Speaker H. Wesley Odom of The Ackerman Group LLC

Monday, October 21, 8:00-10:15 AM

Wes Odom discusses the risk and insurance aspects of travelling, and personal safety awareness, while sharing examples from his professional experience.

Mr. Odom joined The Ackerman Group in 1990, following a 15-year career in the CIA's Clandestine Services. At the CIA, he had specialized in foreign intelligence operations and counterterrorism and garnered extensive experience in technical surveillance. He had tours in Europe, Latin America and the Caribbean, and served as an instructor in the Agency's operational training program. Fluent in Spanish, he holds a B.A. and M.A. from the University of West Florida and served with a U.S. Navy Seabee battalion in Vietnam.

Mr. Odom currently serves as Executive Vice President, Operations at The Ackerman Group and manages the company's Salt Lake City office. The company is

headquartered in Miami and also has overseas offices in Paris and Bangkok. It specializes in counterterrorism – analyzing risks, protecting personnel and property, planning for contingencies and recovering hostages. They provide clients with intelligence, negotiating, communications and protective expertise when facing a wide range of emergencies – from extortions, to wrongful detentions, to evacuations, to intractable problems with violence-prone labor and fringe groups.



# Monday Luncheon Topic Tables Monday, October 21, Noon-2:00 PM

The CCA designates three "topic tables" during the Monday Luncheon for attendees to discuss hot topics. If you are attending the CCA Annual Meeting and are interested in sitting at one of these tables, there will be registration sheets at the meeting registration desk where you may sign up. Please be sure to show up if you sign up as space is limited.

# The Monday Evening Gala Monday, October 21, 6:30–9:30 PM

This year the Monday Evening Gala Event takes place onsite at the JW Marriott San Antonio Hill Country Resort. Attendees and their registered guests are treated to an informal and relaxed outdoor event. Meander around the beautiful grounds, dance or just sit back, relax and listen to music while enjoying local cuisine.

This is a great opportunity to relax away from the meeting and spend social time with your peers. It will be an evening to remember!

# Tuesday Afternoon Community Forums Tuesday, October 22, 3:15 PM

The CCA's communities each hold an annual networking forum to allow these year-round communities the opportunity to meet in a face-to-face environment. Feel free to stop by, meet, and discuss current issues, news, and outlooks. Community membership is not required.

**Public Plans Networking Forum** *Facilitated by the CCA Public Plans Community* 

**Healthcare Reform Networking Forum** *Facilitated by the CCA Healthcare Reform Community* 

Smaller Actuarial Consulting Firms Networking Forum

Facilitated by the CCA Smaller Actuarial Consulting Firms Community

# Tuesday Evening Poker night Tuesday, October 22, 8:30 PM-Midnight

Network with a table of your peers over a casual card game. Playing cards and chips are provided.

# Registration

The registration fee for meeting attendees includes the following:

- Meeting Materials
- · Monday Evening Gala Event
- · Refreshment Breaks
- Monday Luncheon
- Continental Breakfasts Monday, Tuesday, and Wednesday

Online registration with AMEX, MasterCard or Visa is available via the CCA website at WWW.CCACTUARIES.ORG; or you may complete the registration form in the PDF brochure, indicating your session preferences, then mail your completed form with a check made payable to the Conference of Consulting Actuaries. Registrations are not processed without the appropriate payment.

# Registration Fees\*

EARLY BIRD	CCA Member: \$1,170			
June 1 – July 31	Non-member: \$1,595			
REGULAR	CCA Member: \$1,270			
August 1 – Sept. 19	Non-member: \$1,695			
LATE	CCA Member: \$1,370			
Sept. 20 – Oct. 11	Non-member: \$1,795			
ONSITE	CCA Member: \$1,470			
Oct 12 – 23	Non-member: \$1,895			

<sup>\*</sup> The CCA offers a special arrangement for any participant wishing to become a CCA member. Attendees who pay the nonmember fee, submit a completed CCA membership application between the Annual Meeting and November 29, 2013, and are approved for membership receive a waiver of first-year membership dues (currently a savings of \$390).

**Accompanying Persons** 

The registration fee for an accompanying person (\$145 for persons age 18 and over, and \$100 for persons age 3-17) includes the following:

- · Continental Breakfasts (Monday, Tuesday, and Wednesday)
- Monday Evening Gala Event

An additional fee of \$65 is required for the Monday Luncheon.

# Concurrent Sessions

We encourage you to register early as sessions are filled on a first-come, first-served basis and often close. We reserve the right to limit the number of registrations for individual sessions, as well as for the meeting. If you are not registering online please complete and mail the session preference form to indicate your desired attendance in various sessions. Select a second and third choice for each time slot in case your first choice is not available.

Within four weeks of receiving your registration form and full payment, we'll issue a confirmation that will provide you an opportunity to verify the details of your registration and session selections.

**Conference's Required Continuing Education Program** 

CCA members attending the Annual Meeting have the opportunity to earn up to 21 of the 30 required credits toward the 2013 continuing education requirement (including up to 4.5 professionalism credits) as every session qualifies for credit. We believe all sessions are applicable for credit under the Qualification Standards. CLICK HERE FOR MORE INFORMATION ABOUT THE CCA'S REQUIRED CONTINUING EDUCATION PROGRAM.

# EA Continuing Education Requirement

Enrolled Actuaries can earn up to 18.5\* credit hours of continuing education credits at the CCA's 2013 Annual Meeting. All sessions that qualify for EA credit also qualify for EA Formal credit under the new JBEA requirements. Total credits include 2.5\* for the Sunday session, "The Gray Book" (based on the 2013 Enrolled Actuaries Meeting "Gray and Blue Book" session) and 2.5\* for the Tuesday afternoon session, "ASOPs 4, 6, and 27." The closing session, "Ethical Dilemmas" also qualifies for EA Ethics credit.

\*Please note that the proposed credits listed for all sessions in this brochure are subject to the final approval by the Joint Board for the Enrollment of Actuaries.

Refund Policy

Each registration is offered as a package. Refunds are not issued for any portion of the package not used by the attendee or guest. Refunds are based on the date the written request is postmarked or received via email to the CCA office, according to the schedule below.

	Up to July 31	August 1 to Sept. 19		
Attendee	Full refund less \$100 admin fee	50% of registration fee	NO REFUND	
Accompanying Person Registration	Full refund less 50% admin fee	NO REFUND	NO REFUND	

In order to qualify, requests for refunds must be made in writing and postmarked or e-mailed by the above specified dates.

Conference of Consulting Actuaries 3880 Salem Lake Drive, Suite H Long Grove, IL 60047-5292

E-mail: conference@ccactuaries.org

# GONFERENCE OF CONSULTING ACTUARIES 2018 ANNUAL METHING \* AT A GLANGE

		POST-MEETING SEMINAR WEDNESDAY,	OCTOBER 23 2:00-6:00 PM SALES TRAINING / CONSULTING	SKILL SET SEMINAR EA Noncore 4.20, CPD 4.20		GENERAL SESSION	WEDNESDAY 11:00 AM - 1:00 PM 60 Ethical EA Corefettics 2.0, CPD 2.0			
Wednesday Oct 23	9:30-10:45 AM	<b>52 Dialogue with</b> EA Core 1.5, CPD 1.5	<b>53</b> EA Core 1.5, CPD 1.5	54 Nonqualified Compensation Plans: Issues and Challenges EA Noncore 1.5, CPD 1.5	55 and Waste – Outlook under PPACA CPD 1.5	56 compliance and Strategic Implications CPD 1.5	57 Applying ERM in EA Noncore 1.5, CPD 1.5	<b>5</b> 8 Public Plans Open FA Forum  EA Noncore 1.5, CPD 1.5	<b>5</b> 9 Benefits for Employees EM Noncore 1.5, CPD 1.5	
• Wednesday Oct 23	8:00-9:15 AM	44 Big Machines: Loaders EA Core 1.5, CPD 1.5	45 Small Business Relationship & Marketing Issues for Actuaries & Qualified Plan Consultants EA Nonecore 1.5, CPD 1.5	46 Assumptions for Auditors EA Noncore 1.5, CPD 1.5	47 Care at the Trends in Onsite Clinics CPD 1.5	4 Organizations (ACO): It's Not Your Father's HMO	4 O Actuaries and Sustainable Systems EA Noncore 1.5, CPD 1.5	5 What Created Pension Problems? Can Actuaries Help Lead the Way Out? EA Noncore 1.5, CPD 1.5	<b>57 US Pension US Securities</b> EA Core 1.5, CPD 1.5	
Tuesday, Oct. 22	2 10:10-11:50 AM	35 Hybrid Plan Rules Return EA Core 2.0, CPD 2.0	36 Mergers, Divestitures & Due Diligence EA Core 2.0, CPD 2.0	37 Plan Administration Population EA Core 2.0, CPD 2.0	3 O The Street View System CPD 2.0	39 Healthcare CPD 2.0	4 D Everyone Counts, Building Sustainable Client Relationships CPD 2.0	4   Implementation Issues EA Noncore 2.0, CPD 2.0	42 Benefits in Exotic Locations EA Noncore 2.0, CPD 2.0	TUESDAY,
▲ Tuesdav. Oct.22	4 8:00-9:40 AM	27 De-risking Design and Transactions EA Noncore 2.0, CPD 2.0	2 8 Living with BA Core 2.0, CPD 2.0	<b>29 Assumption</b> EA Core 2.0, CPD 2.0	30 Can Savings Management Programs De Measured? CPD 2.0	34 Healthcare Reform Doing to Me? CPD 2.0	32 Don't Waste My and Exceeding Client Expectations Expectations EA Noncore 2.0, CPD 2.0	33 Who Says You're SA Noncore 2.0, CPD 2.0	34 Current State Pensions EA Noncore 2.0, CPD 2.0	
120	<b>3</b> :45-5:00 PM	19ERISA EA Core 1.5, CPD 1.5	20 How Much Retirement Income Security EA Noncore 1.5, CPD 1.5	2 Healthcare for Reform for Pension Actuaries EA Noncore 1.5, CPD 1.5	22 Pharmacy Benefits and Costs CPD 1.5	23 Go-op CPD 1.5	24 To B.E. or Applying Behavioral Economics EA Noncore 1.5, CPD 1.5	25 make Me Look Broke? EA Noncore 1.5, CPD 1.5	26 Rate Setting for Non-US Plans EA Noncore 1.5, CPD 1.5	
Monday, Oct. 21	Z 2:00-3:15 PM	A DC Design EA Noncore 1.5, CPD 1.5	<b>1 2 Dialogue with</b> EA Core 1.5, CPD 1.5	1 3 LDI Workshop: Own LDI Model from Scratch EA Noncore 1.5, CPD 1.5	4 Medicare Part D Workshop CPD 1.5	15 State Update CPD 1.5	6 Executive Programs EA Noncore 1.5, CPD 1.5	7 Inputs and Should We Be Smoothing Now? EA Noncore 1.5, CPD 1.5	OB Plans in America EA Noncore 1.5, CPD 1.5	
▲ Monday, Oct. 21	10:45 AM-NOON	<b>S Late Breaking Developments</b> EA Core 1.5, CPD 1.5	4 Dealing with Underfunded Plans: PBGC Issues EA Core 1.5, CPD 1.5	Multiemployer Plans Workshop EA Core 0.75, EA Noncore 1.5, CPD 1.5	6 "If You Eat All of Your Vegetables": Behavioral Economics and Employer Health Plans." CPD 1.5	7 "Pay or Play" and Private Exchanges CPD 1.5	Corporate Governance and Benefit Plans EA Noncore 1.5, CPD 1.5	<b>Q Pension Obligation Lucky?</b> EA Noncore 1.5, CPD 1.5	1 O Pension India and China EA Noncore 1.5, CPD 1.5	
		SUNDAY SESSION	SUNDAY OCTOBER 20 5:00-7:05 PM The Gray Book			GENERAL SESSION	8:00 – 10:15 AM  2 Keynote Speaker: H. Wesley Odom			

JW MARRIOTT SAN ANTONIO HILL COUNTRY RESORT AND SPA SAN ANTONIO, TX

HEALTHCARE PENSION

CROSS DISCIPLINE

PUBLIC PLANS

INTERNATIONAL



Meeting Date
08/14/13
Agenda Item
#11c.

# Celebrating the Past - Blazing Trails into the Future

# P2F2 10th ANNUAL CONFERENCE

Registration has begun for P2F2's 10<sup>th</sup> Annual Conference, which will be held in sunny Scottsdale, Arizona. Conference details have been posted to the P2F2 website at www.p2f2.org.

The conference will be held **October 27-30, 2013** at the beautiful Chaparral Suites, just blocks away from the best shopping Arizona has to offer, including Fashion Square, Old Town Scottsdale and the 5<sup>th</sup> Avenue Shops. As has become tradition, the 2013 conference has been designed to offer an educational focus, led by the country's best experts, in three separate tracks:

- General Accounting
- Investment Accounting
- Employer Reporting

Public pension reporting requirements are about to undergo the biggest change we've ever seen. Now, more than ever, our executive directors and employers are relying on us to successfully lead our organizations through that change. The 2013 conference will provide us with the tools we'll need to do just that.

For the first time, P2F2 will offer a 3 hour pre-conference seminar on Sunday morning, October 27 beginning at 9:00. Ohio PERS and MERS of Michigan are running a "trial" implementation of the new GASB requirements this year, and will lead us through that implementation using real examples. They will show us how they implemented the new requirements, the roadblocks they encountered, and lessons learned. The cost for the pre-conference seminar is just \$75, and includes printed materials and lunch.

Those who attend the conference and the pre-conference seminar will be able to earn up to 30 CPE credits. There will also be ample time for networking, giving attendees time to exchange ideas and experiences. We'll also take some time to celebrate our first 10 years as an organization. One way we are celebrating our 10-year anniversary is by providing extra special goodie bags for all attendees. We need to place orders by early October - in order to be guaranteed a goodie bag, you must be registered by September 30, 2013. We hope you will join us in Scottsdale, the West's Most Western Town, where we will be "Celebrating the Past—Blazing Trails Into the Future!"

# CARPENTER COMMUNITY BANCFUND 4TH ANNUAL BANCFUND PARTNERS RETREAT PELICAN HILL, NEWPORT COAST, CALIFORNIA

SEPTEMBER 4-6, 2013

PRELIMINARY AGENDA

Meeting Date
08/14/13
Agenda Item
#11d

SEPTEMBER 4, 2013 (WEDNESDAY)

EVENING EVENT

6:00PM-9:00PM

\*Welcome Reception \*Dinner

SEPTEMBER 5, 2013 (THURSDAY)

MORNING PROGRAM

9:00AM-12:00PM

- \*2013 STATE OF THE BANKING INDUSTRY
- BANCFUND STATUS AND PROGRESS REPORT
- BANKING NEW INDUSTRIES: GROWTH IN THE 21ST CENTURY

AFTERNOON PROGRAM

1:00PM-4:00PM

- \*MORTGAGE BANKING IN A COMMUNITY BANK ENVIRONMENT
- SMALL AND MID-MARKET BUSINESS BANKING
- "NEW BANKING TECHNOLOGY: A DISCUSSION

EVENING RECEPTION

5:00PM-8:00PM

- \*TRANSPORTATION TO CRYSTAL COVE
- SUNSET RECEPTION AT BEACHES COTTAGE
- \*TRANSPORTATION TO PELICAN HILL

SEPTEMBER 6, 2013 (FRIDAY)

MORNING PROGRAM

9:00AM-12:00PM

BANK VALUATION AND EARNING ENVIRONMENT: A DISCUSSION

LOOKING FORWARD: BANCFUND 2014 - 2015

LONGWHARF

REAL ESTATE PARTNERS

Meeting Date Agenda Item 08/14/13 #116.

# 2013 Annual Partners Meeting

Fidelity Real Estate Growth Fund II, L.P. Fidelity Real Estate Growth Fund III, L.P. Long Wharf Real Estate Partners IV, L.P.

# Atlanta Airport Marriott Gateway

Atlanta, Georgia

# Tuesday, November 19, 2013

6:30 p.m.

Dinner

# Wednesday, November 20, 2013

8:45 a.m. 8:00 a.m. -

Breakfast

Fidelity Real Estate Growth Fund II

9:45 a.m.

1

9:00 a.m.

Fidelity Real Estate Growth Fund III

9:45 a.m. - 11:15 a.m.

Long Wharf Real Estate Partners IV

12:30 p.m. - 1:30 p.m.

11:15 a.m. - 12:15 p.m.

Lunch

Please R.S.V.P. to Jane Walsh at (617) 250-7262 or via e-mail at jane.walsh@lwrep.com.