

**Contra Costa County Employees' Retirement Association**  
**Compensation for Retirement Purposes**  
**September 13, 2023**  
**Employer: Contra Costa Superior Court**

		Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013	PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013
Pay Code Description	Pay Code	INCLUDED/EXCL	INCLUDED/EXCL
350 Offset Adj	563	EXCL	EXCL
350 Offset Adj	263	EXCL	EXCL
Absnt w/o Pay	211	EXCL	EXCL
Absnt w/o Pay	511	EXCL	EXCL
ADJ RET BASE	290	EXCL	EXCL
ADJ RET BASE	590	EXCL	EXCL
ADJ SDI Earnings	371	EXCL	EXCL
Adm Leave	364	EXCL	EXCL
ADM P/O Long	477	EXCL	EXCL
ADM PAY OFF	455	EXCL	EXCL
ADM Payoff	476	EXCL	EXCL
ADM PAYOFF HR	556	EXCL	EXCL
ADM PAYOFF HR	256	EXCL	EXCL
Adm Payoff LO	456	EXCL	EXCL
Admin Pay	291	EXCL	EXCL
Admin Pay	591	EXCL	EXCL
Admin Payoff Retire	255	EXCL	EXCL
Admin Payoff Retire	555	EXCL	EXCL
Anniversary Day	387	EXCL	EXCL
AUTO ALLOW EPR	228	EXCL	EXCL
AUTO ALLOW EPR	528	EXCL	EXCL
AUTO ALLOWANCE DH	213	EXCL	EXCL
AUTO ALLOWANCE DH	513	EXCL	EXCL
AUTO ALLOWANCE EJ	214	EXCL	EXCL
AUTO ALLOWANCE EJ	514	EXCL	EXCL
BI-LINGUAL PAY	221	INCLUDED	EXCL
BI-LINGUAL PAY	521	INCLUDED	EXCL
BONUS SP PAY	225	EXCL	EXCL
Bonus Sp Pay	525	EXCL	EXCL
California Cert Real Time Reporting Differential	C50	INCLUDED	EXCL
Cat Bnk Recvd	310	EXCL	EXCL
CAT COMP BNK	304	EXCL	EXCL
CAT COMP IND	308	EXCL	EXCL
CAT ER RECVD	312	EXCL	EXCL
CAT HLCMP BNK	303	EXCL	EXCL
CAT HLCMP IND	307	EXCL	EXCL
CAT IND RECVD	311	EXCL	EXCL
CAT PRHOL BNK	302	EXCL	EXCL
CAT PRHOL IND	306	EXCL	EXCL
Cat Vac Bnk	301	EXCL	EXCL
CAT VAC IND	305	EXCL	EXCL
Certified Real Time Court Reporter Pay (CRR)	C50	INCLUDED	EXCL
Clerical Out of Class	COC	INCLUDED	EXCL
COMP Payoff	478	EXCL	EXCL
Computer Aided Transcript Differential	CAT	INCLUDED	EXCL
Contract Stwh	346	EXCL	EXCL
Court Clerk Trainer Differential	T43	INCLUDED	EXCL
Court Interpreter (Per Diem)	396	EXCL	EXCL
Court Rep Pay (Per Diem)	397	EXCL	EXCL
CRT Reporting	203	INCLUDED	EXCL
CRT Reporting	503	INCLUDED	EXCL
CT REPORT TRAIN	388	EXCL	EXCL
Dent-N-Qual-ER	856	EXCL	EXCL
Dent-Qual-ER	877	EXCL	EXCL

INC /w Review Type 5 - requires review at the time of retirement.

**Contra Costa County Employees' Retirement Association  
 Compensation for Retirement Purposes  
 September 13, 2023  
 Employer: Contra Costa Superior Court**

		Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013	PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013
Pay Code Description	Pay Code	INCLUDED/EXCL	INCLUDED/EXCL
Dual Lanugage Interpreter Differential	238	INCLUDED	EXCL
Dual Lanugage Interpreter Differential	538	INCLUDED	EXCL
EMP Prof Dev	318	EXCL	EXCL
Equity Stipend	SC2	INCLUDED	EXCL
Equity Stipend	SC5	INCLUDED	EXCL
Facilities Clk OT	368	EXCL	EXCL
Facilities to Clerk IV	549	INCLUDED	EXCL
Facilities to Clerk IV	249	INCLUDED	EXCL
Finder's Fee	FFE	INCLUDED	EXCL
Flex Benefit	251	INCLUDED	EXCL
Flex Benefit	551	INCLUDED	EXCL
Flex Benefit	750	EXCL	EXCL
Fringe Benefit	860	EXCL	EXCL
FRNG FEDOnly	859	EXCL	EXCL
Furlough	566	EXCL	EXCL
Furlough	567	EXCL	EXCL
Furlough	568	EXCL	EXCL
Furlough	381	EXCL	EXCL
Furlough	266	EXCL	EXCL
Furlough	267	EXCL	EXCL
Furlough	268	EXCL	EXCL
Furlough W/O PAY	512	EXCL	EXCL
Furlough W/O PAY	212	EXCL	EXCL
GTL Earnings	706	EXCL	EXCL
Hiring Bonus	HRB	INCLUDED	EXCL
Hol Hrs Ret	576	EXCL	EXCL
Hol Hrs Ret	276	EXCL	EXCL
Hol P/O Long	480	EXCL	EXCL
Hol Pay @1.5	231	EXCL	EXCL
Hol Pay @1.5	531	EXCL	EXCL
HOL PAY ADJ	278	EXCL	EXCL
HOL PAY ADJ	578	EXCL	EXCL
HOL PAY OFF	461	EXCL	EXCL
HOL PAY OFF	479	EXCL	EXCL
HOLIDAY EARNED	496	EXCL	EXCL
Holiday Excess Hours	277	EXCL	EXCL
Holiday Excess Hours	577	EXCL	EXCL
Holiday Hours Taken	373	EXCL	EXCL
Hurricane Fund	417	EXCL	EXCL
Interpreter PD	570	EXCL	EXCL
Interpreter PD	270	EXCL	EXCL
Interpt PD LV	369	EXCL	EXCL
Jury Duty Hours	377	EXCL	EXCL
Lead Court Reporter (after 6 months)	544	INCLUDED	EXCL
Lead Court Reporter (after 6 mos.)	244	INCLUDED	EXCL
Lead Court Reporter (first 6 months)	540	INCLUDED	EXCL
Lead Court Reporter (first 6 months)	240	INCLUDED	EXCL
Lead Court Reporter Cert. basic (afert 6 months)	545	INCLUDED	EXCL
Lead Court Reporter Cert. basic (afert 6 months)	245	INCLUDED	EXCL
Lead Court Reporter Cert. basic (first 6 months)	541	INCLUDED	EXCL

INC /w Review Type 5 - requires review at the time of retirement.

**Contra Costa County Employees' Retirement Association  
 Compensation for Retirement Purposes  
 September 13, 2023  
 Employer: Contra Costa Superior Court**

		Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013	PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013
Pay Code Description	Pay Code	INCLUDED/EXCL	INCLUDED/EXCL
Lead Court Reporter Cert. basic (first 6 months)	241	INCLUDED	EXCL
Lead Court Reporter Cert. CRR (first 6 months)	542	INCLUDED	EXCL
Lead Court Reporter Cert. CRR (first 6 months)	242	INCLUDED	EXCL
LEAD CUSTODIAN	547	INCLUDED	EXCL
LEAD CUSTODIAN	247	INCLUDED	EXCL
Lead Custodian Overtime	367	EXCL	EXCL
Lead Differential	LED	INCLUDED	EXCL
LEAD Legal Research Attorney Differential	246	INCLUDED	EXCL
LEAD Legal Research Attorney Differential	546	INCLUDED	EXCL
LMPSUM EXMPT	LSP	INCLUDED	EXCL
LOA TRANSCRIPTS	223	EXCL	EXCL
LOA TRANSCRIPTS	523	EXCL	EXCL
LOA W/C APPT	224	EXCL	EXCL
LOA W/C APPT	524	EXCL	EXCL
Longevity 2.5%	222	INCLUDED	EXCL
Longevity 2.5%	522	INCLUDED	EXCL
Longevity 4%	229	INCLUDED	EXCL
Longevity 4%	529	INCLUDED	EXCL
LTD Pay	374	EXCL	EXCL
Lump Sum N/R	287	EXCL	EXCL
Lump Sum N/R	587	EXCL	EXCL
Lump Sum Pay No Differential	LSP	INCLUDED	EXCL
Lump Sum SPC	499	EXCL	EXCL
LV W/O PERM	510	EXCL	EXCL
LV W/O PERM	210	EXCL	EXCL
Med-N-Qual-ER	855	EXCL	EXCL
Med-Qual-ER	876	EXCL	EXCL
MILITARY ADMIN	422	EXCL	EXCL
Military Leave Hours	375	EXCL	EXCL
MILITARY PERHOL	423	EXCL	EXCL
MILITARY VAC	421	EXCL	EXCL
Negotiation T/O	382	EXCL	EXCL
NIGHT DIFF-EVEN	248	INCLUDED	EXCL
Night Shift Differential	548	INCLUDED	EXCL
NONTX SDI REM	350	EXCL	EXCL
NQ Den DP	869	EXCL	EXCL
Nq Dompnr Frg	880	EXCL	EXCL
NQ Med DP	868	EXCL	EXCL
NQ TTL DOM PTR	898	EXCL	EXCL
NQ Vis DP	870	EXCL	EXCL
O.T. Adj	286	EXCL	EXCL
O/T ADJUSTMENT	342	EXCL	EXCL
One-Time Lump Sum	OLS	INCLUDED	EXCL
OT Above 1.05	361	EXCL	EXCL
OT Clerk III-IV	365	EXCL	EXCL
OT Comp 1.0	450	EXCL	EXCL
OT Comp 1.5	451	EXCL	EXCL
OT Earn 1.5	360	EXCL	EXCL
OT Excess Pay	457	EXCL	EXCL
OT Hours Pay Off	420	EXCL	EXCL
OT Hours Taken	363	EXCL	EXCL

INC /w Review Type 5 - requires review at the time of retirement.

**Contra Costa County Employees' Retirement Association**  
**Compensation for Retirement Purposes**  
**September 13, 2023**  
**Employer: Contra Costa Superior Court**

		Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013	PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013
Pay Code Description	Pay Code	INCLUDED/EXCL	INCLUDED/EXCL
Parental Release	385	EXCL	EXCL
PER HOL PAYOFF	468	EXCL	EXCL
Per Hol Taken	370	EXCL	EXCL
Personal Holiday Longevity	279	EXCL	EXCL
Personal Holiday Longevity	579	EXCL	EXCL
Personal Holiday Retire	280	EXCL	EXCL
Personal Holiday Retire	580	EXCL	EXCL
Personal Leave	378	EXCL	EXCL
PH P/O Long	474	EXCL	EXCL
PH Payoff	473	EXCL	EXCL
PH Payoff Long	471	EXCL	EXCL
Q Dompnr Fring	881	EXCL	EXCL
QL TTL DOM PTR	899	EXCL	EXCL
Qual Den DP	866	EXCL	EXCL
Qual Med DP	865	EXCL	EXCL
Qual Vis DP	867	EXCL	EXCL
Registered Merit Reporter Differential	RMR	INCLUDED	EXCL
Registered Professional Reporter Differential	RRD	INCLUDED	EXCL
Regular Pay (within base pay)	REG	INCLUDED	INCLUDED
RET COMP RATE	564	EXCL	EXCL
RET COMP RATE	264	EXCL	EXCL
RET HRS ADJ	293	EXCL	EXCL
RET HRS ADJ	593	EXCL	EXCL
Retention Bonus	RTB	INCLUDED	EXCL
Retro Salary Pay (within base pay)	RSI	INCLUDED	INCLUDED
SDI Sick Leave	344	EXCL	EXCL
Service Award	SVA	INCLUDED	EXCL
Settlement Pay	493	EXCL	EXCL
Share the Savings	250	INCLUDED	EXCL
Share the Savings	550	INCLUDED	EXCL
Sick Leave Taken	384	EXCL	EXCL
Sick Lv Payoff	466	EXCL	EXCL
Sick Pay Off	416	EXCL	EXCL
State CMP Doc	494	EXCL	EXCL
STOT ClerkIII-I	366	EXCL	EXCL
Supp Paid Sick	390	EXCL	EXCL
Suspense WOP	292	EXCL	EXCL
Suspense WOP	592	EXCL	EXCL
Temp Judge	398	EXCL	EXCL
Union Training	389	EXCL	EXCL
VAC ADJUSTMENT	275	EXCL	EXCL
VAC ADJUSTMENT	575	EXCL	EXCL
VAC Cashout	453	EXCL	EXCL
VAC Cashout L	454	EXCL	EXCL
Vac Hrs Taken	386	EXCL	EXCL
Vac P/O Long	475	EXCL	EXCL
Vac Payoff	472	EXCL	EXCL
VAC PAYOFF HRS	274	EXCL	EXCL
VAC PAYOFF HRS	574	EXCL	EXCL
Vacation Payoff Retire	273	EXCL	EXCL
Vacation Payoff Retire	573	EXCL	EXCL
Vacation Sale	271	INCLUDED	EXCL
Vacation Sale	571	INCLUDED	EXCL
Vacation Sale Longevity	272	INCLUDED	EXCL

INC /w Review Type 5 - requires review at the time of retirement.

**Contra Costa County Employees' Retirement Association  
 Compensation for Retirement Purposes  
 September 13, 2023  
 Employer: Contra Costa Superior Court**

		Legacy Pensionable Compensation Membership (\$31461) BEFORE 1/1/2013	PEPRA Pensionable Compensation (\$7522.34) Membership AFTER 1/1/2013
Pay Code Description	Pay Code	INCLUDED/EXCL	INCLUDED/EXCL
Vacation Sale Longevity	572	INCLUDED	EXCL
Vis-N-Qual-ER	857	EXCL	EXCL
Vis-Qual-ER	878	EXCL	EXCL
VTO Even	265	EXCL	EXCL
VTO Odd	565	EXCL	EXCL
WC 100 Offset	204	EXCL	EXCL
WC 100 OFFSET	206	EXCL	EXCL
WC 100 OFFSET	208	EXCL	EXCL
Wc 100 Offset	294	EXCL	EXCL
Wc 100 Offset	296	EXCL	EXCL
Wc 100 Offset	504	EXCL	EXCL
WC 100 OFFSET	506	EXCL	EXCL
Wc 100 Offset	508	EXCL	EXCL
WC 100 OFFSET	226	EXCL	EXCL
Wc 100 Offset	594	EXCL	EXCL
Wc 100 Offset	596	EXCL	EXCL
WC 100 OFFSET	215	EXCL	EXCL
WC 100 OFFSET	217	EXCL	EXCL
WC 100 OFFSET	219	EXCL	EXCL
Wc 100 Offset	515	EXCL	EXCL
WC 100 OFFSET	517	EXCL	EXCL
Wc 100 Offset	519	EXCL	EXCL
Wc 100 Offset	526	EXCL	EXCL
WC 100%	295	EXCL	EXCL
WC 66.67%	297	EXCL	EXCL
WC 66.67%	597	EXCL	EXCL
WC ADJ EARN	372	EXCL	EXCL
WC PRIOR ADJ	337	EXCL	EXCL
WC100%	595	EXCL	EXCL
WRK CMP 71%	227	EXCL	EXCL
Wrk Cmp 71%	527	EXCL	EXCL
WRK CMP 73%	220	EXCL	EXCL
WRK CMP 73%	520	EXCL	EXCL
WRK CMP 75%	218	EXCL	EXCL
Wrk Cmp 75%	518	EXCL	EXCL
WRK CMP 77%	216	EXCL	EXCL
WRK CMP 77%	516	EXCL	EXCL
WRK CMP 80%	209	EXCL	EXCL
Wrk Cmp 80%	509	EXCL	EXCL
WRK CMP 86%	205	EXCL	EXCL
WRK CMP 86%	505	EXCL	EXCL
WRK CMP 87%	207	EXCL	EXCL
Wrk Cmp 87%	507	EXCL	EXCL
WRK CMP MSP	380	EXCL	EXCL

INC /w Review Type 5 - requires review at the time of retirement.